# LIST OF TABLES

<table>
<thead>
<tr>
<th>TABLE</th>
<th>PAGE NO.</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.1</td>
<td>RATE OF ABSENTEEISM</td>
</tr>
<tr>
<td>2.2</td>
<td>CAUSES OF ABSENTEEISM</td>
</tr>
<tr>
<td>2.3</td>
<td>LABOUR TURNOVER</td>
</tr>
<tr>
<td>2.4</td>
<td>BASIC WAGES OF PERMANENT WORKERS</td>
</tr>
<tr>
<td>2.5</td>
<td>DEARNESS ALLOWANCE</td>
</tr>
<tr>
<td>2.6</td>
<td>SPECIAL HIGH COST ALLOWANCE</td>
</tr>
<tr>
<td>2.7</td>
<td>EMPLOYMENT POSITION</td>
</tr>
<tr>
<td>2.8</td>
<td>DEPARTMENT - WISE CLASSIFICATION</td>
</tr>
<tr>
<td>2.9</td>
<td>CLASSIFICATION OF WORKERS ACCORDING TO STATUS</td>
</tr>
<tr>
<td>2.10</td>
<td>CLASSIFICATION OF WORKERS ACCORDING TO SEX</td>
</tr>
<tr>
<td>2.11</td>
<td>CLASSIFICATION OF WORKERS ACCORDING TO RELIGION</td>
</tr>
<tr>
<td>2.12</td>
<td>CLASSIFICATION OF WORKERS ACCORDING TO AGE</td>
</tr>
<tr>
<td>2.13</td>
<td>CLASSIFICATION OF WORKERS ACCORDING TO MARITAL STATUS</td>
</tr>
<tr>
<td>2.14</td>
<td>CLASSIFICATION OF WORKERS ACCORDING TO NATIVITY</td>
</tr>
<tr>
<td>2.15</td>
<td>CLASSIFICATION OF WORKERS ACCORDING TO MOTHER TONGUE</td>
</tr>
</tbody>
</table>
2.16 CLASSIFICATION OF WORKERS ACCORDING TO THE LENGTH OF SERVICE 87/
2.17 CLASSIFICATION OF WORKERS ACCORDING TO THE LEVEL OF EDUCATION 88/
2.18 DEPARTMENT-WISE CLASSIFICATION OF WORKERS 89/
2.19 REASONS FOR EMPLOYMENT 90
2.20 MONTHLY INCOME FROM EMPLOYMENT 92
2.21 CLASSIFICATION OF WORKERS BY SUBSIDIARY INCOME 93
2.22 CLASSIFICATION OF WORKERS BY THE AMOUNT OF ANNUAL SUBSIDIARY INCOME 94
2.23 CLASSIFICATION OF WORKERS BY NUMBER OF DEPENDENTS 95
2.24 OPINION OF THE SELECTED WORKERS ON THE STEPS TO BE TAKEN FOR THE PROTECTION OF REAL EARNINGS 96
2.25 INDEBTEDNESS AMONG SELECTED WORKERS 97
2.26 EXTENT OF INDEBTEDNESS AMONG WORKERS 99
2.27 SOURCE OF BORROWING 100
2.28 PURPOSE OF LOANS 101
2.29 CLASSIFICATION OF WORKERS BY MEMBERSHIP OF THE UNION 102/
2.30 CLASSIFICATION OF WORKERS BY DURATION OF THE MEMBERSHIP IN THE UNION 103
3.1 WORKERS' SATISFACTION FROM THE MEDICINES AND MEDICAL TREATMENT UNDER THE E.S.I. SCHEME
3.2 WORKERS' OPINION ON THE STATE OF THEIR HEALTH AFTER JOINING THE MILL
3.3 WORKERS' REASONS FOR DETERIORATION OF HEALTH
3.4 KNOWLEDGE OF E.S.I. ACT AMONG WORKERS
3.5 KNOWLEDGE OF BENEFITS UNDER THE E.S.I ACT AMONG WORKERS
3.6 WORKERS' VIEWS REGARDING EASE OF CLAIMING BENEFITS UNDER THE SCHEME
3.7 VISIT TO E.S.I. DISPENSARIES BY WORKERS IN CASE OF ILLNESS
3.8 MOTHERNITY BENEFIT UNDER E.S.I. ACT, MOTHERNITY BENEFIT ACT AND CERTAIN STATE LEGISLATIONS
3.9 MANAGEMENTS' CONTRIBUTION TO THE CANTINE
3.10 OPINION OF WORKERS REGARDING THE QUALITY OF ITEMS IN THE CANTINE
3.11 FREQUENCY OF VISITS TO THE CANTINE
3.12 BONUS PAID TO EMPLOYEES
3.13 OPINION OF THE WORKERS ABOUT THE BONUS PAID
3.14 KNOWLEDGE OF THE PAYMENT OF BONUS ACT AMONG WORKERS 149
3.15 WORKERS' VIEWS REGARDING THE EASE OF GETTING ADVANCES 155
3.16 CONTRIBUTION OF MANAGEMENT TO PROVIDENT FUND 157
3.17 KNOWLEDGE OF THE EMPLOYEES' PROVIDENT FUND ACT 158
4.1 CLASSIFICATION OF WORKERS ACCORDING TO THE TYPE OF RESIDENTIAL ACCOMMODATION 172
4.2 CLASSIFICATION OF WORKERS BY DISTANCE FROM RESIDENCE TO FACTORY 173
4.3 NUMBER OF INSURED WORKERS 187
4.4 OPINION OF WORKERS ON THE REASONABILITY OF PRICES CHARGED 192
4.5 EXTENT OF PURCHASE MADE BY THE WORKERS IN THE FAIR PRICE SHOP 193
4.6 MANAGEMENTS' CONTRIBUTION TOWARDS THE WORKERS' CLUB 199
4.7 DISTRIBUTION OF WORKERS ACCORDING TO THE UNIFORMS PROVIDED 202
4.8 THE AMOUNT SPENT ON UNIFORMS 203