“WOMEN DOMESTIC WORKERS AND THEIR FAMILY LIFE”
(A CASE STUDY OF GULBARGA CITY)

INTERVIEW SCHEDULE

Confidential for Research purpose only

Respondent Interview No.

Address: ..........................................................

H.No. : ..........................................................

Ward No.: .....................................................

Area: ..........................................................

Dist: ..........................................................

PERSONAL INFORMATION OF THE RESPONDENTS

1. Current age of the respondent

2. Religion of the respondent
   1. Hindu
   2. Muslim
   3. Christians
   4. Sikhs
   5. Jain
   6. Buddhist
   7. Other

3. Caste of the respondent
   1. SC
   2. ST
   3. OBC
   4. General
4. **Martial status of the respondent**
   1. Married
   2. Unmarried
   3. Separated
   4. Divorce
   5. Widow

5. **No. of living Children respondent have**
   1. Male Child
   2. Female Child
   3. Total

**FAMILY INFORMATION OF THE RESPONDENT**

6. **Which type of Family respondent belong**
   1. Joint Family
   2. Nuclear Family
   3. Extended Family
   4. single family

7. **How many members respondent have in their family**
   1. Alone
   2. Two
   3. Three
   4. Four
   5. Five +

8. **Whether they all dependent on respondent**
   1. Yes
   2. No
   3. Some of them

9. **Educational status of Respondent**
   1. Illiterate
   2. Primary
   3. High School
   4. PUC
   5. Graduate
   6. Post Graduate
   7. any others
10. **Educational status of spouse**
   1. illiterate
   2. Primary
   3. High School
   4. P.U.C.
   5. Graduate
   6. Post graduate
   7. Any other

11. **Occupation of spouse**
   1. skilled labour
   2. unskilled labour
   3. agriculture Labour
   4. Petty business
   5. Private labour
   6. Contract job
   7. Any other

12. **Do you think that education is necessary for female**
   1. Yes
   2. No.

13. **Do you wish to give education to your children irrespective of gender bias**
   1. Yes
   2. No.

14. **Did you dropped out from studies during your student life**
   1. Yes
   2. No.

15. **At what stage did you dropped out from schooling**
   1. Primary level
   2. Higher Primary level
   3. Secondary level
   4. Higher Secondary level
16. **Why do you Dropped out from studies**
   1. Poverty
   2. Not interested in studies
   3. to support the family
   4. Got early married
   5. Any other

I. **DOMESTIC WORKER’S PERCEPTION AND KNOWLEDGE RELATED TO PROFESSION AND REGULATIONS**

17. **Since How long you were doing domestic workers job.**
   1. 1-4 years
   2. 5-9 years
   3. 10-14 years
   4. 15 & above years

18. **Who suggested you to under take the domestic workers/Job**
   1. Husband
   2. In-laws
   3. Children
   4. Friends
   5. Neighbor
   6. Relatives
   7. Others

19. **Reasons for under taking this profession (D.W.) only**
   1. Poverty
   2. Less family income
   3. Husband unable to work
   4. children are too small & more
   5. To support the family income
   6. Any other reason

20. **Are you satisfied with your work profession**
   1. Yes
   2. No.
21. Did you signed any work agreement with your employer [ ]
   1. Yes.
   2. No.
   3. Oral/Un written

22. If yes what is the duration of your work agreement [ ]
   1. 6 Months
   2. One Year
   3. Two years
   4. Three Years +
   5. Till mutual understanding
   6. Till the satisfaction of employee
   7. Any other

23. Did you putt any terms and conditions before signing agreement [ ]
   1. yes
   2. No.

24. If yes what type of terms, conditions you put [ ]
   1.
   2.
   3.

25. Are you working on a daily, weekly or monthly basis salary [ ]
   1. Daily wages
   2. Weekly salary
   3. Monthly Salary
   4. Yearly salary
   5. Any other

26. Do you think that Domestic work also a professional and fully time job [ ]
   1. Yes. It is
   2. No. It is not
   3. It is skilled one
   4. It is unskilled one
   5. It is natural work of women
   6. Any other
27. **What type of Domestic Worker are you**
   1. Rural Migrated
   2. Urban migrated
   3. seasonal migrated
   4. Localities
   5. bonded labour
   6. Any other

28. **Do you know as per the labour rules you can avail four holiday in a month week**
   1. Yes
   2. No.

29. **Do you aware that there is domestic law passed by the centre got for the domestic servants.**
   1. Yes
   2. No.

30. **If yes what it content?**
   1. 
   2. 
   3. 
   4. 

31. **Do you aware of the existence of domestic worker union**
   1. Yes
   2. No.

32. **Are you part of any association or union**
   1. Yes
   2. No.

33. **Do you want to join the labour union**
   1. Yes
   2. No.
   3. not needed

34. **If yes why do you want to join**
   1. 
   2. 
   3. 
   4. 
35. Apart from your professional union are you a member of any other women association
   1. Yes
   2. No

36. If yes, which women association member you are
   1. Shtree Shakti
   2. Mahila sangha
   3. Monthly B.C.
   4. W.S.H.G.
   5. Any other association specify

37. Is it your first job
   1. Yes
   2. No.

38. What is your perception about domestic work
   1. Good
   2. Bad
   3. Worst
   4. Thank less
   5. No satisfied.
   6. Any other

39. Are you registered as a Domestic worker with the labour department.
   1. yes
   2. No.
   3. Not Necessary

40. Do you have employment related monthly P.F. deduction
   1. Yes.
   2. No.

41. Did you availed any Govt. scheme
   1. Yes
   2. No.
42. **If yes which security/scheme do you avail**
1. Maternity protection
2. Old age Pension
3. widow / divorce pension
4. Health safety insurance
5. B.P.L. Card facilities
6. Bank Account
7. Any other

43. **When you get pregnant did you avail maternity leave protection**
1. Yes.
2. No.

44. **Do you have identity papers with you (work permits)?**
1. Yes
2. No.

45. **Do you know any Govt. programme & policies related to domestic workers**
1. Yes
2. No.

46. **If yes which type of programme & polices you know**
1.
2.
3.

47. **Did the worker have a health insurance**
1. Yes
2. No.

48. **Do you want to be a member of any organization which will fight for your rights**
1. Yes
2. No.
49. **Do you get any other benefits apart from your salary**
   - 1. Medical allowances
   - 2. Clothes
   - 3. HRA
   - 4. Loan without interest
   - 5. Girls

50. **Are you getting any bonus from your employee in special occasion**
   - 1. At Festival time
   - 2. At Home functions
   - 3. At New year time
   - 4. Any other

II. **Assess the women domestic worker’s and their family member status**

51. **In which circumstances you become Domestic Work or Maid servant**
   - 1. No body to work offer
   - 2. Easy to work
   - 3. divorce / separated & widow
   - 4. voluntarily
   - 5. time demanded
   - 6. Followed mother path from childhood
   - 7. No skill required

52. **Do you want to share any of your work experience with us**
   - 1. Yes
   - 2. No.

53. **If yes please tell us your work experience**
   - 1.
   - 2.
   - 3.
   - 4.
   - 5.
54. **Do you want to continue with this job**
   1. Yes
   2. No.

55. **How long you want to continue with this work only**
   1.
   2.
   3.
   4.

56. **Being a domestic worker will you prefer to work in your neighbors house**
   1. Yes
   2. No.
   3. Any other

57. **If No why not?**
   1. Due to ego problem
   2. To maintain status
   3. Not to feel inferior
   4. Due to falls impression
   5. Any other reason.

58. **Apart from Domestic work did you do any extra work**
   1. Yes
   2. No

59. **If Yes what soft of work would like to do**
   1. Taking care of home
   2. Children
   3. Old age people
   4. Diseased
   5. Marketing
   6. Any others specify

60. **Which type of status do you enjoy in society**
   1. Lower status
   2. Normal status
   3. Discrimined status
   4. Any other
61. **On What basis you have go the Domestic worker job**
   1. Caste base
   2. Religion base
   3. Humanity Base
   4. Salary base
   5. On work experience base
   6. On my honesty & sincerity base
   7. Any other

62. **Do you consider women need to be economically independent**
   1. Yes
   2. No
   3. Depend upon time

63. **How do you think women should be economically independent**
   1. By doing domestic house work
   2. Educating her self
   3. By doing incoming generating activities in family
   4. By doing business
   5. By doing job
   6. Any other

64. **Do you give equal priority to both of your children**
   1. yes
   2. No.

65. **If yes from who us**
   1. From husband
   2. From family members
   3. From children
   4. Any other

66. **Do you get supported co – operation from you family**
   1. Co – Operation by family
   2. Co – operation by husband
   3. No co – operated
67. What is your life aspiration
   1. Improvement in living condition
   2. Economical development
   3. Educational development
   4. Wealth wise development
   5. Any other

68. Do you have saving Bank account on your name
   1. Yes
   2. No

69. If yes which bank do you have your a/c No.
   1. National bank
   2. state bank
   3. Dist. Bank
   4. Co-Operatie Bank
   5. Grameena Bank
   6. Private Bank
   7. Any other

70. What type of house you have ?
   1. Own
   2. Rented
   3. Leased
   4. Any other

III Women Domestic worker’s job satisfaction in terms of salary and nature of work.

71. Do you receive salary regularly on a fixed date
   1. Yes
   2. No.
   3. Bet late
   4. Before date
72. **Who is the salary given to you**
   - 1. Husband
   - 2. Wife
   - 3. Children
   - 4. In laws
   - 5. Any other specify

73. **How much salary do you receive monthly Rs. ________**

74. **What work do you do**
   - 1. Mopping & sweeping
   - 2. Washing clothes
   - 3. Cleaning & vessels
   - 4. Cooking
   - 5. Any other specify

75. **Do you work full time in a single house or part time**
   - 1. Full time
   - 2. Part Time
   - 3. Hour base

76. **Total Monthly Income of the Respondent:**
   - 1. < 99
   - 2. 1000 – 1499
   - 3. 1500 – 1999
   - 4. 2000 – 2499
   - 5. 2500 – 2999
   - 6. 3000 – 3499
   - 7. 4000 – 4499
   - 8. 5000 & above

77. **On accession if you do any extra work will you get extra money for that**
   - 1. Yes
   - 2. No.
   - 3. Some times
   - 4. On occasions
78. **If Yes how much**
   1. Rs. 200
   2. Rs. 300
   3. Rs. 400
   4. Rs. 500 & above

79. **If part time means in how many houses you are working**
   1. Only one house
   2. Two house
   3. Three house
   4. Four house
   5. Five house

80. **What are the works will you do in each house & how much money for each work each work**
   1. 
   2. 
   3. 
   4. 
   5. Any other

81. **Whether salary is sufficient for your family experience**
   1. Yes
   2. No.
   3. Manageable
   4. Shortage
   5. Take hand loan

82. **Whether you have developed any bad habits after becoming domestic worker**
   1. Tobacco
   2. Gutakha
   3. Drinking of alcohol
   4. Bit leave
   5. Any others

83. **How much distance do you cover from your Residence to work place**
   1. ½ k.m.t.
   2. 1 k.m.t.
   3. 1 ½ k.m.t.
   4. 2 & above k.m.t.
84. **Why did you choose this profession only**

1. easy to work
2. Food is provide
3. I am not fit for other work
4. No. skill training in required
5. Personal intrest
6. Any reason

85. **How did the actual work look like**

1. Easy
2. Hard
3. Monotones
4. Boring
5. Restless
6. Any other reason

86. **Are you happy with you salary package**

1. Yes
2. No.
3. Manageable

87. **Are you satisfied with your nature of work**

1. Yes
2. No.
3. No other option
4. Any other reason

IV] **Relation between women domestic employee and employers in terms of working condition and work atmospheres.**

88. **Do you feel is there any need for the improvement in working condition**

1. Yes
2. No
3. Not necessary
4. Nothing will change
89. If yes what type of improvement do you required in working conditions
   1. Cloth should not be so dirty
   2. Family members should not be more than Six person
   3. vessels should not be to many
   4. Coffee and tea must be provided
   5. Break fast or snacks need to be served
   6. les chemical oriented detergent need to be used
   7. Mopping tool should be provided
   8. Any other facility

90. Do you feel is there any need for the improvement in working Hours
   1. Yes
   2. No
   3. Not necessary
   4. Nothing will change

91. If yes what type of improvement do you need in working house
   1. Office timing to be followed
   2. Labour laws to be followed
   3. Holidays should be provided
   4. Be ensure the lunch break time
   5. Any other facility

92. Do you feel any need for the improvement in working wages
   1. Yes
   2. No
   3. Not necessary
   4. Nothing will change

93. If yes what type improvement do you need in working wages
   1. Regular salaries
   2. Yearly increased wages
   3. Yearly bonus money
   4. Festival advance
   5. Any other facility
94. **Do you feel any need for the improvement in working facilities**
   1. Yes
   2. No
   3. Not necessary
   4. Nothing will change

95. **If yes what improvement need to be done in working facilities**
   1. T.A. should be provided
   2. Pickup & dropped should be there
   3. Occasional incentive should be
   4. Medical facilities must be given
   5. Life insurance should be covered
   6. P.F. should be deducted
   7. Any other facilities

96. **How frequently you go to your native / place**
   1. Monthly
   2. Quarterly
   3. Half yearly
   4. Yearly
   5. Weakly
   6. As per needed

97. **When you become ill how do you manage the duties of D.W.**
   1. By taking leave
   2. Assigning another family members to owners home
   3. Being absent
   4. Loss of pay
   5. Any other reason

98. **How many Holidays can you take in a month without informing the owners**
   1. One
   2. Two
   3. Three
   4. Four
   5. Five and above
99. **Do you get non monetary benefits like**
   1. Sarees
   2. Loans advance
   3. Festival bonus
   4. Left over food
   5. Tea & coffee
   6. B/F
   7. Snacks

100. **At emergency calls will they provide auto charges to you**
    1. Yes
    2. No.
    3. Some time

101. **Do you get breakfast, lunch or dinner at the work place**
    1. Yes
    2. No
    3. Some time

102. **If yes what will you get**
    1. Break fast
    2. Lunch
    3. Dinner
    4. Snacks
    5. tea coffee
    6. sweets

103. **Could you benefited living in your own or living in servant quarter**
    1. with owner family
    2. with owners place
    3. As per the demand/need

104. **Are you allowed to talk with neighbors domestic servants**
    1. Yes
    2. No.
    3. Some time
105. **What do you expect from employer’s family**
   - Co – Operation
   - Understanding
   - Adjustment
   - Respect
   - Love and affection
   - Humanity

106. **Where do you live in owner’s home**
   - In Servant room
   - in kitchen
   - In Hall
   - In out room
   - any where

107. **In general do you feel you are treated well by your employer**
   - Yes
   - No.
   - Manageable

108. **Whether the employer in your relative?**
   - Yes
   - No.
   - Distant relative

109. **What type of food do you get**
   - Fresh
   - Left over
   - Less in quantity
   - Sufficient

110. **Will the serve food regularly served to you**
    - On demand
    - Voluntarily
    - Forcefully
111. **Do you get leave as per you requirement**
   1. Yes
   2. No.
   3. Some time

112. **Do you enjoy freedom of movement in employers house**
   1. Yes
   2. No.
   3. Some time
   4. Restricted

113. **According to you what is the condition domestic workers these days**
   1. Good
   2. Bad
   3. poor
   4. Better
   5. Manageable

114. **Will the owner provide detergent as per your choice**
   1. Yes
   2. No

115. **Do you find the owners house in a neat clean & hygiene conditions always**
   1. Yes
   2. No
   3. Some Times

116. **Do you get helping hand from your owner in emergency like filling of water**
   1. Yes
   2. No.
   3. Some time only

117. **Do you feel comfortable working in your owner house**
   1. Yes
   2. No.
   3. Manageable
118. Do you feel safe and secure while working in owner house
   1. Yes
   2. No.
   3. Manageable

119. Do you find friendly behavior from your owner side with you
   1. Yes
   2. No.

120. Are they kind hearted & humanly with you
   1. Yes
   2. No.
   3. Some time

121. Will they treat to you as a servant or like a family member
   1. Servant
   2. Family member
   3. Friendly
   4. Relative type

122. On your mistake how they will react
   1. They Excuse me
   2. They forgive me
   3. They Punish me
   4. They abuse me
   5. They panelize me
   6. They cancel me job agreement

123. Will they involve you in their family matters discussion
   1. yes
   2. No
   3. Depend upon situation

V) Problem faced by women domestic worker’s in terms of work and sexual harassment.
124. Whether your owner any time try to harassed for you sexually
   1. Socially
   2. Mentally
   3. Physically
   4. sexually
   5. any other

125. How do you feel when you are doing domestic work
   1. Comfort
   2. Unfortable
   3. Confused
   4. in secure
   5. scary

126. As a domestic worker do you experienced any of the following.
       Yes  No.
   1. Viable abuse  _______ ________
   2. Beating  _______ ________
   3. Late payment of wages  _______ ________
   4. Reduction / with drawl of wages _______ ________
   5. Sexual harshment  _______ ________
   6. Forced to work when sick  _______ ________
   7. Not allowed to take day off
          Holiday  _______ ________
   8. Molestation  _______ ________

127. Do you wish to continue working as domestic worker
       1. Yes
       2. No.

128. Are you in contact with other domestic workers?
       1. Yes
       2. No.
       3. Some times

129. After becoming domestic worker did you developed any health problems
       1. Yes
       2. No.
130. **If yes what type of Health Problem did you developed**
   
   1. Skin problem
   2. Allergy
   3. Cold
   4. Headache
   5. General weakness
   6. Boody pain
   7. Physical tiredness

VI) **Leisure time use by the women domestic worker’s at work place and home**

131. **How much time you are spending on domestic work in each house**

   1. Half Hour
   2. One hour
   3. One and half hour
   4. Two hour

132. **Totally how many hours you work in a day**

   1. 3 Houses
   2. 4 Houses
   3. 5 Houses
   4. 6 Houses
   5. 7 Houses
   6. 8 Houses
   7. 9 +

133. **Do you get rest time?**

   1. yes
   2. No

134. **If yes how much?**

   1. Less than 1 hr
   2. Less than 2hrs
   3. more than 3 hrs
135. **How you spend your leisure time**
   1. Embroidery
   2. Tailoring
   3. Making papad
   4. taking rest
   5. relaxing
   6. Napping
   7. Playing
   8. talking and chatting
   9. Any other

136. **Do you get any time for your self caring**
   1. Yes
   2. No.
   3. Some time

137. **How do finalise the working time**
   1. Owner’s convenient
   2. our convenient
   3. Both convenient

138. **Will they agree with your convenient time?**
   1. Yes
   2. No.
   3. Some time
   4. When they need our service

139. **If not what will you do?**
   1. Try to get adjust
   2. Quit the job
   3. Not accept the offer
   4. Search for new job

140. **When will you your family domestic work**
   1. Before coming to work
   2. after going back to home
   3. In between the working hours
   4. Any other specify
141. **Back home who will look after you home**

1. Children
2. In-law
3. Husband
4. Non of theme
5. Locked