CHAPTER-II

METHODOLOGY

Selection of an appropriate methodology is a very important part of a research assignment. The entire research plan is outlined in research methodology. The methodology which is used in the present study is largely inductive. A detailed questionnaire has been prepared to gather information on management and working of Food Corporation of India. The questionnaire has also been circulated to the Officers and Staff of the FCI. Details investigation has also been done to elicit information on personnel policies and practices. The Officers and staff have also been interviewed personally to get first-hand information of personnel problems.

For fair and honest assessment of problem from employees viewpoint the method of cross examination have been used. The employees, labour leaders and representatives are interviewed to verify the statement of top management.

The present study seeks to explain the performance of the Food Corporation of India with special reference to Uttar Pradesh.
The data needed in conducting the present study are collected from primary as well as secondary sources. Most of the information has been collected from primary sources.

Besides this, following secondary sources have also been used:

1. Food Corporation of India Act
2. Staff Regulation of FCI
3. Annual Reports of FCI
4. Food Corporation (monthly journal)
5. Purchase Plan (Rabi & Kharif)
6. Accounting Manual of FCI
9. Articles published in journals.
10. Newspaper cuttings etc.

In addition to this, personal interviews have also been sought with various authorities of the FCI and their views are incorporated at various places.