

## ACKNOWLEDGEMENTS

I wish to express my profound and sincere gratitude to Prof. Guru Charan Patro, School of Management, CUTM Paralakhemundi, who guided me into the intricacies of this project non-chalantly with matchless magnanimity.

I am grateful to the Authorities of CUTM for allowing me to Pursue my Doctoral work.

I am also indebted to Prof. Upinder Dhar, Vice-Chancellor, J.K. Laxmipat University, Rajasthan, Prof. Sunita Singh Sengupta and Dr. A. Venkat Raman, University of Delhi, New Delhi, Prof. B.B. Khanna, IGNOU, New Delhi, Prof. Jay Tilak Guha Roy, Indian Institute of Public Administration, New Delhi, Prof. Gopa Bharadwaj, University of Delhi, Prof. Santosh Dhar, Professor in-charge of Research, JK Laxmipat University, Jaipur, Prof (DR.) J.N. Mishra, Head & Director, MONIRBA, Allahabad University, Prof. (DR.) J. Madegouda, Chairman and Dean, Kuvempu University, Prof. (DR.) B. Madhavan, Professor of Management, Prof (DR.) J.B. Bhattacharya, Burdwan University, Prof. (DR) Santosh Kumar Tripathy, Utkal University, Prof. (DR.) Sasmita Palo Tata Institute of Social Sciences, Prof (DR.) Rajeev Jain, University of Kota, Prof.(DR) Bhabani Prasad Rath, Berhampur University, Prof.(DR.) R. Satyaraju, Andhra University, Prof. (DR) Pratibha Goyal, Punjab Agricultural University for their valuable help and encouragement.

My special thanks are due to Sri Prakash Mishra, IPS,, Ex-Director General of Police, Odisha, Sri Sanjeev Marik, IPS, DGP Odisha, Sh. K.B. Singh, Additional Director General of Police(Training) cum Director, BPSPA, Bhubaneswar, Sh. Bijaya Kumar Sharma, I.P.S, Ex-Commissioner of Police, Sh. Sunil Roy, I.P.S, Commissioner of Police & Dr. Santosh Bala, I.P.S., Additional Commissioner of Police, Sri Saroj Kumar Sahoo, O.P.S-I, DCP(Headquarters), Sri Sharat Chandra Bisoyi, O.P.S.-I, DCP(Training), UP&TTI, Bhubaneswar, Sri Radhanath Panda, O.P.S.-I, DCP, Commandant (OSAP7th Battalion) etc. for their permission and sincere cooperation to collect & provide data. I am also grateful to all the concerned officers in the Bureau of Police Research and Development, MHA, Government of India particularly to DIG/Dy. Director (Training).

I would be failing in my duty if I don't acknowledge the co-operation rendered during various stages of image interpretation by the Librarian of IIPA, JNU, University of Delhi, BPRD, CUTM, BPSPA, UP & TTI for material assistance and permission to use the internet sources.

*(SUSANTA KUMAR PATHY)*