New Delhi, the 28th June, 2001

G.S.R. 351.—In exercise of the powers conferred by clause (b) and (c) of sub-section (2) of Section 141 of Border Security Force Act 1968 (47 of 1968) and in supersession of the Border Security Force (Seniority, Promotion and Superannuation of Officers) Rules 1978 and the Border Security Force (Assistant Commandant) Recruitment Rules 1985 except as respect things done or omitted to be done before such supersession, the Central Government hereby make the following rules, namely :—

1. Short title and commencement.—
   (1) These rules may be called the Border Security Force (General Duty Officers) Recruitment Rules, 2001.
   (2) They shall come into force on the date of their publication in the Official Gazette.

2. Definition.—
   In these rules, unless the context otherwise requires.—
   (a) “Government” means the Government of India.
   (b) “Grade” means the grade of the cadre.
   (c) “Schedule Castes”, “Schedule Tribes” and “OBC” shall have the same meanings as assigned to them respectively in clauses (24) and (25) of article 366 of the Constitution.

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3. Numbers, Classification and Scale of Pay.—
The number of posts, their classification and scale of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed hereto.

4. Method of recruitment, age-limit, qualification etc.—
The method of recruitment, age-limit, qualifications and other matters relating to the said posts shall be as specified in columns 5 to 14 of the Schedule aforesaid.

5. Initial constitution.—
(1) Officers holding posts in the General Duty Officers Cadre immediately before commencement of these rules (on the regular basis), shall be deemed to have been appointed in accordance with the provisions of these rules.

(2) The regular continuous service of officers referred in sub-rule (1) in the respective grades immediately before commencement of these rules shall count for the purpose of probation period, qualifying service for promotion, confirmation and pension in the service.

6. Maintenance.—
Subject to the initial constitution as indicated in Rule 5, every post remaining unfilled and every vacancy that may arise there after shall be filled in accordance with the provisions as contained in the Schedule.

7. Seniority.—
(1) All officers holding a higher rank shall be senior to officers holding a lower rank.

(2) In a particular rank seniority of officers appointed to any post shall be determined in accordance with the order of selection for appointment to that post.

(3) Subject to the provisions of sub-rule (2) inter-se-seniority amongst officers holding the same rank shall be as follows namely —

(i) Seniority of officers promoted on the same day shall be determined in the order in which they are selected for promotion to that rank.

(ii) Seniority of direct entrants shall be determined in accordance with the aggregate marks obtained by them before the Selection Board and at the passing out examination conducted at the Border Security Force Academy.

(iii) Seniority of temporary officers, subject to the provisions of clauses (i) and (ii) shall be determined on the basis of the order of merit at the time of their selection and officers selected in an earlier batch will be senior to officers selected in subsequent batches;

(iv) Seniority of officers, subject to the provisions of clauses (i), (ii) and (iii) shall be determined according to the date of their continuous appointment in that rank.

Provided that in case of direct entrants, the date of appointment shall be the date of commencement of their training course at the Border Security Force Academy;

(v) Seniority of re-employed officers in a particular rank shall be determined from the date of their re-employment in that rank;

(vi) A serving Army Officer shall maintain his seniority as between himself and other Army Officers within a particular rank and a Serving Officer of the Indian Police Service shall maintain his seniority as between himself and other officers of the Indian Police Service within a particular rank;
(vii) Inter-se-seniority amongst officers of the Indian Police Service, the Army and the Border Security
Force shall be determined according to the date of continuous service in that rank.

Provided that where the seniority has already been determined and fixed shall not be affected.

8. Appointment.—

Officers who have completed their qualifying/eligibility service as contained in the schedules annexed
to these rules, shall only be considered for appointment on promotion, deputation or re-employment if
they are in prescribed medical category SHAPE-I.

9. Liability of service.—

Any person appointed to any category of posts under these rules shall be liable to serve anywhere in India
or abroad.

10. Disqualification.—No person,

(a) who has entered into or contracted a marriage with a person having a spouse living, or
(b) who having a spouse living, has entered into or contracted a marriage with any person
shall be eligible for appointment under these rules.

Provided that the Central Government may, if satisfied that such marriage is permissible under the
personal law applicable to such person and the other grounds for so doing, exempt any person from
the operation of this rule.

11. Ineligibility of aliens.—

No person who is not a citizen of India shall, except with the consent of the Central Government signified in
writing be appointed or employed under these rules.

Provided that nothing contained in these rules shall debar the appointment, enrolment or employment of a
subject of a Nepal, Sikkim or Bhutan under these rules.

12. Superannuation.—

The Officers holding posts higher than that of a rank of Commandants shall retire from service on the
afternoon of the day of the month in which they attain the age of sixty years; and Officers of other ranks
shall retire from service on the afternoon of the last day of the month in which they attain the age of fifty-
seven years:

Provided that an officer whose date of birth is the first of a month shall retire from service on the afternoon of the
last day of the preceding month on attaining the age of sixty years or fifty seven years, as the case may be.

13. Power to relax.—

Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order,
for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class
or category of persons.

14. Saving.—

Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be
provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other
special categories of persons in accordance with the orders issued by the Central Government from time to
time in this regard.

15. Interpretation.—

If any question relating to the interpretation of these rules arises, it shall be decided by the Central
Government.

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16. **Relaxation.**—

Officers required to hold the particular ranks specified in the schedule and who have not qualified mandatory courses, shall qualify the mandatory courses prescribed for a particular rank within a period of two years from the date of commencement of these rules. The relaxation shall be deemed as ceased on completion of two years period.

### SCHEDULE

<table>
<thead>
<tr>
<th>Name of Post</th>
<th>Number of Post</th>
<th>Classification</th>
<th>Scale of Pay</th>
<th>Whether selection by merit or selection-cum-seniority</th>
<th>Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Director General</td>
<td>1 One (2001)</td>
<td>General Central Service Group A</td>
<td>Rs. 26000 fixed</td>
<td>Not applicable</td>
<td>No</td>
</tr>
<tr>
<td></td>
<td><em>Subject to variation, Gazetted, Non-Ministerial</em></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Age limit for direct recruits</th>
<th>Educational and other qualifications required for direct recruits</th>
<th>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions</th>
<th>Period of probation, if any</th>
<th>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not Applicable</td>
<td>Not applicable</td>
<td>Not Applicable</td>
<td>Not applicable</td>
<td>By deputation of Indian Police Service Officers</td>
</tr>
</tbody>
</table>

In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made | If a Departmental Promotion Committee exists, what is its composition | Circumstances in which Union Public Service Commission is to be consulted in making recruitment |

12. **By Deputation:**

Indian Police Service Officers holding post of Director General of Police or equivalent and approved for appointment as such.

<table>
<thead>
<tr>
<th>2. Additional Director General</th>
<th>01 One (2001)</th>
<th>General Central Service Group A</th>
<th>Rs. 22400-525-24500/-</th>
<th>Not applicable</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Subject to variation, Gazetted, Non-Ministerial</em></td>
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xxxi
<table>
<thead>
<tr>
<th>7</th>
<th>8</th>
<th>9</th>
<th>10</th>
<th>11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not Applicable</td>
<td>Not applicable</td>
<td>Not Applicable</td>
<td>Not applicable</td>
<td>By deputation of Indian Police Service Officers.</td>
</tr>
</tbody>
</table>

**By Deputation:**

(1) Indian Police Service Officers holding post of Addl. Director General of Police or equivalent and approved for appointment as such.

<table>
<thead>
<tr>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inspector General (General Duty)</td>
<td>*17 Seventeen</td>
<td>General Central Service Group 'A'</td>
<td>Rs. 18400-500</td>
<td>Selection by merit</td>
<td>No</td>
</tr>
<tr>
<td>*Subject to variation dependent on workload.</td>
<td></td>
<td></td>
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</table>

<table>
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<th>7</th>
<th>8</th>
<th>9</th>
<th>10</th>
<th>11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not Applicable</td>
<td>Not applicable</td>
<td>Not Applicable</td>
<td>Not applicable</td>
<td>33-1/3% By promotion of Cadre Officers, 66-2/3% By deputation of Indian Police Service Officers.</td>
</tr>
</tbody>
</table>

**By Promotion:**

(1) From amongst Deputy Inspector General of Border Security Force who have rendered twenty four years group 'A' service including two years as Deputy Inspector General.

(2) Should have undergone course/ training as prescribed by Director General, Border Security Force from time to time.

Medical Category SHAPE-I

By deputation:

(i) Indian Police Service officers empanelled to hold Inspector General's post at the centre.

<table>
<thead>
<tr>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy Inspector General (General Duty)</td>
<td>*51 Fifty one</td>
<td>General Central Service Group 'A'</td>
<td>Rs. 16400-450-20000</td>
<td>Selection by merit</td>
<td>No</td>
</tr>
<tr>
<td>*Subject to variation Non-Ministerial dependent on work load.</td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>
By Promotion —

(a) Additional Deputy Inspector General of Border Security Force with one year service in the grade on regular basis (with twenty years Group 'A' service)

(b) Medical category SHAPE-I

(c) Should have undergone course/training as prescribed by Director General Border Security Force from time to time

By deputation —

(a) Indian Police Service officers empanelled to hold Deputy Inspector General's post at the centre and serving Army Brigadiers

By re-employment —

By re-employment of retired Army Officers of the rank of Brigadier Medical Category SHAPE-I Serving Army Officers of the rank of Brigadier on deputation to BSF as Deputy Inspector General on retirement from Army will be deemed to be on re-employment basis till they attain the age of superannuation.

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<table>
<thead>
<tr>
<th>5 Additional Deputy Inspector General (2001)</th>
<th>*85 Fifty</th>
<th>General Central Service Group 'A'</th>
<th>Rs. 14300-400-16300</th>
<th>Selection by merit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy Inspector General (General Duties)</td>
<td>Eight</td>
<td>Gazetted</td>
<td>Spl. Pay</td>
<td>Rs. 400/-</td>
</tr>
<tr>
<td></td>
<td>*Subject to variation of work load</td>
<td>Non-Ministerial</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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<table>
<thead>
<tr>
<th>7</th>
<th>8</th>
<th>9</th>
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</thead>
<tbody>
<tr>
<td>No</td>
<td>Not applicable</td>
<td>Not applicable</td>
</tr>
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<td>No</td>
<td>Name</td>
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<td></td>
</tr>
<tr>
<td>1</td>
<td>Director General, Border Security Force</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Joint Secretary, Ministry of Home Affairs</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Inspector General, Border Security Force</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Inspector General, Border Security Force</td>
<td></td>
</tr>
</tbody>
</table>

**Group 'A' Departmental Promotion Committee for considering promotion:**

1. By Promotion

(a) By Promotion of Commandant of Border Security Force with two years regular service in the grade with total eighteen years Group 'A' service and having:
   (i) Two years command as Commandant in a duty Battalion
   (ii) Undergone Higher Command Course
   (Medical category SHAPE-I)

Exempted from the purview of the Union Public Service Commission.

<table>
<thead>
<tr>
<th>No</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Director General, Border Security Force</td>
</tr>
<tr>
<td>2</td>
<td>Joint Secretary, Ministry of Home Affairs</td>
</tr>
<tr>
<td>3</td>
<td>Inspector General, Border Security Force</td>
</tr>
<tr>
<td>4</td>
<td>Inspector General, Border Security Force</td>
</tr>
</tbody>
</table>

**Details:**

- Commandant (General Duty): 325* (Two hundred thirty five)
- General Central Service Group 'A' Gazetted Non-Ministerial
- Selection by merit
- Rs. 14,500-30,000 (3560)
- Subject to variation dependent on workload.

<table>
<thead>
<tr>
<th>No</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>No</td>
</tr>
<tr>
<td>7</td>
<td>Not applicable</td>
</tr>
<tr>
<td>8</td>
<td>Not applicable</td>
</tr>
<tr>
<td>9</td>
<td>No</td>
</tr>
</tbody>
</table>

- By Promotion of Second-in-Command of Border security Force with two years regular service as 2nd-in-Command with fifteen years Group 'A' service and possessing following qualification:
(i) Senior Command course qualified
(ii) Two years service as 2nd-in-Command duty Battalion
Medical category SHAPE-I
(Note.—The Central Government by issue of specific order may prescribe certain number of posts to be manned by Indian Police Service Officer.)

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Group 'A' Departmental Promotion Committee for considering promotion:—

<table>
<thead>
<tr>
<th>No</th>
<th>Name</th>
<th>Post</th>
<th>Grade</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Director General, Border Security Force</td>
<td>Chairman</td>
<td>General Central Service Group 'A' Non- Ministerial</td>
<td>Rs. 12000-375-16500</td>
</tr>
<tr>
<td>2</td>
<td>Joint Secretary, Ministry of Home Affairs</td>
<td>Member</td>
<td>Gazetted Non-Ministerial</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Inspector General, Border Security Force</td>
<td>Member</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Inspector General, Border Security Force</td>
<td>Member</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

7 Second-in-Command (General Duty) 161* (One hundred sixty one) (2001) Subject to variation dependent on workload

---

10 Not applicable By Promotion

By Promotion:—

By Promotion of Deputy Commandant of the Border Security Force with two years regular service in the grade and eleven years Group 'A' service with ——

(i) Two years Service as Deputy Commandant in a duty Battalion or as Regiment Commander in Border Security Force Artillery, and

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(ii) Must have qualified one of the following courses:—

Battalion Supporting Weapon/
Medium Machine Gun/Mortar/
Field Engineering and

(iii) Qualified Junior Command Course
Medical category SHAPE-I

**Group 'A' Departmental Promotion Committee for considering promotion:**

1. Director General,
Border Security Force —Chairman
2. Joint Secretary,
Ministry of Home Affairs —Member
3. Inspector General,
Border Security Force —Member
4. Inspector General,
Border Security Force —Member

Exempted from the purview of Union Public Service Commission.

<table>
<thead>
<tr>
<th>8</th>
<th>9</th>
<th>10</th>
<th>11</th>
<th>12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy Commandant (General Duty)</td>
<td>913* (Nine hundred thirteen) (2001)</td>
<td>General Central Service Group 'A' Gazetted Non-Ministerial</td>
<td>Rs. 10000-325-/ 15200/-</td>
<td>Selection-cum-seniority</td>
</tr>
</tbody>
</table>

*Subject to variation dependent on workload.

No Not applicable Not applicable No

By Promotion:—

1. By promotion of Assistant Commandant of the Border Security Force with six years regular service in the grade and having qualified following courses:—

(a) For Direct Entry Officers
(i) Young Officers Course (Commando and weapon training)
(b) For Promote Officers

(i) Junior Command Course

II. Two years command experience as Company Commander of Service Coy in duty battalion or as Battery Commander in Border Security Force Artillery except for those officers who are in central sports team of Board Security Force.

Medical category SHAPE-I.

<table>
<thead>
<tr>
<th>Group 'A' Departmental Promotion Committee for considering promotion:</th>
<th>Exempted from the purview of Union Public Service Commission.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Director General, Border Security Force</td>
<td>—Chairman</td>
</tr>
<tr>
<td>2. Inspector General, Border Security Force</td>
<td>—Member</td>
</tr>
<tr>
<td>3. Director/Deputy Secretary, Ministry of Home Affairs</td>
<td>—Member</td>
</tr>
<tr>
<td>4. Deputy Inspector General, Border Security Force</td>
<td>—Member</td>
</tr>
</tbody>
</table>

| 9. Assistant Commandant (General Duty) | 1280 | General Central Service Group 'A' Gazetted Non-Ministerial |
| 10. Post Probation reserve | 93 | 13500 |
| 11. Deputation reserve | 96 | Selection by merit |

Rs. 8006-275-

*Subject to variation dependent on workload.

No Male candidates between 19 to 25 years age relaxable in the case of Scheduled Castes/Scheduled Tribes and Other Backward Classes as per Government Policy. Candidates and other special categories of persons in accordance with the orders issued by the Central Government from time to time.

(i) Degree from a recognised University/Institution or equivalent.

(ii) Possession of NCC 'B' or 'C' certificate or outstanding achievements in sports or athletics will be an added qualification.

(iii) Physical/Medical standard as

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Note:—
The crucial date for determining the age limit will be 1st July of the calendar year in which written examination is held for direct recruitment.

By Direct Recruitment

Physical and Medical Standard

1. Must satisfy minimum physical standard namely:
   - Height — 165 cms
   - Chest — 81 cms (un-expanded)
   - 86 cms (expanded)
   - Weight — 50 kg

2. Eye sight (with or without glasses) Distant vision Near Vision
   - Better
   - Worse
   - Better
   - Worse
   - Better
   - Worse
   (Correct vision) (Corrected vision)
   - 6/6 6/12 j.l j.l
   - or
   - 6/9 6/9

3. Colour Vision: Must pass the colour vision.

4. The candidates must not have knock knee, flat foot or squint in eyes. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.

5. Candidates will have to pass the written test, interview and physical efficiency test.

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1. Direct Recruitment of 50% of authorised posts [including 10% of AC (DE) from amongst the released Short Service Commission Officers] failing which by direct recruitment.
2. Promotion of 33% authorised posts.
3. Limited Departmental competitive examination 17% of authorised posts failing which by promotion.

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1. By Promotion:
   - Of:
     a. Subedars/Inspectors/Subedar Major General Duty/Communication/Cipher/Water Wing with three years regular service in the grade of Rs. 6500—10500,
     b. Must be Matriculate or Higher Secondary or an equivalent qualification of recognised Board of Education/University and must have qualified the following courses of Border Security Force namely:
        i. Basic training course prescribed for the post/rank at the entry level.
        ii. Platoon weapon/Weapon and Tactics course.
        iii. Platoon Commander (Tac) Course.
        iv. Coy Commander (SoTs) course.
        v. Two years service in Service Coy for all Inspri/ Subedar (General Duty) or two years service in a

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duty Battalion for Subedar (Communication):

Provided that the provision of two years tenure in Service Coy/Duty Battalion will not apply to the following category of Subedars/Inspectors:

(a) Inspector/Subedar (Cipher)
(b) Inspector/Subedar (Water Wing)
(c) Inspector/Subedar (General Duty) working as Junior Engineer in Engineering Branch, Special Repair Organisation, Special Instrument Workshop, Central Workshop and Stores, Motor Transport Workshops and other Technical Workshops or those working in posts declared as technical by Director General Border Security Force.
(d) Inspectors/Subedars in Central Sports team of Border Security Force.

Medical Category SHAPE-1
2 By Limited Departmental Competitive Examination As per the scheme prescribed by the Central Government.

Medical Category SHAPE-1

B

Group 'A' Departmental Promotion Committee for considering promotion:

1. Director General, Border Security Force
2. Inspector General, Border Security Force
3. Director/Deputy Secretary, Ministry of Home Affairs
4. Deputy Inspector General, Border Security Force

Central Selection Board for direct recruitment/Short Service Commissioned Officers as Assistant Commandant in the Central Police Organisation

1. Director General, of any Central Para Military Force
2. Additional Director General/Inspector General, of any Central Para Military Force
3. An officer not below the rank of Deputy Secretary, Ministry of Home Affairs
4. Deputy Inspector General, of any Central Para Military Force

Exempted from the purview of the Union Public Service Commission.

[F. No, 17/4 i/97-Pers/BSF/Pers-IH]
A. BHATTACHARYYA, Under Secy.