In the modern era of rapid Industrialization, Management of Human Resources is vital for any industry and business concern of a developing nation and the development of any organisation depends upon the proper management of existing, available and potential human resources. Human being has the potential to manage any trade or activity but the management of human resources is such a very complex process. If one could manage human resources properly for the advantage of the organisation we can say of him a successful manager.

In this study the focus is on Human Resource Management, more specifically on the Quality of Work Life (QWL) of the employees in the Textile Industry of Rayalaseema Region. QWL is best life at work, it means that climate at work is congenial providing happiness and relief to the worker both at work and after work. QWL has a direct bearing on the standard of living and the quality of working abilities of human beings. QWL covers several aspects of employees’ work life such as monetary benefits, physical working conditions, social and career aspects. What is