ACKNOWLEDGEMENTS

The study would not have been possible but for the generous help and guidance that I have received from a number of persons. I express my deep sense of gratitude to all of them.

I place on record my gratitude to my teacher and research supervisor, Dr. K. Govindappa, Sr. Lecturer in the Department of Rural Development and Social Work, S.K.University, Anantapur, who helped and encouraged me to complete the present study within a reasonable period of time.

I am grateful to my beloved teacher Prof. P. Muralidharudu, B.O.S. Chairman, Department of Rural Development and Social Work, S.K.University, for his kind help and encouragement during the work of this thesis.

I express my sincere thanks to Dr. V. Reddapa Reddy, Head, Department of Rural Development and Social Work, S.K.University, for his help during the course of time.
I express my deep sense of gratitude to Prof. K. Nageswara Rao, Department of Economics, S. K. University, for his valuable suggestions and help in completing this work successfully.

I am thankful to Prof. Ch. Rama Prasad Rao, Dean, Department of Management, S.K. University, for his help and encouragement during this work.

I am thankful to Dr. G. Sreedhar, Dr. K. Bhaskar, Dr. C. Sudhakar, Dr. Chenna Reddy, Dr. K. Suguna Kumari and other faculty members, Department of Rural Development and Social Work, S.K. University, for their help during my research work.

I am thankful to Dr. P. Premchand Babu, Dr. B. Anitha and Dr. B. Krishna Reddy, for their valuable suggestions during the course of time.

I gratefully acknowledge the help that I have received from a number of Textile Mills in Andhra Pradesh, Especially for the Management, Employees, Trade Union
Leaders of the Pre-cot Mills Ltd., Hindupur, the Cooperative Spinning Mills Ltd., Nellore and the Tirupati Cotton Mills Ltd., Renigunta.

I also thank all the respondents, who have taken trouble of completing the questionnaire and sparing their valuable time for the interview and cooperation.

I also convey my thanks to the staff of Library, S.K.University and other University Libraries for their help in collecting the literature.

I am indebted to Dr. P. Mohammed Akhtar, Reader in Statistics, S.K.University, for his help in the computational work of the data used in this thesis.

I express my sincere thanks to my parents Sri. P. Peeranna and Sat. P. Dastagir Bi, retired teachers, for their encouragement and inculcating enthusiasm, without which the work would not have been successfully completed.
I express my thanks to Sri P. Shameer Babu and Dr. P. Shajahan Babu and other family members, for their encouragement and cooperation during the preparation of this thesis.

I express my thanks to the authorities of S.K.University, for allowing me to register for Ph.D., as full time scholar in the Department of Rural Development and Social Work and providing the facilities to complete this thesis.

P. Firaz Babu