ANNEXURE-II

QUALITY OF WORK LIFE IN TEXTILE INDUSTRY

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QUESTIONNAIRE FOR MANAGEMENT
Quality of Work Life

PART-I: BIO-DATA
1.1 Name
1.2 Designation:

PART-II ADEQUATE & FAIR SALARY
Assess the following statement using 5 point scale,
5 for to a Complete extent 4 for to a greater extent
3 for to some extent 2 for to a little extent, and
1 for to nil extent (Encircle the most appropriate

2.1 Do you agree that the pay scales of employees are fair
and adequate compared to:
   a) other textile industries 5 4 3 2 1
   b) other industries textile(Sectors)
      (like public\ private\ co-operative) 5 4 3 2 1
   c) ability of Management to pay 5 4 3 2 1
   d) cost of living of employees 5 4 3 2 1

2.2 Do you think that the emoluments you pay meet real
needs of employees. 5 4 3 2 1

PART-III: SAFE AND HEALTHY WORKING CONDITIONS

3.1 Do you believe that the physical facilities available
are satisfactory? 5 4 3 2 1

3.2 Do you think that the rest period you provide to
employees is sufficient? 5 4 3 2 1

PART-IV: OPPORTUNITY TO DEVELOP HUMAN CAPACITIES
Assess the following statements using 5 point scale,
5 for to always 4 for some times
3 for now and then 2 for rarely, and
1 for never (Encircle the most appropriate).

4.1 Do you think that you are providing enough opportunity
to participate to the employees in Management? 5 4 3 2 1

4.2 Do you think that you are using the potentialities
of employees on their jobs properly? 5 4 3 2 1
PART-V : CAREER PLANNING AND DEVELOPMENT

Assess the following statements using 5 point scale, 5 for to a complete extent 4 for to a greater extent 3 for to some extent 2 for to a little extent, and 1 for to nil extent (Encircle the most appropriate).

5.1 Do you think the promotion policy of your organization is fair? 5 4 3 2 1

5.2 Do you think organization helps employees in their career planning and growth? 5 4 3 2 1

PART - VI : SOCIAL INTEGRATION

6.1 Do you believe that in the Organization as a whole, good interpersonal relations exist? 5 4 3 2 1

PART - VII : CONSTITUTIONALISM

7.1 Do you think the conflict resolution mechanism in your organization is appropriate? 5 4 3 2 1

PART - VIII : WORK AND QUALITY OF LIFE

8.1 Do you believe that work itself is motivational factor for employees? 5 4 3 2 1

PART - IX : OTHERS

9.1 Do you think that communications network in your Organization is satisfactory? 5 4 3 2 1

PART - X : TRADE UNIONS

10.1 What do you think is the extent of effort of the Trade Unions in the improvement of following aspects of Quality of work Life:

a) Fair and adequate pay 5 4 3 2 1
b) Safe and healthy working conditions (i.e., transportation, drinking water, recreation, library etc.) 5 4 3 2 1
c) Participative management 5 4 3 2 1
d) Career planning and Growth 5 4 3 2 1
e) Establishing good inter-personal relations 5 4 3 2 1