QUESTIONNAIRE FOR Ph. D RESEARCH

Dear Sir/Madam,

Kindly fill the questionnaire below to enable me to arrive at some conclusions for my research work. Your cooperation and time will be highly appreciated. All the details will be kept highly confidential.

1. Type of Institute of employment: Government _____ Private ______
2. Your total work experience till date (in years)_____
3. Your present appointment is: Grant in Aid: ____ Self-financed: ___ other____
4. Is the 6th pay commission applicable to you?
5. Are you aware of the Career growth path with reference to API system and Career Advancement Schemes (CAS) in the academic field?
6. If Yes, did your institute provide you with this awareness of Career growth path by explaining API system and Career Advancement Schemes?
7. If No, from where did you get the required information regarding Career growth path - API system and Career Advancement Schemes?
8. Is there any contemporary performance appraisal system present in your institute?
9. Are you aware of the contemporary performance appraisal system followed in your institute?
10. How did you get the needed information about Career growth path of API system and Career Advancement Schemes?
11. Does this awareness of performance appraisal system help (you) a teacher in improving his/her productivity?
12. Do you feel that the reputation of the institution helps a teacher in improving the productivity?

13. Do you feel your present job is in a reputed management institute in Gujarat?

14. Do you believe the quality of students in the respective institutions helps a teacher in improving his/ her productivity?

15. Does the availability of resources (Funds/Infrastructure/Good Library Facility/Internet Access) in the institution help a teacher in improving the productivity?

16. Does Job satisfaction help a teacher in improving the productivity?

17. Do Institutes with a culture towards better research help a teacher in improving the productivity?

18. According to you a teacher's job satisfaction depends on which of the following factors: **RANK THE FOLLOWING FROM 1 TO 6 (To consider 6 as highest)**

   Career Growth

   Management Attitude

   Student Quality

   Infrastructural facilities

   Research prospects

   Reputation of the institute

19. Have you undergone any programme to enhance productivity?

20. If Yes, How many programmes have you attended (in the last 3 years)
21. **Indicate the number** of the various types of programmes attended by you in last three years

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22. Did your institute facilitate you to attend any such productivity enhancement programmes?

23. How did your institute facilitate you to attend such productivity enhancement programmes
   - Provided the information and Awareness
   - Gave permission to attend the programme
   - Provided the financial support

24. Did you find the any positive change in you due to the programme

25. Will you agree that the existing system in terms of productivity enhancement is effective?