LIST OF FIGURES

Figure 4.1: The frequency polygon of the organizational climate scores of the total sample. ................................................................. 82

Figure 4.2: The frequency polygon of the leader behaviour scores of the total sample. ................................................................. 83

Figure 4.3: The frequency polygon of the Proactiveness to business strategy scores of the total sample. ................................................................. 84

Figure 4.4: The frequency polygon of organizational climate scores by types of company ................................................................. 84

Figure 4.5: The frequency polygon of leader behaviour scores by types of companies. ................................................................. 85

Figure 4.6: The frequency polygon of Proactiveness to business strategy according to types of companies ................................................................. 85

Figure 4.7: The Frequency polygon of Organizational climate scores by age groups. 86

Figure 4.8: The Frequency polygon of leader behaviour scores by age groups. 86

Figure 4.9: The Frequency polygon of Proactiveness to Business Strategy scores by age groups. ................................................................. 87

Figure 4.10: The Frequency polygon of Organizational climate scores by gender. 87

Figure 4.11: The Frequency polygon of leader behaviour scores by gender. 88

Figure 4.12: The Frequency polygon of proactiveness to Business Strategy scores by gender ................................................................. 88

Figure 4.13: The Frequency polygon of organizational climate scores by marital status. ................................................................. 89

Figure 4.14: The Frequency polygon of leader behaviour scores by marital status. 89

Figure 4.15: The Frequency polygon of proactiveness to Business Strategy scores by marital status. ................................................................. 90

Figure 4.16: The Frequency polygon of organizational climate scores by designations. ................................................................. 90

Figure 4.17: The Frequency polygon of leader behaviour scores by designations. 91

Figure 4.18: The Frequency polygon of proactiveness to business strategy scores by designations ................................................................. 91

Figure 4.19: The Frequency polygon of organizational climate scores by work experience. ................................................................. 92
Figure 4.20: The Frequency polygon of leader behaviour scores by work experience. ..............................................................................................................92

Figure 4.21: The Frequency polygon of proactiveness to business strategy scores by work experience.................................................................93

Figure 4.22: The Frequency polygon of organizational climate scores by work experience in current organization..........................................................93

Figure 4.23: The Frequency polygon of leader behaviour scores by work experience in current organization. .................................................................94

Figure 4.24: The Frequency polygon of proactiveness to business strategy scores by work experience in current organization.................................94

Figure 4.25: The Frequency polygon of organizational climate scores by educational qualifications.................................................................95

Figure 4.26: The Frequency polygon of leader behaviour scores by educational qualifications.................................................................95

Figure 4.27: The Frequency polygon of proactiveness to business strategy scores by educational qualifications.................................................................96