**QUESTIONNAIRE**

IMPLEMENTATION OF SOCIAL SECURITY MEASURES AND LABOUR WELFARE PROGRAMMES: A STUDY
(With Special Reference to Singareni Collieries Company Ltd., in Telangana State)

1. Name of the Respondent : 
2. Age particulars : 1) 20-25 yrs 2) 26-35 yrs 3) 36-45 yrs 4) 46-50 yrs 5) 51-60 yrs
3. Sex : 1) Male 2) Female
4. Educational qualification(s) : 1) Illiterate 2) Primary 3) Secondary 4) College 5) Degree 6) Technical
6A. Social Status : 1) OC 2) SC 3) ST 4) OBC 5) Others
7. Section / Department in which employed : 
8. Type of Family : 1) Joint 2) Nuclear
9. Size of the family : 1) upto3 2) 4-5 3) 6-7 4) 8-9 5) Above 9 members
10. Does SCCL provide statutory welfare facilities? State Yes/No to the subjects given below
    1) Washing facilities : 1) Yes 2) No
    2) Drinking water facilities : 1) Yes 2) No
    3) Conservancy facilities : 1) Yes 2) No
    4) First aid boxes/rooms : 1) Yes 2) No
    5) Rest shelter facilities : 1) Yes 2) No
    6) Crèches : 1) Yes 2) No
    7) Canteens : 1) Yes 2) No
11. How do you feel about the adequacy of washing facilities?
    1) Highly adequate : ( )
    2) Moderately adequate : ( )
    3) Inadequate : ( )
    4) Highly inadequate : ( )
12. How do you feel about the adequacy of drinking water facilities?
   1) Highly adequate
   2) Moderately adequate
   3) Purified
   4) Purified

13. How do you feel about the adequacy of conservancy (latrines & urinals) facilities?
   1) Highly adequate- for men and women separately
   2) Moderately adequate
   3) Inadequate
   4) Nor upto the mark

14. How do you feel about the adequacy of first aid boxes/Rooms?
   1) Sufficient
   2) Insufficient
   3) Can’t be seen
   4) Empty boxes / sound vessels

15. How do you feel about the adequacy of rest shelter (lounge) facilities?
   1) Highly adequate
   2) Moderately adequate
   3) Inadequate
   4) Highly inadequate

16. Does the company provide the required number of crèches with all facilities?
   1) Yes
   2) No
   3) Can’t say

17. What is your opinion on the quality of food items?
   1) Excellent
   2) Very good
   3) Good
   4) Satisfactory
   5) Very Poor

18. How do you feel about the adequacy of food items served in the canteen?
   1) Highly adequate – They are (Nutritiou’s / Hygienic)
   2) Moderately adequate
   3) Inadequate
   4) Highly inadequate

19. What is your opinion on the price of food items in canteen?
   1) High
   2) Reasonable
   3) Moderate
   4) Very low

20. Have you been satisfied with the statutory welfare facilities?
   1) Satisfied
   2) Dissatisfied
   3) Moderately
   4) No comment

21. Does the company provide non-statutory welfare facilities? State Yes/No to the given subjects?
   1) Medical facilities
   2) Educational facilities
   3) Recreational facilities

   1) Yes
   2) No
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<tr>
<th>Question</th>
<th>Options</th>
<th>Response Options</th>
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<tbody>
<tr>
<td>4) Housing facilities</td>
<td>1) Yes 2) No</td>
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<td>5) Consumer co-operative stores</td>
<td>1) Yes 2) No</td>
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<td>6) Co-operative credit society</td>
<td>1) Yes 2) No</td>
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<td>22. How do you feel about the adequacy of medical facilities?</td>
<td>1) Highly adequate 2) Moderately adequate 3) Inadequate 4) Highly inadequate</td>
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<td>23. How do you feel about the adequacy of educational facilities provided to the children of employees?</td>
<td>1) Satisfied with level of standards 2) Dissatisfied 3) Be improved a lot 4) No comment</td>
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<td>24. How do you feel about the adequacy of recreational facilities?</td>
<td>1) Very Good 2) Good 3) Satisfactory 4) Very Poor</td>
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<td>25. Does the company provide housing quarters?</td>
<td>1) Yes 2) No</td>
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<td>26. What is the criterion to allot quarters?</td>
<td>1) High Income Group 2) Middle Income Group 3) Low Income Group 4) Irrespective of Income</td>
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<td>27. How do you feel about the household items available in the Consumer Co-operative stores?</td>
<td>1) Very Good 2) Good 3) Satisfactory 4) Dissatisfied</td>
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<td>28. What is your opinion on the adequacy of loans lent by the cooperative credit Society?</td>
<td>1) Highly adequate 2) Moderately adequate 3) Inadequate 4) Highly inadequate</td>
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<td>29. How do you feel about the assistance of training given for employees?</td>
<td>1) Good 2) Satisfactory 3) Dissatisfied 4) Not upto the mark</td>
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<td>30. Does SCCL provide social security benefits to its employees? State Yes/No to the given subjects?</td>
<td>1) Provident fund 1) Yes 2) No 2) Gratuity 1) Yes 2) No 3) Pension 1) Yes 2) No 4) Maternity benefit 1) Yes 2) No (If Yes how many weeks? (12 weeks /26weeks))</td>
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5) Insurance benefits: 1) Yes 2) No
6) Accidental benefits: 1) Yes 2) No
31. What do you think about the quantum of provident fund/Gratuity benefit? 1) High 2) Moderate 3) Low 4) Very low
32. Had you been aware of the quantum of Gratuity is hiked? 1) 12 to 20 Lakhs 2) 8 to 12 Lakhs
33. Does the company settle all the terminal benefits within a time frame? 1) Yes 2) No 3) Can’t say
34. Does the provision of welfare and social security measures and their adequacy help in increasing industrial peace or not? 1) Yes 2) No 3) Can’t say
35. Does the provision of welfare and social security measures and their adequacy help in controlling employee absenteeism or not? 1) Yes 2) No 3) Can’t say
36. How do you feel about your organizations trade union? 1) Revolutionary 2) Reformist / Welfare 3) Uplift unions
37. Whether you are associated with a member of any trade union? 1) Yes 2) No
   if yes state the name of: 1) recognized union 2) un-recognized union
38. How do they (Trade Unions) helpful to bargain your legitimate grievances with the management at the bargaining table? 1) as sectional bargainers 2) as class bargainer 3) agent of state 4) partners in social control
39. What do you say about the proposed intention of induction of hereditary employment to the kins of employees by the TRS Govt.? 1) Reasonable 2) Unfeasible 3) Cant’ say 4) Political strategy of encashing vote
40. Would you like to suggest / contribute / comment on Social Measures/Labour Welfare Programmes?

State : ___________________________  
                                                 ___________________________  
                                                 ___________________________  
                                                 ___________________________