APPENDIX-1

QUESTIONNAIRE

“THE SOCIO-ECONOMIC STATUS OF WOMEN EMPLOYEES IN THE ORGANIZED SECTOR PARTICULARLY OF WOMEN TEACHERS IN COLLEGIATE SERVICE”

Research Scholar          Research Guide
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Dear Madam,

I am collecting this data for my Ph.D., Research. I will use the data only for analysis. Individual, or Institution names will not be revealed. I request you to spare a few minutes to fill up this questionnaire and return it to me.

Thanking you.

Yours sincerely,

S. NAGA SANTHI
QUESTIONNAIRE

“THE SOCIO-ECONOMIC STATUS OF WOMEN EMPLOYEES IN THE ORGANIZED SECTOR PARTICULARLY OF WOMEN TEACHERS IN COLLEGIATE SERVICE”

(Please √ your opinion)

1. DEMOGRAPHIC AND PROFILE STATUS

1.1) Name (Optional) : _________________________________

1.2) Age (In Completed Years) : <25 yrs 25-35 yrs 36-45 yrs
46-55 yrs >55 yrs

1.3) Community : SC ST MBC BC OC

1.4) Religion : Hindu Muslim Christian Sikh others

1.5) Marital status : Single Married Divorced Widow

1.6) No. of Dependents in
your family : 2 3 or 4 5 or 6 7 or 8 >8

1.7) Academic Qualifications : M.Phil., Ph.D., Doing Ph.D.,
M.Phil., with NET/SET
Ph.D., with NET/SET
1.8) Technical Qualifications: Typewriting  Computer  Shorthand
All the above  No such Qualification

1.9) Designation: Assistant Professor  Associate Professor
Professor  Vice-Principal  Principal

1.10) Category of College: Govt-owned Co-educational
Govt-owned women’s
Govt-Aided
Self-financing
Minority

1.11) Nature of job:

a Permanent teaching staff in a Govt. College

a Temporary teaching staff like Guest lecturers/P.T.A. in a Govt.College

a Permanent teaching Staff in a Govt.-Aided college

a temporary teaching Staff in a Govt.-Aided college

a permanent teaching Staff in a self-financing college

1.12) Years of Experience: < 1 yr  1-5 yrs  6-10 yrs
(In completed yrs)  11-15 yrs  >15yrs.

1.13) Do you have any interest in Fine arts?

Singing  Dancing  Drawing  Embroidery work
No such interested
1.14) Do you have any personal interest in other activities?

Oration Writing Books & Articles Sports

All the above Not interested

1.15) Do you have any interest to serve the society by promoting Education?

To promote slow learners To help poor students for further studies

Adult Education Counseling for promoting Education

No such service

II. SOCIAL STATUS

a) COMMON TO ALL TEACHERS

2.1) How would you rate your level of satisfaction with the freedom women teachers have to take up higher studies?

Highly Satisfied Satisfied Indifferent Dissatisfied

Totally Dissatisfied

2.2) How do you feel about the attitude of the Higher authorities in your Organisation to you?

Highly Satisfied Satisfied Indifferent Dissatisfied

Totally Dissatisfied

2.3) How do you feel about your status among colleagues?

Highly Satisfied Satisfied Indifferent Dissatisfied

Totally Dissatisfied
2.4) How do you feel about the co-operation of the ministerial staff of your college?

Highly Satisfied  Satisfied  Indifferent  Dissatisfied

Totally Dissatisfied

2.5) How do you feel about your relationship with the students of your college?

Highly Satisfied  Satisfied  Indifferent  Dissatisfied

Totally Dissatisfied

b) IF YOU ARE AN UNMARRIED WOMAN

2.6) How often do your parents / Guardian permit you to participate in seminars and Conferences conducted in organizations outside the state?

Always  Frequently  Occasionally  Seldom  Never

2.7) How often have you participated in extra-curricular activities like N.S.S., Y.R.C., R.R.C., Blood Donation and awareness camps conducted for the students?

Always  Frequently  Occasionally  Seldom  Never

2.8) According to your view, what is the reason for the preference given by parents to the teaching profession?

Noblest Job  Safety  Leave Benefits  Attractive Salary

To make oneself humane

2.9) How do you feel about the views of society about you as an academician?

Highly Respected  Respected  Indifferent  Disrespected

Highly Disrespected
2.10) How do you feel about the number of women teachers who continue in their job after marriage?

Very High    High    Average    Low    Very Low

C) IF YOU ARE A MARRIED WOMAN

2.11) Type of Family : Nuclear    Joint

2.12) What do you feel about your dependants?

Highly Helpful    Helpful    Indifferent    Burdensome

Highly Burdensome

2.13) Rate your self-confidence to strike a balance between your roles as a teacher and as a family member

Very High    High    Average    Low    Very Low

2.14) Do you have the right to take decisions in family matters?

Based more on self than Family

Based more on family than self

Based more on spouse than family

Based more on In-laws than other members

Based equally on family and self

2.15) How often do your family members appreciate your decisions?

Always    Frequently    Occasionally    Seldom    Never

Note: Question no. 3.1 to 4.15 related to all women teachers except question no.3.13, 3.14 and 3.15 which are applicable for married women teachers only.
III. ECONOMIC STATUS

3.1) Type of Salary

Consolidated pay  Management-fixed pay  U.G.C. pay

Contract pay  P.T.A. pay

3.2) Your Salary is

<Rs.10,000  Rs.10,001-30,000  Rs.30,001-50000

Rs.50001-70000  >Rs.70,000

3.3) How much do you get monthly from other sources like husband'/parent’s income, income from Properties, paper valuation, question setting, Membership in any academic forum and correspondence classes?

<Rs.10,000  Rs.10,001-15,000  Rs.15,001-20000

Rs.20001-25000  >Rs.25,000

3.4) What is the Average monthly family income?

<Rs.10,000  Rs.10,001-40000  Rs.40001-70000

Rs.70001-100000  >Rs.100000

3.5) Nature of your Housing Accommodation at place of work?

Rental  Hostel  Staying at relative’s house

own house(Tiled)  Own house(RCC)

3.6) How do you go to college?

By Cycle  By Two Wheeler  By Four Wheeler

By Walk  Other modes
3.7) Nature of ownership of immovable assets acquired out of your own income

Own Name    Jointly with spouse    Jointly with Parents

As guardian to your children    No such assets

3.8) Mention the type of modern appliances you have in your Home

Refrigerator only    Washing Machine only

Refrigerator and Washing Machine    Computer only

All of the above

3.9) How has the Standard of Living of the family improved by your going to work?

Notably Improved    Improved    Indifferent

Deteriorated    Highly Deteriorated

3.10) How do you utilize the major part of your salary?

To Run Family    To Educate Children    To Purchase Assets

For Savings    To Give Donations

3.11) What is your Saving pattern out of your salary?

100% Savings

50% Savings and 50% Expenditure

75% Savings and 25% Expenditure

25% Savings and 75% Expenditure

No Savings
3.12) How do you feel about the pocket money available to you?

Highly adequate       adequate       Moderate
Inadequate            Highly Inadequate

3.13) In what type of system do your children learn?

State Board          Matriculation       CBSE
Anglo-Indian Board   Oriental system

3.14) Are you compelled to spend your salary for your family members?

Always              Very often         Often            Sometimes          Never

3.15) Do you have the freedom to spare a share of your income to your parents?

Always              Very often         Often            Sometimes          Never

IV. JOB SATISFACTION AND REDRESSAL OF GRIEVANCES

4.1) Are you satisfied with the salary and other monetary benefits provided by the Organisation?

Highly satisfied       Satisfied       Indifferent
Dissatisfied           Totally Dissatisfied

4.2) Are you satisfied with the non-monetary benefits provided by the management like Authority and responsibility, cadre and management support etc.,?

Highly satisfied       Satisfied       Indifferent
Dissatisfied           Totally Dissatisfied
4.3) What are the problems you have been facing from students?

Students are influenced by the union  Unwillingness in studies
Disobedience in class  Indifferent behaviour in the campus
Unwillingness of students to participate in extracurricular activities

4.4) when do you feel ‘stress’?

Heavy academic Work  Official Meeting  Dual Responsibility
Lack of Recognition  Lack of Co-operation from staff members

4.5) Are you satisfied with the Infrastructure facilities available in the organisation?

Highly satisfied  Satisfied  Indifferent
Dissatisfied  Totally Dissatisfied

4.6) Are you satisfied with the leave and on-duty facilities?

Highly satisfied  Satisfied  Indifferent
Dissatisfied  Totally Dissatisfied

4.7) Are you satisfied with the welfare measures provided to the teachers?

Highly satisfied  Satisfied  Indifferent
Dissatisfied  Totally Dissatisfied

4.8) How often do you have opportunities to update your knowledge?

Always  Very often  Often  Sometimes  Never

4.9) Have you the freedom to participate in the following?

Seminars and conferences  Workshops  Paper Presentations
Orientation programmes  No participation
4.10) What are the extension activities you have participated in, in your institutions?

- Welfare Association
- College Union
- Disciplinary Association
- Women’s Cell
- Awareness Programmes

4.11) Are you satisfied with the workload?

- Highly satisfied
- Satisfied
- Indifferent
- Dissatisfied
- Totally Dissatisfied

4.12) Do you feel Gender discrimination in your college?

- Always
- Very often
- Often
- Sometimes
- Never

4.13) Is the Grievance Redress Committee fully active in your college?

- Satisfactorily Active
- Fully Active
- Active
- Somewhat Active
- Not at all Active

4.14) What are the strategies followed in your institution to redress grievances?

- Personal counselling
- Giving memos
- Free discussion in staff meetings
- Framing Rigid rules
- providing extra facilities.

4.15) What are the strategies you adopt in solving problems if any created by your management?

- I do what the management says
- I don’t resist but do what I had planned to do
- I will explain my stand to them
- sometimes I will be indifferent
- I will take leave