GLOSSARY

ADS – Area Development Societies
APEC- Asia Pacific Economic Cooperation
CDS – Community Development Societies
ILO- International Labour organization
LSGIs- Local Self Government Institutions
NGOs- Non Governmental Organisations
NHGs – Neighbourhood Groups
NIC – National Industrial Classification (1998)
OECD- Organization for Economic Cooperation and Development
RBI- Reserve Bank Of India
SHGs- Self help Groups
SIDCO- Small Industries Development Corporation
SIDO- Small Industries Development Organisation
SMEs- Small and Medium Enterprises
SSI – small Scale Industries
SSBU – Small Scale Business Units
WCP- Women Component Plan

Concepts and Definitions

Small Scale units - units registered with District Industries Centres (DICs) as Small scale Industrial unit (SSI) or Small scale Service based Business unit (SSB)

Tiny Units - units registered with DIC and whose capital investment on Plant and machineries below Rs. 25 lakhs
**Women enterprise** - a unit (SSI or SSB) registered in the name of a woman as Proprietor in the case of sole proprietor, managing partner in the case of a partnership, Secretary in the case of a society, Managing Director in the case of Joint stock company.

**Women entrepreneur** - is one who promotes a business unit as a sole proprietor, managing partner, secretary, or managing director.

**Sustainable unit** - for the purpose of this study a sustainable unit is one which was working at profit in at least any three out of the five preceding years.

**Unsustainable unit** - unit operating at loss for three or more years out of the five preceding years.

**Capacity utilization** - refers to that part of production or operating capacity, which is utilised by the unit during the year and expressed in terms of percentage.

**ESQ (Entrepreneurship Success Quotient)** - Scores assigned to measure the real entrepreneurial behaviour and performance of entrepreneurs against the prominent qualities of a successful women entrepreneur.