ANNEXURE

16 PF

1. I have the instruction for this test clearly in mind.
   a. Yes,  b. uncertain,  c. no

2. I am ready to answer each question as truthfully as possible.
   a. Yes,  b. in between,  c. no.

3. For a vacation I would rather go to:
    a. a busy holiday town,
    b. something in between a. and c.,
    c. A quiet cottage off the beaten track.

4. When I am in a small, cramped space (as on a crowded elevator), I have an uncomfortable feeling of being “shut in”.
   a. Never,  b. rarely,  c. occasionally.

5. I find myself thinking over quite trivial troubles again and again and have to make a real effort to put them out of my mind.
   a. Yes (true),  b. occasionally,  c. no (false).

6. If I know that another person’s line of reasoning is in error, I tend to:
   a. Keep quiet,  b. in between,  c. Speak out

7. My ideas appear to be:
    a. ahead of the times,
    b. uncertain,
    c. With the times.

8. I am not much given to cracking jokes and telling amusing stories.
   a. True,  b. in between,  c. false.

9. It is better to live to ripe old age than to be worn out with good services for one’s community.
   a. true,  b. in between,  c. false.

10. I have been active in organizing a club, team, or similar social group.
    a. yes, often,  b. occasionally,  c. never.
11. I just can't help feeling sentimental.
   a. very rarely,       b. sometimes,       c. often.

12. I would rather read a book on:
    a. Great Religious Teachings,
    b. Uncertain,
    c. Our National Political Organization.

13. The topics on which I am "touchy" or easily annoyed are very few.
    a. true,             b. uncertain,       c. false.

14. The abilities and characteristics inherited from the parents are more important than many people are ready to admit.
    a. true,             b. in between,      c. false.

15. I feel that routine jobs should always be completed, even when a bit of imagination shows it is not necessary.
    a. true,             b. uncertain,       c. false.

16. Jokes about death are all right and normally in good taste.
    a. Yes,              b. in between,      c. no.

17. I like to be told the best way to do things instead of finding out for myself.
    a. Yes,              b. uncertain,       c. no.

18. In the midst of social groups, I am nevertheless sometimes overcome by feeling of loneliness and worthlessness.
    a. yes,              b. in between,      c. no.

19. My memory does not change much from day to day.
    a. true,             b. sometimes,       c. false.

20. I believe in complaining to the waiter or manager if I am served poor food in a restaurant.
    a. yes,              b. uncertain,       c. no.

21. For relaxation I prefer:
    a. sports or games,
    b. uncertain,
    c. debates and intellectual games.
22. I have, compared with others, participated in:
   a. many community and social activities,
   b. several,
   c. only a few community and social activities.

23. When I make plans, I often like to leave things to chance.
   a. true, b. uncertain, c. false.

24. In going places, eating, working, etc., I:
   a. seem to rush from one thing to another,
   b. in between,
   c. go on in a deliberate, methodical way.

25. I feel restless as if I want something but do not know what.
   a. very rarely, b. occasionally, c. often.

26. In a factors it would be more interesting to be in charge of:
   a. mechanical matters,
   b. uncertain,
   c. interviewing and hiring people.

27. I would prefer to read a book on:
   a. travel in outer space,
   b. uncertain,
   c. education within the family.

28. Which of the following words is not the same kind as the others?
   a. dog, b. bird, c. cow.

29. If I had my life to live over again, I would:
   a. plan it differently,
   b. uncertain,
   c. want it much the same.

30. In making decisions in my life and work, I was never troubled by lack of understanding on the part of my family.
   a. true, b. in between, c. false.

31. I like to avoid saying unusual things that embarrass people.
   a. true, b. in between, c. false.
32. If I had a gun in my hand that I knew was loaded, I would feel nervous until I unloaded it.
   a. yes,          b. in between,          c. no.

33. I greatly enjoy playing practical jokes with no malice in them.
   a. true,          b. in between,          c. false.

34. People use up too much of their leisure in neighborly duties and helping with local affairs.
   a. yes,          b. uncertain,          c. no.

35. Sometimes I feel that I don't do so well as I should socially, because I'm unsure of myself.
   a. true,          b. in between,          c. false.

36. I enjoy getting into conversation, and I rarely let a chance go by to speak to a stranger.
   a. true,          b. in between,          c. false.

37. The newspaper headline that would interest me more is:
   a. “Religious Leaders Discuss a Unified Creed”,
   b. Uncertain,
   c. “Improvements in Production and Marketing”.

38. I doubt the honesty of people who are more friendly than I would expect them to be.
   a. true,          b. in between,          c. false.

39. My advice for people is:
   a. go ahead and try; it won't hurt!
   b. in between,
   c. think it over first; don't make a fool yourself!

40. It is more important for me:
   a. to express myself freely,
   b. in between,
   c. to have good relations with other people.

41. I enjoy day dreaming.
   a. yes,          b. uncertain,          c. no.
42. I like a job that presents me with some subtle decisions rather than one with quick, routine answers.
   a. true, b. uncertain, c. false.

43. I have a feeling that my friends don't need me so much as I need them.
   a. true, b. uncertain, c. false.

44. If somebody thought badly of me, I would worry about this:
   a. hardly ever,
   b. occasionally,
   c. quite often.

45. I have had accidents because I was deep in thought.
   a. hardly ever,
   b. in between,
   c. several times.

46. In my newspaper, I like to see:
   a. discussion of basic social issues in the modern world,
   b. in between,
   c. good coverage of all local news.

47. I find books more entertaining than companions.
   a. yes, b. in between, c. no.

48. However difficult and unpleasant the obstacles, I always persevere and stick to my original intentions.
   a. yes, b. in between, c. no.

49. My nerves get on edge, so that certain sounds, for example, a screechy hinge, are unbearable and give me the "shivers".
   a. often, b. sometimes, c. never.

50. I often feel quite tired when I get up in the morning.
   a. yes, b. in between, c. no.

51. With equal salary, I would enjoy more being:
   a. a research chemist,
   b. uncertain,
   c. a hotel manager (or manageress).
52. Going around selling things, or asking for funds to help a cause I believe in, is, for me:
   a. quite enjoyable,
   b. in between,
   c. an unpleasant job.

53. Which one of the following three numbers does not belong with the others?
   a. 7      b. 9      c. 13.

54. "Dog" is to "bone" as cow is to:
   a. milk,  b. grass,  c. salt.

55. Changes in weather don't usually affect my efficiency and mood.
   a. true,   b. in between, c. false.

56. In a strange city, I would:
   a. walk wherever I liked,
   b. uncertain,
   c. avoid the parts of the town said to be dangerous.

57. It is more important to:
   a. get along smoothly with people,
   b. in between,
   c. get your own ideas put into practice.

58. I believe in:
   a. the motto "laugh and be merry" on most occasions,
   b. in between,
   c. being properly serious in everyday business.

59. When given a set of rules, I follow them when personally convenient, rather than exactly to the letter.
   a. true,   b. uncertain, c. false.

60. In my social relations, I am sometimes troubled by a sense of inferiority, for which there is no real cause.
   a. true,   b. in between, c. false.

61. I feel a bit awkward in company and don't show up quite so well as I should.
   a. yes,   b. sometimes, c. no.
62. I would rather:
   a. work with several people under me,
   b. uncertain,
   c. work with a committee.

63. Even when the blame can be put on others, most people don't mind admitting
   their guilt.
   a. true,         b. uncertain,     c. false.

64. No one would really like to see me in trouble.
   a. true,         b. uncertain,     c. false.

65. It is more important for a man to be concerned about:
   a. the basic meaning of life,
   b. uncertain,
   c. making a good income for his family.

66. Being indoors long, away from the fresh outdoors, makes me feel stale.
   a. always,           b. sometimes,      c. hardly ever.

67. I get unusual ideas about all sorts of things too many to put into practice.
   a. true,         b. sometimes,      c. false.

68. My spirits generally stay high, no matter how much trouble I meet.
   a. true,         b. in between,     c. false.

69. I have difficulty falling asleep at night through worrying about an unfortunate
   incident.
   a. often,         b. occasionally,    c. seldom.

70. I would rather see:
    a. clever movie farce or skit on the society of the future,
    b. In between,
    c. A good movie of hardy, pioneering days.

71. My friends probably think it is hard to get to know me really well.
    a. yes,         b. in between,     c. no.

72. I solve a problem better by:
    a. studying it alone,
    b. in between,
    c. discussing it with others.
73. When quick decisions must be made, I:
   a. rely on calm, logical, and objective reasoning,
   b. in between,
   c. become tense and excitable, unable to think clearly.

74. I sometimes find quite useless thoughts and memories straying through my mind.
   a. yes,  b. in between,  c. no.

75. I never find myself so annoyed in discussions that I can’t control my voice.
   a. true,  b. uncertain,  c. false.

76. When travelling, I would rather look at the scenery than talk to people.
   a. true,  b. uncertain,  c. false.

77. Is “lose” a better opposite to “reveal” than “hide”?
   a. Yes,  b. Uncertain  c. no.

78. “Black” is to “gray” as “pain” is to:
   a. sprain,  b. ache,  c. itch.

79. I find it hard to “take ‘no’ for an answer”, even when I know I’m asking the impossible.
   a. true,  b. in between,  c. false.

80. I am often hurt more by the way people say things than by what they say.
   a. true,  b. in between,  c. false.

81. It embarrasses me to have servants waiting on me.
   a. yes,  b. in between,  c. no.

82. When friends are in a lively conversation, I:
   a. prefer sometimes to be a shrewd listener,
   b. in between,
   c. get more remarks in that most people.

83. I like being in the middle of a great deal of excitement and bustle.
   a. yes,  b. in between,  c. no.

84. At work it is really more important to be popular with the right people than to do a first-rate job.
   a. true,  b. in between,  c. false.
85. If people in the street, or in a store, watch me, I feel slightly embarrassed.
   a. yes,   b. in between,   c. no.

86. My ideas can't always be easily put into words, so I don't cut into a
correspondence as readily as most people do.
   a. true,   b. in between,   c. false.

87. I am always interested in mechanical matters, for example, in cars or airplanes.
   a. yes   b. in between,   c. no.

88. It is mainly the fear of being caught that keeps most people from dishonest or
criminal acts.
   a. yes,   b. in between,   c. no.

89. There are really more nice people than objectionable people in the world.
   a. yes   b. uncertain,   c. no.

90. Careless folks who say "the best things are free" usually haven't worked to
get.
   a. true,   b. in between,   c. false.

91. In a committee, if people just talk without coming to the point, I:
   a. urge them to get to the point,
   b. uncertain,
   c. do what's practical to keep harmony.

92. A person whose ambitions hurt and damage a close friend may still be
considered an ordinary, decent citizen.
   a. yes,   b. in between,   c. no.

93. When one small thing after another goes wrong, I:
   a. go on as usual,
   b. in between,
   c. feel overcome.

94. I am troubled by feelings of guilt or remorse over quite small matters.
   a. yes, often,   b. sometimes,   c. no.

95. It would be better if everyone got together in public worship regularly.
   a. true,   b. in between,   c. false.
96. In planning social outings, I:
   a. am always happy to commit myself entirely,
   b. in between,
   c. like to reserve the right to cancel my going.

97. Many people talk over their problems and ask advice of me when they need someone to talk to.
   a. yes,       b. in between,       c. no.

98. If my friends leave me out of something they are doing, I:
   a. make a fuss,
   b. in between,
   c. take it calmly, thinking they have some reason.

99. In some moods I'm easily kept from working by distractions and daydreams.
   a. yes,       b. in between,       c. no.

100. I don't form immediate likes and dislikes for people I have just met.
     a. true,       b. uncertain,       c. false.

101. I'd enjoy more being:
     a. a business office manager,
     b. uncertain,
     c. an architect.

102. "April" is to "March" as "Tuesday" is to:
     a. Wednesday,       b. Friday,       c. Monday.

103. Which of the following words does not belong with the other?
     a. wise,               b. lovely,               c. kind

104. I cross the street to avoid meeting people I don't feel like seeing.
     a. never,               b. seldom,               c. sometimes.

105. In an average day, the number of problems I meet that I can't solve on my own is:
     a. hardly one,
     b. in between,
     c. more than half a dozen.
106. If I disagree with a superior on his views, I usually:
   a. keep my opinion to myself,
   b. uncertain,
   c. tell him that my opinion differs.

107. I avoid any embarrassing topic in talking with members of the opposite sex.
   a. true,          b. in between,        c. false.

108. I am not really successful in dealing with people.
   a. true,          b. uncertain,        c. false.

109. I enjoy giving my best time and energy to:
   a. my home and the real needs of my friends,
   b. in between,
   c. social activities and personal hobbies.

110. When I wish to impress people favorably with my personality, I:
    a. nearly always succeed,
    b. sometimes succeed,
    c. am generally uncertain of success.

111. I prefer to have:
    a. a large circle of acquaintances,
    b. uncertain,
    c. just a few, well-tried friends.

112. It would be more interesting to be a philosopher than a mechanical engineer.
    a. true,          b. uncertain,        c. false.

113. I tend to be critical of other people’s work.
    a. yes,           b. occasionally,      c. no.

114. I enjoy planning carefully to influence my associates so that they will help me in achieving my goals.
    a. true,          b. in between,       c. false.

115. I think I am more sensitive than most people to the artistic quality of my surroundings.
    a. yes,           b. uncertain,        c. no.
116. My friends think I am slightly absent-minded and impractical.
   a. Yes,  b. uncertain,  c. no.

117. With acquaintances I prefer to:
   a. keep to matter-of-fact, impersonal things,
   b. in between,
   c. chat about people and their feelings.

118. I am sometimes so very happy that I get afraid my happiness cannot last.
   a. true,  b. in between,  c. false.

119. I occasionally have periods of feeling depressed, miserable, and in low spirits for no sufficient reason.
   a. yes,  b. in between,  c. no.

120. In my work more troubles arise from people who:
   a. are constantly changing methods that are already O.K.,
   b. uncertain,
   c. refuse to employ up-to-date methods.

121. I like my acquaintances to think of me as one of the group.
   a. true,  b. in between,  c. false.

122. When looking for a place in strange city, I would:
   a. just ask people where places are,
   b. in between,
   c. take a map with me.

123. I sometimes stir up friends to go out when they say they really want to stay home.
   a. yes,  b. uncertain,  c. no.

124. When pushed and overworked, I suffer from indigestion or constipation.
   a. occasionally,  b. hardly ever,  c. never.

125. If someone annoys me, I:
   a. can keep it to myself,
   b. in between,
   c. must speak to someone else “to let off steam”.

126. It would be more interesting to be an insurance salesman than a farmer.
   a. yes,  b. in between,  c. no.
127. "Statue" is to "shape" as "song" is to:
   a. beauty,       b. notes,       c. tune.

128. Which of the following words does not belong with the others?
   a. hum,         b. speak,       c. whistle.

129. Modern life has too many annoying frustrations and restrictions.
   a. true,        b. in between,  c. false.

130. I feel ready for life and its demands.
   a. always,      b. sometimes,   c. hardly ever.

131. I honestly think I am more planful, energetic, and ambitious than many
     perhaps equally successful people.
   a. yes,         b. occasionally, c. no.

132. Nearly always I have a craving for more excitement.
   a. true,        b. in between,  c. false.

133. It would be more interesting to be:
   a. an actor,    b. uncertain,   c. a house builder.

134. I find it desirable to make plans to avoid waste of time between jobs.
   a. yes,        b. in between,   c. no.

135. In a group I am usually:
   a. well in touch with all that goes on around me.
   b. In between,
   c. Wrapped up in my own thoughts or immediate business.

136. In joining a new group, I seem to fit in immediately.
   a. yes,        b. uncertain,   c. no.

137. I greatly enjoy the racy and slapstick humor of some television shows.
   a. yes,        b. in between,   c. no.

138. I would rather read about:
   a. the discovery of very old Indian paintings,
   b. uncertain,
   c. Indian murders.

139. In ordinary difficulties, I generally keep up hope.
   a. yes,        b. uncertain,   c. no.
140. I am less interested in being practically and financially successful than in seeking artistic and spiritual truths.
   a. true, b. in between, c. false.

141. I would rather read:
   a. a good historical novel,
   b. in between,
   c. an essay by a scientist on harnessing world resources.

142. In discussion art, religion, or politics, I seldom get so involved or excited that I forget politeness and human relations.
   a. true, b. uncertain, c. false.

143. When I am going to catch a train, I get a little hurried, tense, or anxious, though I know I have time.
   a. yes, b. sometimes, c. no.

144. I like to tackle problems that other people have made a mess of.
   a. yes, b. in between, c. no.

145. Society should be guided more by logical thinking and less by sentimental, traditional beliefs.
   a. Yes b. in between, c. no.

146. When I do what I want, I find I'm generally.
   a. understood only by close friends,
   b. in between,
   c. doing what most people think is O.K.

147. I tend to get over-excited and "rattled" in upsetting situations.
   a. yes, b. in between, c. no.

148. I make a point of not being absent-minded, or forgetful of details.
   a. yes, b. in between, c. no.

149. A near-accident, or even a lively argument, sometimes leaves me shaky and exhausted, so that I can't settle down to what I was doing.
   a. true, b. in between, c. false.

150. I find my feelings boiling up inside:
   a. rarely, b. occasionally, c. quite often.
151. For a pleasant hobby I would rather belong to:
   a. a photography club,
   b. uncertain,
   c. a debating society.

152. "Combine" is to "mix" as "team" is to:
   a. crowd,  b. army,  c. game.

153. "Clock" is to "time" as "tailor" is to:
   a. tape measure,  b. scissors,  c. cloth.

154. I have difficulty in following what some people are trying to say because of their odd use of common words.
   a. yes,  b. in between,  c. no.

155. Prosecuting lawyers are mainly interested in:
   a. making convictions, regardless of the person,
   b. uncertain,
   c. protecting the innocent.

156. People have sometimes called me a proud, "stuck-up" individual.
   a. yes,  b. in between,  c. no.

157. It would be more interesting to live the life of a master printer than that of an advertising man and promoter.
   a. true,  b. uncertain,  c. false.

158. I tend to speak rather slowly.
   a. yes,  b. sometimes,  c. no.

159. When I do something, my main concern is that:
   a. it is really what I want to do,
   b. uncertain,
   c. there will be no bad results for my associates.

160. I think most stories and movies should teach us a good moral.
   a. true,  b. in between,  c. false.

161. Starting conversations with strangers:
   a. is rather difficult for me,
   b. in between,
   c. never gives me the least trouble.
162. Upsetting the dignity of teachers, judges, and "cultured" people always amuses me.
   a. yes, b. in between, c. no.

163. On television, I would rather watch:
   a. a great concert artist,
   b. uncertain,
   c. a practical, informative program on new inventions.

164. I get irritated by people who adopt morally superior attitudes.
   a. yes, b. in between, c. no.

165. I would rather spend time enjoying:
   a. a game of cards with congenial group.
   b. Uncertain,
   c. The beautiful things in an art gallery.

166. I sometimes hesitate to use my own ideas, for fear they might be impractical.
   a. yes, b. in between, c. no.

167. I am always polite and diplomatic with unreasonable, unimaginative people and do not believe in showing up how narrow-minded they are.
   a. true, b. in between, c. false.

168. I would rather live in an up-and-coming town than in a quite country village.
   a. true, b. uncertain, c. false.

169. When I differ with someone on social views I like:
   a. to find out basically what our difference means,
   b. uncertain,
   c. just to reach some practical solution, satisfactory to both.

170. I think people should hesitate longer before they condemn the wisdom of the past.
   a. yes, b. uncertain, c. no.

171. I get as many ideas from reading a book myself as from discussing its topics with others.
   a. yes, b. in between, c. no.
172. Some people criticize my sense of responsibility.
   a. Yes, b. uncertain, c. no.

173. I would rate myself:
   a. an alert, practical person,
   b. in between,
   c. more of a dreamer.

174. On occasions, my emotions and feelings "run away with me".
   a. true, b. uncertain, c. false.

175. I feel so furious I want to slam a door, and may be break a window:
   a. very rarely b. occasionally c. fairly frequently

176. I would enjoy better:
   a. being in charge of children's games,
   b. uncertain,
   c. helping a watchmaker.

177. "Justice" is to "laws" as "idea" is to:
   a. words, b. feelings, c. theories.

178. Which of the following words does not belong with the others.
   a. second, b. once, c. alone.

179. I would prefer to lead:
   a. the same kind of life I now lead,
   b. uncertain,
   c. a more sheltered life, with fewer difficulties to face.

180. I believe that the most important thing in life is to do what I like.
   a. yes, b. uncertain, c. no.

181. My speaking voice is:
   a. strong, b. in between, c. soft

182. I like acting on impulses of the moment, even if they land me in later difficulties.
   a. yes, b. in between, c. no.

183. I am well described as a happy go lucky, non-chalant person.
   a. yes, b. in between, c. no.
184. I greatly dislike the sight of disorder.
   a. true, b. uncertain, c. false.

185. I always check very carefully the condition in which borrowed property is return, to me or by me to others.
   a. yes, b. in between, c. no.

186. In social groups I am bothered by self-conscious shyness.
   a. never, b. sometimes, c. often.

187. I am sure there are no questions that I have not answered properly.
   a. yes, b. uncertain, c. no.