CONCLUSION

Through a microscopic analysis this study has brought to limelight the practices followed by the various managements of Hotel Industry to retain their women employees for a larger period in their respective organizations is at moderate level. Employment to women ensures them economic independence which is the first step in the right direction towards women empowerment. But retention of women employees not so an easy problem as they easily and frequently changes their job not only organization wise but also sector wise for many reason chief of them being on monetary gains. Personal reason and material status also influence them in staying in or quitting an organization abruptly. All such problems have been carefully analysed and major findings have been presented in the forgoing page. As such, this study is, no doubt, an extensive one but the researcher does not claim it to be an exhaustive one. But this study has certainly opened new avenues for the researchers to tread upon. They can undertake an in-depth analysis of ‘Retention of Women Employees’ in other industries; or they may examine the practices or strategies adopted by Hotel Industry in other sectors may be undertaken. If any reader takes the cue from this study and tries to keep the tread of research un-extinguished this researcher would feel elated and content for having undertaken not only a challenging and interesting but also an inspiring task.