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Research Scholar
PREFACE

The study examines the expediency of Human Resource Practices and its impact on Indian Dairy Industry Employees with a comparative study of private dairy companies of Jaipur with existing Benchmark Dairy Company like Mother Dairy. This research comprises the relevant literature reviews, design for the research, research population, scope of the study, suitable data gathering instruments, sampling procedure, in depth analysis and resulting outcome based recommendations.

The aim of this study is to look for the design of new & more productive methods of labelling HR challenges in scope of growing Dairy technology, and expect that the collected understanding will contribute in gaining momentum and assist the development of the Private Dairy Sector. Though, this study has been focused upon the Dairy situations of India, it can be also utilised to further encourage similar research work on Human Resource Practices outside nation. Author has attempted to highlight the need to explore the possibilities in Dairy Industry in order to establish innovative Human Resource systems that not only encourage transparency and accuracy in system, but also promote the development and growth of human capital of organisations.

Research attempts to address the need of Quality training of Dairy Company’s manpower, although dairy management culture tends to avoid investing considerably in this section, and prefers mere internal training to the manpower by internal seniors and experts. This study highlights these and more of similar issues existing exclusively in Indian Dairy Industry. This report also provides novel understanding from the survey findings as well as extensive qualitative interviews of Human Resource Managers.