<table>
<thead>
<tr>
<th>Table No</th>
<th>Title</th>
<th>Page No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Distribution of the Subjects in the Sample for Pilot Study</td>
<td>54</td>
</tr>
<tr>
<td>2</td>
<td>Distribution of the Subjects in Terms of their Age</td>
<td>54</td>
</tr>
<tr>
<td>3</td>
<td>Distribution of the Subjects in Terms of their Experience in Working</td>
<td>55</td>
</tr>
<tr>
<td>4</td>
<td>Distribution of the Subjects in Terms of their Level of Education</td>
<td>55</td>
</tr>
<tr>
<td>5</td>
<td>Distribution of the Subjects in Terms of their Salary</td>
<td>56</td>
</tr>
<tr>
<td>6</td>
<td>Distribution of the Subjects in Terms of their Mental Status</td>
<td>56</td>
</tr>
<tr>
<td>7</td>
<td>Distribution of the Subjects in Terms of their Type of Family</td>
<td>57</td>
</tr>
<tr>
<td>8</td>
<td>Distribution of the Subjects in Terms of their Number of Dependents</td>
<td>57</td>
</tr>
<tr>
<td>9</td>
<td>Time taken by the Subjects in responding to the Instruments</td>
<td>58</td>
</tr>
<tr>
<td>10</td>
<td>The Reliability of the Instruments</td>
<td>59</td>
</tr>
<tr>
<td>11</td>
<td>Correlation between Occupational Stress, Mental Health and Job Satisfaction</td>
<td>61</td>
</tr>
<tr>
<td>12</td>
<td>Distribution of the Subjects in the Sample for Main Study</td>
<td>68</td>
</tr>
<tr>
<td>13</td>
<td>Distribution of the Subjects in the Sample into 2x3x3 Factorial Arrangement</td>
<td>69</td>
</tr>
<tr>
<td>14</td>
<td>Distribution of the Subjects in Terms of their Age</td>
<td>69</td>
</tr>
<tr>
<td>15</td>
<td>Distribution of the Subjects in Terms of their Experience in Working</td>
<td>70</td>
</tr>
<tr>
<td>16</td>
<td>Distribution of the Subjects in Terms of their Level of Education</td>
<td>70</td>
</tr>
<tr>
<td>17</td>
<td>Distribution of the Subjects in Terms of their Salary</td>
<td>71</td>
</tr>
<tr>
<td>18</td>
<td>Distribution of the Subjects in Terms of their Mental Status</td>
<td>71</td>
</tr>
<tr>
<td>19</td>
<td>Distribution of the Subjects in Terms of their Type of Family</td>
<td>72</td>
</tr>
<tr>
<td>20</td>
<td>Distribution of the Subjects in Terms of their Number of Dependents</td>
<td>72</td>
</tr>
<tr>
<td>21</td>
<td>Summary of Step-Wise Multiple Regression Analysis of the contribution of different Occupational Stress Factors to Overall Occupational Stress.</td>
<td>74</td>
</tr>
<tr>
<td>22</td>
<td>Summary of Step-Wise Multiple Regression Analysis of the contribution of different Mental Health Factors to Overall Mental Health.</td>
<td>78</td>
</tr>
<tr>
<td>23</td>
<td>Coefficient of Correlations between Occupational Stress, Mental Health and Job Satisfaction of different Sub-groups of Clerical Personnel.</td>
<td>79</td>
</tr>
<tr>
<td>24</td>
<td>Summary of Analysis of Variance of the scores of the Clerical Personnel classified into Gender, Level of Experience and the Type of Organization on Role Overload Sub-Scale of Occupational Stress Index.</td>
<td>81</td>
</tr>
</tbody>
</table>
24.2 Means and Standard Deviations for scores of the Subjects on Role Overload Sub-Scale of Occupational Stress Index

24.3 Significance of the Difference between the Clerical Personnel with different Levels of Experience in their organizations with regard to Role Overload Sub-Scale of Occupational Stress Index.

24.4 Significance of the Difference between the Clerical Personnel in Business Service and Commonweal organization with regard to Role Overload Sub-Scale of Occupational Stress Index.

25.1 Summary of Analysis of Variance of the scores of the Clerical Personnel classified into Gender, Level of Experience and the Type of Organization on Role Ambiguity Sub-Scale of Occupational Stress Index.

25.2 Means and Standard Deviations for scores of the Subjects on Role Ambiguity Sub-Scale of Occupational Stress Index.

25.3 Significance of the Difference between the Clerical Personnel with different Levels of Experience in their organizations with regard to Role Ambiguity Sub-Scale of Occupational Stress Index.

25.4 Significance of the Difference between the Clerical Personnel in Business Service and Commonweal organization with regard to Role Ambiguity Sub Scale of Occupational Stress Index.

26.1 Summary of Analysis of Variance of the scores of the Clerical Personnel classified into Gender, Level of Experience and the Type of Organization on Role Conflict Sub-Scale of Occupational Stress Index.

26.2 Means and Standard Deviations for scores of the Subjects on Role Conflict Sub-Scale of Occupational Stress Index.

26.3 Significance of the Difference between the Clerical Personnel with different Levels of Experience in their organizations with regard to Role Conflict Sub-Scale of Occupational Stress Index.

26.4 Significance of the Difference between the Clerical Personnel in Business Service and Commonweal organization with regard to Role Conflict Sub-Scale of Occupational Stress Index.

27.1 Summary of Analysis of Variance of the scores of the Clerical Personnel classified into Gender, Level of Experience and the Type of Organization on Unreasonable Group and Political Pressure Sub-Scale of Occupational Stress Index.

27.2 Means and Standard Deviations for scores of the Subjects on Unreasonable Group and Political Pressure Sub-Scale of Occupational Stress Index.

27.3 Significance of the Difference between the Clerical Personnel with different Levels of Experience in their organizations with regard to Unreasonable Group and Political Pressure Sub-Scale of Occupational Stress Index.
31.3 Significance of the difference between the clerical personnel with different levels of experience in their organizations with regard to poor peer relations sub-scale of occupational stress index.

31.4 Significance of the difference between the clerical personnel in business, service and commonweal organization with regard to poor peer relations sub-scale of occupational stress index.

32.1 Summary of analysis of variance of the scores of the clerical personnel classified into gender, level of experience and the type of organization on intrinsic impoverishment sub-scale of occupational stress index.

32.2 Means and standard deviations for scores of the subjects on intrinsic impoverishment sub-scale of occupational stress index.

32.3 Significance of the difference between the clerical personnel with different levels of experience in their organizations with regard to intrinsic impoverishment sub-scale of occupational stress index.

32.4 Significance of the difference between the clerical personnel in business, service and commonweal organization with regard to intrinsic impoverishment sub-scale of occupational stress index.

33.1 Summary of analysis of variance of the scores of the clerical personnel classified into gender, level of experience and the type of organization on low status sub-scale of occupational stress index.

33.2 Means and standard deviations for scores of the subjects on low status sub-scale of occupational stress index.

33.3 Significance of the difference between the clerical personnel with different levels of experience in their organizations with regard to low status sub-scale of occupational stress index.

33.4 Significance of the difference between the clerical personnel in business, service and commonweal organization with regard to low status sub-scale of occupational stress index.

34.1 Summary of analysis of variance of the scores of the clerical personnel classified into gender, level of experience and the type of organization on strenuous working conditions sub-scale of occupational stress index.

34.2 Means and standard deviations for scores of the subjects on strenuous working conditions sub-scale of occupational stress index.

34.3 Significance of the difference between the clerical personnel with different levels of experience in their organizations with regard to strenuous working conditions sub-scale of occupational stress index.

34.4 Significance of the difference between the clerical personnel in business, service and commonweal organization with regard to strenuous working conditions sub-scale of occupational stress index.

35.1 Summary of analysis of variance of the scores of the clerical personnel classified into gender, level of experience and the type of organization on unprofitability sub-scale of occupational stress index.
35.2 Means and Standard Deviations for scores of the Subjects on Unprofitability Sub-Scale of Occupational Stress Index

35.3 Significance of the Difference between the Clerical Personnel with different Levels of Experience in their organizations with regard to Unprofitability Sub-Scale of Occupational Stress Index

35.4 Significance of the Difference between the Clerical Personnel in Business, Service and Commonweal organization with regard to Unprofitability Sub-Scale of Occupational Stress Index

36.1 Summary of Analysis of Variance of the scores of the Clerical Personnel classified into Gender, Level of Experience and the Type of Organization on Overall Scale of Occupational Stress Index

36.2 Means and Standard Deviations for overall scores of the Subjects on Overall Scale of Occupational Stress Index

36.3 Significance of the Difference between the Clerical Personnel with different Levels of Experience in their organizations with regard to their scores on Overall Scale of Occupational Stress Index

36.4 Significance of the Difference between the Clerical Personnel in Business, Service and Commonweal organization with regard to their scores on Overall Scale of Occupational Stress Index.

37.1 Summary of Analysis of Variance of the scores of the Clerical Personnel classified into Gender, Level of Experience and the Type of Organization on Positive Self-Evaluation Sub-Scale of Mental Health Inventory.

37.2 Means and Standard Deviations for scores of the Subjects on Positive Self-Evaluation Sub-Scale of Mental Health Inventory.

37.3 Significance of the Difference between the Clerical Personnel with different Levels of Experience in their organizations with regard to Positive Self-Evaluation Sub-Scale of Mental Health Inventory.

37.4 Significance of the Difference between the Clerical Personnel in Business, Service and Commonweal organization with regard to Positive Self-Evaluation Sub-Scale of Mental Health Inventory.

38.1 Summary of Analysis of Variance of the scores of the Clerical Personnel classified into Gender, Level of Experience and the Type of Organization on Perception of Realities Sub-Scale of Mental Health Inventory

38.2 Means and Standard Deviations for scores of the Subjects on Perception of Realities Sub-Scale of Mental Health Inventory.

38.3 Significance of the Difference between the Clerical Personnel with different Levels of Experience in their organizations with regard to Perception of Realities Sub-Scale of Mental Health Inventory.

38.4 Significance of the Difference between the Clerical Personnel in Business, Service and Commonweal organization with regard to Perception of Realities Sub-Scale of Mental Health Inventory.
Summary of Analysis of Variance of the scores of the Clerical Personnel classified into Gender, Level of Experience and the Type of Organization on Integration of Personality Sub-Scale of Mental Health Inventory

Means and Standard Deviations for scores of the Subjects on Integration of Personality Sub Scale of Mental Health Inventory

Significance of the Difference between the Clerical Personnel with different Levels of Experience in their organizations with regard to Integration of Personality Sub-Scale of Mental Health Inventory

Significance of the Difference between the Clerical Personnel in Business, Service and Commonweal organization with regard to Integration of Personality Sub-Scale of Mental Health Inventory

Summary of Analysis of Variance of the scores of the Clerical Personnel classified into Gender, Level of Experience and the Type of Organization on Autonomy Sub-Scale of Mental Health Inventory

Means and Standard Deviations for scores of the Subjects on Autonomy Sub-Scale of Mental Health Inventory.

Significance of the Difference between the Clerical Personnel with different Levels of Experience in their organizations with regard to Autonomy Sub-Scale of Mental Health Inventory.

Significance of the Difference between the Clerical Personnel in Business, Service and Commonweal organization with regard to Autonomy Sub-Scale of Mental Health Inventory.

Summary of Analysis of Variance of the scores of the Clerical Personnel classified into Gender, Level of Experience and the Type of Organization on Group Oriented Attitudes Sub-Scale of Mental Health Inventory

Means and Standard Deviations for scores of the Subjects on Group Oriented Attitudes Sub-Scale of Mental Health Inventory.

Significance of the Difference between the Clerical Personnel with different Levels of Experience in their organizations with regard to Group Oriented Attitudes Sub-Scale of Mental Health Inventory.

Significance of the Difference between the Clerical Personnel in Business, Service and Commonweal organization with regard to Group Oriented Attitudes Sub-Scale of Mental Health Inventory.

Summary of Analysis of Variance of the scores of the Clerical Personnel classified into Gender, Level of Experience and the Type of Organization on Environmental Mastery Sub-Scale of Mental Health Inventory

Means and Standard Deviations for scores of the Subjects on Environmental Mastery Sub-Scale of Mental Health Inventory.

Significance of the Difference between the Clerical Personnel with different Levels of Experience in their organizations with regard to Environmental Mastery Sub-Scale of Mental Health Inventory.
42 4 Significance of the Difference between the Clerical Personnel in Business, Service and Commonweal organization with regard to Environmental Mastery Sub Scale of Mental Health Inventory

43 1 Summary of Analysis of Variance of the scores of the Clerical Personnel classified into Gender, Level of Experience and the Type of Organization on Overall Scale of Mental Health Inventory

43 2 Means and Standard Deviations for overall scores of the Subjects on Overall Scale of Mental Health Inventory

43 3 Significance of the Difference between the Clerical Personnel with different Levels of Experience in their organizations with regard to their scores on Overall Scale of Mental Health Inventory

43 4 Significance of the Difference between the Clerical Personnel in Business, Service and Commonweal organization with regard to their scores on Overall Scale of Mental Health Inventory

44 1 Summary of Analysis of Variance of the scores of the Clerical Personnel classified into Gender, Level of Experience and the Type of Organization on Overall Scale of Job Satisfaction Scale

44 2 Means and Standard Deviations for overall scores of the Subjects on Overall Scale of Job Satisfaction Scale

44 3 Significance of the Difference between the Clerical Personnel with different Levels of Experience in their organizations with regard to their scores on Overall Scale of Job Satisfaction Scale

44 4 Significance of the Difference between the Clerical Personnel in Business, Service and Commonweal organization with regard to their scores on Overall Scale of Job Satisfaction Scale.