LIST OF ABBREVIATIONS

1. HRM - Human Resource Management
2. HR - Human Resources
3. HRD - Human Resource Development
4. PA - Performance Appraisal
5. PAS - Performance Appraisal System
6. NMDC - National Mineral Development Corporation
7. KIOCL - Kudremukh Iron Ore Company Limited
8. TSP - Tungabhadra Steel Products Limited
9. VISL - Visvesvaraya Iron & Steel Limited
10. SAIL - Steel Authority of India Limited
11. R.O - Registered Office
12. MBO - Management by Objectives
13. ACRs - Annual Confidential Reports
14. CRs - Confidential Reports
15. OCRs - Confidential Character Rolls
16. KPA - Key Performance Area