ABBREVIATIONS

ANOVA- Analysis Of Variance
CEO- Chief Executive Officer
CMM- Capability Maturity Model
COE- Collectively Owned Enterprises
CPE- Change, Production, and Employee
DRDL- Defence Research and Development Laboratory
FFM- Five-Factor Model
FIE- Foreign-Invested Enterprises
FRLD- Full Range Leadership Development
GDP- Gross Domestic Produce
HCL- Hindustan Computers Limited
HRM- Human Resource management
IGMDP- Integrated Guided Missile Development Programme
IO- Industrial Organization
ISO- International Organization for Standardization
JSS- Job Satisfaction Scale
JVO- Joint Venture Organization
LBDQ- Leadership Behaviour Description Questionnaire
MBO- Management By Objectives
MLQ- Multifactor Leadership Questionnaire
MNC- Multi National Company
NASSCOM- National Association of Software and Service Companies
OCQ- Organizational Commitment Questionnaire
PIMS- Profit Impact of Market Strategy
POE- Privately Owned Enterprises
SBU- Strategic Business Units
SME- Small and Medium Enterprises
SOE- State-Owned Enterprises
TCS- Tata Consultancy Services
TQM- Total Quality Management
WMQ- Work Motivation Quotient
16PF- Sixteen Personality Factors Questionnaire