:: Questionnaire for Diamond Workers ::

Note:
Please put the correct symbol in ☐ provided from the opinion given in the Questions.

Dear Respondent

My self Assistant Prof. Neeta Dhadus, I am going for research work for PhD during academic year 2013 - 2015 in the Department of commerce and Business Administration, Surashtra University, Rajlot. As a part of research we have to prepare and submit Research Report. The title of my research is " A STUDY OF WORKERS’ PROBLEM VIS -A – VIS JOB - SATISFACTION TREADS IN DIAMOND INDESTRY OF GUJARAT STATE". Under the guidance of Dr. R.S. Topandasani, Associate professor of and HOD the of Commerce/ Accountancy Department, Arts and Commerce College, Mendarda College. The aim of this questionnaire is to study the workers' problem and job - satisfaction. Your response is of great value far research work. You answers will be kept secret with assurance. So kindly fill - up the questionnaire with correct answerer. I express my heartfelt thanks in advance for giving me co-operation.

Your faith fully

[Neeta K. Dhadus]
For PhD work
Sau. Uni.,
Rajkot.
## Questionnaire for Diamond workers.

**PART - 1  Job - Satisfaction**

<table>
<thead>
<tr>
<th>Statements</th>
<th>Strongly Agree</th>
<th>Averagely Agree</th>
<th>Neutral</th>
<th>Dis-Agree</th>
<th>Strongly Dis-Agree</th>
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</thead>
<tbody>
<tr>
<td>1. I am Satisfied with my pay / wage, I received for my present work</td>
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<td>2. I dislike studies and take up employment in this industry.</td>
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<td>3. My poverty and illiteracy drives me to diamond work</td>
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<td>4. I am satisfied with the behaviors of my co-workers.</td>
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<td>5. I am satisfied with owner’s behavior</td>
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<td>6. The owner gives incentives to the satisfactory and qualitative work done by workers.</td>
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<td>7. I am satisfied with the autonomy given to me to do my work.</td>
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<td>8. I am satisfied with job-security given to me.</td>
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<td>9. There are enough opportunity of progress in this work (Firm)</td>
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<td>10. I have full sense of accomplishment of present work</td>
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<td>11. My responsibility are clearly known to me in relation to my present work</td>
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<td>12. My work is full of challenge</td>
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<td>13. My factory is very popular and I am proud to work in this factory</td>
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<td>14. I am permanently satisfied with my present work</td>
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<td>15. Work place (Factory environment) is quite conductive and hygienic</td>
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<td>16. I surely believe, I like my present work</td>
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<td>17. I belief, I am happy in my present work</td>
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<td>18. I relish my present work and its my hobby</td>
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<td>19. I can’t feel nervousness as a diamond worker</td>
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<td>20. Present Work are purely based on labour human skill</td>
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PART: 2
Questionnaire for Diamond Workers
General Information

Q.1. Full Name: ...........................................................................................................................

Q.2. Age: ...................................

Q.3. Gender: Male □ Female □

Q.4. Category:
   General □
   SC □
   ST □
   OBC □

Q.5. Marital Status: Married □ Unmarried □

Q.6. Education Qualification: Illiterate □ Literate □

Q.7. Why did you leave Study?
   (A) Due to poor economic condition □
   (B) Due to Family Presser □
   (C) Due to uninterested and Boring □
   (D) Other □

Information of Present Work and Wage

Q.8. How did you get work?
   Self try □
   Through Contractor □
   Through friends reference □
   Other □

Q.9. Have got training before entering in the diamond Industry?
   Yes □
   No □

Q.10. What type of work you are doing?
   Ghatt/Shape □ Heading □
   Pahel/AAT □ Mill/Table □ Bottom □
Q.11. Total working hours in a day.......hrs .
Up to8 ☐ 8 to 10 ☐ More than 10 ☐
Q.12. Job Tenure'
Permanent ☐
Temporary ☐
Q.13. Monthly income of Diamond workers Rs.............
Q.14. No. of years of experience in diamond industry................
Q.15. Method of wage payment
Piece Rate ☐
Time Rate ☐
Other ☐

Information about Income, Expenditure and Saving pattern

Q.16. Monthly Income of your family Rs.............
Q.17. Monthly expenses of your family Rs...............
Q.18. Monthly saving of your family Rs.............
Q.19. How many members in your family ?
Q.20. Where are you living in?
    Rented House ☐
    Own House ☐
    Factory ☐
    Other ☐
Q.21. Is there any debt to your family? How much? Rs................
Q.22. How much spend for pocket expenses Rs...............

Information about employer and work place

Q.22. Do you feel that there is a poor ventilation at your factory?
    Yes ☐
    No ☐
Q.23. Are you feel comfort with your employers and co workers ?
    Yes ☐
    No ☐
Q.24. Do you get loan from owners?
   Yes [ ]
   No [ ]

Q.25. Have you any addiction? like.....
   Tea / Coffee [ ]
   Beedi [ ]
   Tobacco [ ]
   Wine [ ]
   Other [ ]

Q.26. Place of work.
   Surat [ ]  Bhavangar [ ]
   Ahmedabad [ ]  Amreli [ ]
   Navsari [ ]  Junagadh [ ]

Suggestion

(1) What is your expectation from owners and Government?
   .............................................................................................................................
   .............................................................................................................................

(2) What is your suggestion to improve the working condition of diamond workers?
   .............................................................................................................................
   .............................................................................................................................

Thanks for Co-operation
Pictures of Researcher and Respondents

Respondents working on Table work in diamond factory

Researcher taken schedule method and fill-up questionnaire for illitereted Respondents and litereted Respondent fill-up questionnare ownself
Respondent fill-up questionnaire by the Researcher

Maximum work conduct small (below One) carat diamond in diamond industry of Gujarat
Respondent do work on Ghatt

Researcher and Owner Arvinbhai
Wage Rate of Types of work (Per Diamond)

The shape of above one carat diamond given by the respondents