Appendix B

SPECIAL INTERVIEW SCHEDULE FOR STATE-LEVEL LEADERSHIP

(Supplementary to the common SCHEDULE)

51. (a) Does your central organisation help its affiliates to prepare their constitutions and bye-laws?
(b) If yes, please indicate the manner of doing so:
(c) If not, what are the reasons for not doing so?

52. (a) Does your organisation advise or direct, through correspondence or by personal contact, your affiliates in matters relating to (i) the conduct of union elections, (ii) conduct of strikes, (iii) negotiations with managements/employers/government, (iv) any other matter (please specify)?
(b) Does your organisation direct your members to vote in a particular way in parliamentary elections?

53. Do you find, in general, your affiliates to be militant?

54. Should the membership of a union be a pre-condition for jobs in (i) offices, (ii) factories, (iii) other jobs?
Please state the reasons for your answer:

55. (a) Will such a pre-condition help the functioning of unions? Please state the reasons:
(b) Some people think that this will be undemocratic. What is your opinion?

56. (a) How do your affiliates augment their finances beyond membership fees?
(b) Do they still face any financial difficulties?

57. (a) Are you in favour of government intervention in case of a dispute between workers and managements?
Please state your reasons:
(b) What steps, if any, should the government take to help the trade unions?

58. (a) What is your attitude towards nationalisation?
Please state reasons for your reply:
(b) Will nationalisation be in the interest of your own members? Please also state reasons:

59. What are the major outstanding demands of your organisation?
60. During the last five years, has your organisation suggested or formulated any legislative proposals for the betterment of the conditions of workers? Which ones?

61. (a) Were these proposals submitted to the Central/State governments for action?
(b) What other means did you employ to get the governments to agree to your suggestions/proposals?
(c) Has any of these been accepted? Please give details.

62. During the same period, has your organisation asked the governments for more effective implementation of the existing legislation and regulations? If yes, is it through (i) personal talks with the ministers, (ii) deputations, (iii) memoranda, (iv) agitations, strikes or demonstrations, (v) any other means (please specify)?

63. Should the unions include (and, if so, why) the following in their programmes? (i) eradication of illiteracy, (ii) social reforms, (iii) prohibition, (iv) political and constitutional reforms.

64. It has been suggested that it is possible to distinguish the following four periods in the recent political history of Punjab: (i) Congress rule prior to 1967, (ii) United Front and other coalitions, 1967-1972, (iii) Pre-Emergency Congress rule 1972-June 1975, (iv) the period since the promulgation of the State of Emergency. In what way have these changes affected the working of your organisation?