ACKNOWLEDGEMENT

With deep admiration and indebtedness, I express profound gratitude to Dr. S.K. Bhattacharya, Assistant Director, Occupational Psychology Division, National Institute of Occupational Health, Ahmedabad, for his expert guidance and supervision throughout the study.

I am grateful to Dr. S.K. Kashyap, Director, National Institute of Occupational Health, Ahmedabad for financial assistance and other facilities made available during the course of the study. His scientific acumen has further helped in designing the study.

I record my gratitude to Dr. A.S. Paintal, Director-General, Indian Council of Medical Research, New Delhi, for allowing me to pursue this research and utilise the data for the thesis leading to Ph.D. degree of the Gujarat University.

I am also grateful to the Superintendent, Civil Hospital, Ahmedabad for permitting me to carry out this study in the various wards of the hospital under him. I am thankful to the Matron, Assistant Matron and other nursing staff of the Civil Hospital for their active cooperation and support throughout the field work.

Many thanks are due to Shri P.A. Thomas (N.I.O.H.) for being helpful in typing the thesis within a short time, thus facilitating its submission by the due date and to Shri M.R. Mishra (N.I.O.H.) for preparing the figures incorporated in the thesis.
Others to whom thanks are due are Shri S.R. Tripathi, Shri R.C. Patel and Shri G.G. Parante, for their active and voluntary assistance at various stages of the study.

Last, but not the least, I am grateful to all those who participated as subjects in this investigation without which this study could not have been carried out.

*Kamayani Mathur*  
(KAMAYANI MATHUR)