CHAPTER 9

Through NCC.

Career Prospects in the services and Job opportunities for NCC cadets:

A comprehensive booklet has recently been prepared by the Directorate General NCC giving the details of Job opportunities for NCC cadets in Government Service. Interested cadets are advised to refer to this booklet. However, the salient point are enumerated below:

COMMISSION IN ARMED FORCES AS OFFICER

Army From May 1978 onwards

1. National Cadet Corps 'C' Certificate holders will be required to compete in UPSC Examination for grant of commission in the Army through IMA and OTS. However, 32 vacancies in every regular course at IMA are reserved for National Cadet Corps 'C' Certificate holders who have passed UPSC Examination and have also been declared successful by the Service Selection Board.
2. The point to note is that from amongst the National Cadet Corps Cadets who have passed UPSC Examination and the SSB, 32 cadets will be selected to undergo training at the IMA irrespective of the position in the general merit list, i.e. 64, vacancies in a year.

COMMISSIONS IN THE ARMY

Excellent Opportunities for Educated Youngmen to join the Indian Army as Commissioned Officers

<table>
<thead>
<tr>
<th>Source of Entry</th>
<th>Age Limit</th>
<th>Educational Qualifications</th>
<th>Selection Remarks</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>NATIONAL DEFENCE ACADEMY</td>
<td>16-18½ years.</td>
<td>Higher Secondary or equivalent.</td>
<td>UPSC Two courses</td>
<td>normally held in January and interview. July each year.</td>
</tr>
<tr>
<td>KHADAKVASLA</td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td>(For Army, Navy and Air Force.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>INDIAN MILITARY ACADEMY DEHRADUN</td>
<td>19-22 years.</td>
<td>Degree or equivalent.</td>
<td>UPSC Two courses</td>
<td>normally held in January and interview. July each year.</td>
</tr>
</tbody>
</table>

(a) Civilian Direct entry.
(b) Technical Graduate... years. MA/MSc.

**OFFICERS TRAINING**

**SCHOOL MADRAS**

(For Army only):

Short Service 19-23 Degree or equivalent UPSC Two courses normally held in May and Oct. each year.

Commission years. Examination and SSB interview.

(Non-Tech.)

Short Service 20-27 Engineering SSB Ditto.

Commission (Tech). years. Degree or Interview MA/MSc.

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CHECK YOUR ELIGIBILITY

WATCH FOR THE NEXT ADVERTISEMENT IN NEWSPAPERS FOR DETAILS, CONTACT NEAREST RECRUITING OFFICE SERVE IN INDIA'S DEFENCE
3. Upto 6 vacancies per course for grant of commission in the Navy are reserved for selection of eligible National Cadet Corps Cadets as Special Entry, provided they are in possession of 'C' Certificate of Naval Wing and are deemed fit to undergo training in Naval Academy, Cochin by the Naval Selection Board, Such cadets are exempted from appearing for the UPSC Entrance Examination.

**JOIN THE INDIAN NAVY AS A COMMISSIONED OFFICER**

<table>
<thead>
<tr>
<th>Type of Entry</th>
<th>Educational Qualifications</th>
<th>Age Limits</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>(i) Regular Cadet</td>
<td>Higher Secondary or Equivalent</td>
<td>16-18½</td>
<td>UPSC Examination is held twice a year</td>
</tr>
<tr>
<td>Entry</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(ii) Graduate Special Cadet</td>
<td>Graduates with Physics and Mathematics as Principal Subjects OR Degree in Engineering.</td>
<td>19-22</td>
<td>Those who qualify are interviewed by Services Selection Board.</td>
</tr>
<tr>
<td>Entry</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(iii) Engineering and Electrical Branches</td>
<td>A Degree in Mechanical Electrical Telecommunication Engineering or equivalent.</td>
<td>19½-25</td>
<td></td>
</tr>
</tbody>
</table>
(iv) Corps of Naval Construction.
A good second Class Degree (Minimum 55 percent marks) in Naval Architecture, Mechanical, Aeronautical, Civil or Metallurgical Engineering.

(v) Education
1st Class Pass or Ist or 2nd Class Honours Degree with Mathematics or Physics as a Principal subject.

(vi) Supply and Secretariat Branch
Degree in Science, Arts or Commerce.

(vii) University Entry Scheme in Engineering and Electrical Branches
Final Year students of Mechanical Electrical Electronics Telecommunication Engineering Degree courses.

Selection is on the basis of interview by Services selection Boards, selected candidates are entered in the rank of Acting Sub-Lieutenant.

Preliminary selection by Naval Team in September followed by Services Selection Board interview on the basis of which final selection is made. Selected candidates appointed while in College.
AIR FORCE

4. Flying Branch (Pilot) (Pre-Flying Training) 10 vacancies Pre course are reserved for National cadet corps Air Wing cadets holding NCC 'C' certificate of Air Wing. Two courses are held every year. The cadets for Pre-Flying course do not have to undergo UPSC Examination. These application forms are routed through Directorate General National cadet corps.

CHECK YOUR ELIGIBILITY FOR COMMISSIONS IN THE I.A.F.

<table>
<thead>
<tr>
<th>Branches</th>
<th>Age and Minimum Qualifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Duties (Pilots)</td>
<td>Higher Secondary or an equivalent of 16-18 years through National Defence Academy or Intermediate with Air Wing 'C' Certificate of 17½ to 21 years through NCC.</td>
</tr>
<tr>
<td>Aeronautical Engineering (Electronics)</td>
<td>18-28 years. 1st or High 2nd class Degree in Electronics/Tele-Com/Engg./Elect. Engg. or its equivalent.</td>
</tr>
<tr>
<td>Aeronautical Engineering (Mechanical)</td>
<td>18-28 years. 1st or High 2nd Class Degree in Aeronautical Mechanical Engineering or its equivalent.</td>
</tr>
</tbody>
</table>
Administrative 21-23 years. B.A. (Hons.) or BSc. (Hons.) or M.A., M.Sc.

Accounts 21-25 years. Relaxable to 25 years for candidates having B.Com. with A.I.C.W.A. or A.C.W.A., and to 27 years for Chartered or Incorporated Accountant.

Education 21-25 years. Honours Degree and teaching Degree or two year's teaching experience in Engineering Degree.

Equipment 21-23 years Honours Degree.


Pay Rs. 685 p.m. (consolidated) raising to a minimum of Rs. 1,600 p.m. on time scale with prospect of further promotion by selection. In addition Flying Bounty of Rs. 350 p.m. is permissible to Aircrews.

For particulars contact or write to the nearest Air Force Recruiting Officer or to A.D.P.O. 4 Air Headquarters, NEW DELHI-11.
NAVAL AND AIR TRAINING FOR NCC GIRL CADETS OF UTTAR PRADESH

To give a more adventurous aspect to training of girls in the NCC, the NCC Directorate of UTTAR PRADESH put up a proposal to extend NAVAL or AIR training to the Girl cadets of U.P.

2. The above proposal has been accepted by the Director General NCC Major General B M BHATTACHARJEEA, PVSM, MVC as an experimental measure to be later extended to all India.

3. This is the first time in the History of NCC that Girl Cadets are getting three-fold adventure training. This will make the cadets defence conscious and good citizens of the country. This will also instil in them self-reliance, initiative and confidence.

4. Initially two batches of 25 cadets each of the Senior Wing will be trained. Subsequently it will be extended to all girl cadets. To start with, this training will be extended to Girl cadets of UP only and they will have the privilege to be pioneers in this field. Subsequently it will be extended to other States in India.

5. The special training will include technical subjects
like aeromodelling, ship modelling, which will be conducted in the institutions. The practical aspects of training will include gliding, power flying, sailing and rowing. On completion of training successful girl cadets will be able to glide and fly solo as well as sail independently.

6. When volunteers were called for selection there was great enthusiasm and spontaneous response.

7. On September 12, 1975 the Air training for selected girl cadets commenced. After a short talk by Brig AHE MICHIGAN, MVC to the girl cadets, the girls selected for flying and gliding commenced their training. The first girl to go for flying was Rita Anand and for gliding Anita Cornelius. This was followed by an aeromodelling display.

Other Branches of Air Force

5. 10% of the vacancies are reserved for National Cadet Corps Air Wing Cadets holding 'C' Certificate of Air Wing for commission into various branches of the IAF [except Flying Branch (Pilot)]. They have, however, to clear the UPSC Examination and Service Selection Board as in the case of general candidates.
RECRUITMENT IN THE THREE SERVICES AS OR/RATING/AIRMAN

ARMY

6. Weightage of following additional marks is given to National Cadet Corps certificate holders for recruitment in Army as Other Rank:

Normal Entry Rate / Matric Entry Rate

(i) Certificate 'A' 5 Note: Proportionate reduction in grace marks
(ii) Certificate 'B' 10 depending on maximum marks for each category.
(iii) Certificate 'C' 15

NAVY

7. Weightage of following additional marks is given to National Cadet Corps Certificate holders for recruitment in Navy:

Direct Entry Sailor Artificer Apprentices

(i) Certificate 'A' 5 Note: proportionate reduction in weightage marks depending on maximum marks for each category.
(ii) Certificate 'B' 10
(iii) Certificate 'C' 15
AIR FORCE

8. Weightage of following additional marks will be given to National Cadet Corps Certificate holders for enrolment in Air Force at the time of interviews:

(i) 'A' Certificate holders 5
(ii) 'B' Certificate holders 10
(iii) 'C' Certificate holders 15

PARA MILITARY FORCES

BORDER SECURITY FORCE

(i). The following additional marks are given to the National Cadet Corps certificate holders for recruitment in Border Security Force:

(i) 'AI' only 2
(ii) 'AI' & 'All' 4
(iii) 'B' Certificate 6
(iv) 'C' Certificate 10

CENTRAL RESERVE POLICE

10. For recruitment to gazetted posts, i.e. for Company
Commanders, Quartermasters and Dy.SPs, the minimum prescribed qualification is either a First Class Bachelor's Degree or a Second Class Bachelor's Degree with at least 50 per cent marks from a recognised University. However, candidates having a Third Class Bachelor's Degree and holding 'B' or 'C' Certificate of National Cadet Corps are also considered eligible for these posts. Other things being equal, candidates having National Cadet Corps certificates are given preference.

CENTRAL INDUSTRIAL SECURITY FORCE

11. Direct recruitment of officers to the rank of Assistant Commandant is being made through the agency of Special Selection Boards constituted by the ministry of Home Affairs. Preference will be given to 'B' & 'C' certificate holders for recruitment in the same manner as given to outstanding sportsmen or candidates who have obtained certificates in athletic proficiency.

COAST GUARD

12. Weightage of 15 marks will be given to National Cadet Corps certificate holders for recruitment in the Coast Guard.
INDO-TIBETAN BORDER POLICE

13. Preference will be given to National Cadet Corps Cadets holding 'C' Certificate in the matter of recruitment to officer cadre and ranks depending on their educational qualification, other things being equal.

NOTE :- Efforts are being made to get some concessions for employment in Railways and Postal Department of Government of India for National Cadet Corps Cadets holding 'B' and 'C' certificates.

STATE GOVERNMENTS

GOVERNMENT OF ANDHRA PRADESH

1. Concession for Employment
   (a) Preference is being given to National Cadet Corps 'B'/'C' certificate holders for recruitment to Police Service.
   (b) National Cadet Corps training is being treated as additional qualification at the time of interview for direct recruitment in transport department.

2. Scholarship and Cash Awards
(a) Cash awards amounting to a total sum of Rs. 20,000/- sanctioned per annum for National Cadet Corps cadets distinguishing in various activities.
(b) Rs. 10,000/- sanctioned for SSB Coaching Classes by the Government of Andhra Pradesh.
(c) Rs. 10,000/- sanctioned for SSB Coaching Classes by Director or Youth Service, Andhra Pradesh.

3. Prizes, Medals and Trophies, etc
Free Mufti is being provided to National Cadet Corps cadets who participate in Republic Day Camp.

4. Concession in the Academic Field
(a) One seat reserved for National Cadet Corps certificate holders for admission to various degree and diploma courses in Osmania University.
(b) Andhra & Nagarjuna Universities have introduced National Cadet Corps as part of curriculum at undergraduate level.
(c) One seat for NCC/NSS/Sports for PG Degree Diploma Courses and B.Ed./BCJ/BLI/SC Courses.
(d) 5% seats for NCC/NSS/Sports for LLB Courses in Osmania University.
(e) 1% of seat courses of study for National Cadet Corps cadets in JNTU.
(f) 1% seats for National Cadet Corps in Govt Polytechnics.
(g) 2% seats for National Cadet Corps/ACC for admission to professional/non-professional courses.

GOVERNMENT OF ASSAM

1. Concession for Employment
   Preference is being given to National Cadet Corps 'B'/ 'C' certificate holders for recruitment to police Service and Govt. jobs.

2. Scholarship and Cash Awards
   (a) Cash award of Rs. 500/- to all round best Cadet each from SD/ JD/ SW/ JW.
   (b) Award of Scholarship to National Cadet Corps cadets under Dte of Sports & Youth Welfare's Talent Search Scholarship Scheme.

3. Prizes, Medals and Trophies, etc
   (a) Governor's Gold Medal to all Round Best Cadet each
from SD/ID/SW/JW.

(b) Cadets who participate in Republic Day Camp are given free Mufti.

4. Concession in the Academic Field

(a) Two seats are reserved for Best National Cadet Corps Cadets for admission to Post Matric Diploma & Certificate Course in Engg & Technology.

(b) 2 seats, one in each College viz. Assam Engg College & Jorhat Engg College, Jorhat are reserved for best National Cadet Corps Cadets for admission to Engg Degree Colleges.

(c) Gauhati University gives preference to ex-National Cadet Corps cadets for admission in Post Graduate Course.

GOVERNMENT OF BIHAR

1. Concession for Employment

Weightage/bonus marks are given to National Cadet Corps 'B'/ 'C' certificate holders for recruitment to Police Force.

2. Scholarship and Cash Awards

(a) Scholarship sanctioned @ Rs. 50/- per month to
SD/SW Cadets and Rs. 30/- per month to JD/JW cadets.

(b) Scholarship @ Rs. 50/- per month and an initial kit grant of Rs. 650/- has been sanctioned for 50 cadets undergoing NDA Course each year.

(c) Rs. 2,23,400/- have been sanctioned by the State Govt for purchase of Jungle Boots/Ruck Sacks, and these boots have been issued to the cadets participating in Mountaineering and Trekking Expeditions.

(d) Cash award of Rs. 1000/- to the NCC cadets who secure first position in any event in the Republic Day Camp at Delhi.

3. Prizes, Medals and Trophies, etc.

(a) Gold/Silver/Bronze Medals (4 each) are awarded to the Best, Second Best and Third Best cadets of SD/JD (Boys & Girls) cadets. In addition to winners of these medals, cadets receive cash awards of Rs. 250/-, Rs. 150/- and Rs. 100/- respectively.

(b) A Trophy has been instituted by the Governor of Bihar to the best National Cadet Corps Group HQ amongst the five Groups.

(c) State Govt has agreed to provide Stainless Steel Utensils for use by cadets in the Camps. Each Group has
been issued 100 eating plates and 100 glasses in Phase-1.
(d) Sanction has been accorded to the procurement of
five Generator sets for use in Camps.
(e) Necessary funds have been provided by the State
Govt for printing of National Cadet Corps Brochure.
(f) Free National Cadet Corps. Multi is being provided
by the Govt of Bihar to National Cadet Corps cadets who
participate in Republic Day Camp and achieve first prize
in Directorate General organised All India National Cadet
Corps. Competitions.

GOVERNMENT OF GUJARAT

1. Concession for Employment
   (a) Weightage is being given to NCC Certificate holders
       in various tests for recruitment to the posts of Dy SPs of
       Police.
   (b) Reservation of one vacancy or 5% whichever is less
       for vocational/technical Institutions and one vacancy or 5%
       of vacancies whichever is less in State Services, i.e.
       Police, Home Guards, SRP, Social Welfare Organisation, etc.

2. Scholarship and Cash Awards
   (a) Cash awards of Rs. 500/-, Rs. 250/- and Rs. 100/-
for cadets securing first, second and third position in any of the competitions conducted during Centrally organised Camps.

(b) Rs. 50/- p.m. as Chief Minister's Scholarship for one SD/SW cadets from every unit each year.

(c) Rs. 30/- p.m. as Education Minister's Scholarship for one JD/JW cadets from every unit each year.

(d) Cash awards of Rs. 1000/-, Rs. 500/- and Rs. 400/- to cadets who stand first, second and third in Republic Day Championship Banner Competitions.

3. **Prizes, Medals and Trophies, etc.**

(a) Governor's Silver Medals for the best cadet each from SD/JD/SW/JW.

(b) One set of Multi to Officers and Cadets who participate in Republic Day Camp.

(c) Rs. 200/- or a Coat Blazer for each cadet who completes Para Training.

**GOVERNMENT OF JAMMU & KASHMIR**

1. **Concession for Employment**

(a) 10% or one post, whichever is higher, reserved in non-gazetted services in Police, Home Guards Forest and

2. **Scholarship and Cash Awards**
   
   (a) Cash awards of Rs. 100/- per jump to the cadets selected for Para Training, Rs. 600/- for Multi dress on completion of successful Para Training.

   (b) One time Cash Award to the Republic Day 1984 Contingent by the Chief Minister.

   (c) Cash awards of Rs. 300/- and Rs. 200/- for the best cadet each from SD/SW (Army), Rs. 200/- and Rs. 100/- for the Best Cadets each from JD/JW (Army), SD/NA (Naval), Rs. 200/- and Rs. 100/- for cadets from SD/NA/JW for Cross Country and Shooting, Rs. 200/- for SD cadets for Bayonet fighting, Rs. 100/- for SD cadet for ship Modelling and Rs. 100/- each for SW cadets for Home Nursing/First Aid and Signal & Exchange Operator (who secure First and Second position respectively).

3. **Prizes, Medals and Trophies etc.**
   
   (a) Governor's Gold Medal for the Best Cadet of the
year for SD/JD/SW/JW and Naval.
(b) Free Mufti dress is being provided to National Cadet Corps cadets who participate in Republic Day Camp.

GOVERNMENT OF KARANATAKA AND GOA

1. Concession for Employment
(a) Preference is given to 'B'/ 'C' and GI/GII certificate holders for recruitment to Police Department.

2. Scholarship and Cash Awards
(a) Cash award of Rs. 1000/- to the cadets who take part in the Republic Day Camp. In addition Rs. 1000/- Rs. 500/- and Rs. 300/- to First, Second and Third prize winners respectively.

3. Prize, Medals and Trophies, etc.
(a) Blazer Coats for all those National Cadets who participated in Para Jumping.
(b) Free National Cadet Corps Mufti is being provided every year to National Cadet Corps cadets who participate in the Republic Day Camp.

4. Concession in the "Academic Field"
12 seats in Medical, 25 seats in Engg Colleges and
35 seats in Polytechnic are reserved for outstanding National Cadet Corps cadets by the Govt.

GOVERNMENT OF KERALA

1. Concession for Employment

Preference is given to National Cadet Corps cadets for recruitment as Constables and Sub-Inspectors in the State Police Force.

2. Scholarships and Cash Awards

(a) Cash awards of Rs. 20,800/- per year have been sanctioned to the National Cadet Corps cadets who participate and secure First Second and Third position in the various competitions connected with Republic Day Camp.

(b) A sum of Rs. 500/- and a Blazer Coat each to National Cadet Corps cadets who successfully complete Para trooping at Agra.

(c) National Cadet Corps cadets of the State participating in the Republic Day Camp are paid expenses for sight seeings.

3. Prizes, Medals and Trophies, etc.

In addition to Multi, Gloves and Cap Comforter are
given to all cadets who participate in the Republic Day Camp at Delhi:

4. Concession in the Academic Field

The following weightage marks are allotted to candidates for their admission to:

(i) Pre-Degree 10 Mks
(ii) Degree Courses 15 Mks
(iii) Post Graduate Courses 5 Mks.

GOVERNMENT OF MADHYA PRADESH

1. Concession for Employment

National Cadet Corps cadets holding 'C' certificate are preferred for recruitment in all State jobs.

2. Scholarship and Cash Awards

(a) Cash award of Rs. 2000/-, Rs. 1000/- and Rs. 500/- to cadets (of all wings) who secure First, Second and Third position respectively in Republic Day Camp, All India Training Camps, Para Training Courses and any other All India organised Camps or Courses.

(b) 16 scholarships of Rs. 100/- p.m. each to SD and 24 scholarships of Rs. 50/- p.m. each to JD cadets every year.
(c) Contribution @ Rs. 0.50 Per Cadet towards the Group Insurance of cadets.

(d) 50 paise for period of 40 minutes to cadets as refreshment allowance.

(e) Cash wards in respect of Part Time NCC Officers who secure First, Second and Third position in Pre-commission and Refresher Course are under active consideration by State Govt.

3. Prizes, Medals and Trophies, etc.

(a) Chief Minister's commendation card to cadets for outstanding achievements in Republic Day Camp PM's Rally, successful completion of Para jump Training, members of All India Mountaineering Expedition.

(b) Vikram Award to cadets who excel in National Cadet Corps activities connected with sports, adventure such as Mountaineering, Horse Riding and Jumping, etc.

(c) Free National Cadet Corps Multi is being provided to the cadets who participate in Republic Day Camp.

4. Concession in the Academic Field

Preference is given for admission to the Post Graduate/Professional/Degree Colleges to National Cadet Corps certificate holders.
GOVERNMENT OF MAHARASHTRA

1. Concession for Employment
   (a) National Cadet Corps 'B'/'C' Certificate holders are given preference for entry in the State Police Services.
   (b) Coast Guards give 15 additional marks for 'B' Certificate holders for appointment as sailors and preference to 'C' Certificate holders for appointment as Assistant Commandants.

2. Scholarship and Cash Awards
   (a) 16 Scholarship to National Cadet Corps Cadets in each Group HQ-4 to boys (SD) and 4 to girls (SW) of Rs. 300/- each and 4 to boys (JD) and 4 to girls (JW) of Rs. 200/- each.
   (b) Director National Cadet Corps Scholarship of Rs. 20/- to the best boy and girl cadets of SD/JD and SW/JW in the Republic Day Camp.
   (c) Rs. 1000/- to each cadet participating in Republic Day Camp.
   (d) Following cash awards to cadets who secure position in Republic Day Camp.

   (i) First Rs. 1000/-
(ii) Second Rs. 500/-
(iii) Third Rs. 300/-

3. Prizes, Medals and Trophies, etc.
Free Mufti dress is being provided to all cadets who participate in Republic Day Competition.

4. Concessions in the Academic Field
(a) University of Bombay is giving maximum of 10 grace marks to NCC cadets appearing at various Degree examinations.
(b) 2% marks given to National Cadet Corps cadets of Maharashtra University.
(c) 3 marks given for admission in Medical College.
(d) 10 seats are reserved for National Cadet Corps cadets representing State in the All India Competition in Engineering College.
(e) 15 vacancies are reserved for National Cadet Corps cadets, representing State in All India Competition, in Polytechnics.
(f) Weightage of 4 marks for admission in I.T.I.
(g) Case for reservation of vacancies is under consideration of the State Government as under:
(i) 20 vacancies in ITI
(ii) 15 vacancies in Home Science Colleges.
(iii) 10 vacancies in Medical Colleges.
GOVERNMENT OF MEGHALAYA

1. Concession for Employment
   The State of Meghalaya is giving preference to National Cadet Corps. 'B' & 'C' Certificate holders in the matter of recruitment to the State Police Service.

2. Scholarship and Cash Awards
   Cash awards of Rs. 500/- to all round Best Cadets each from SD/JD/SW/JW.

3. Prizes, Medal and Trophies, etc.
   (a) Governor’s Gold Medals to all-round Best Cadets each from SD/JD/SW/JW.
   (b) Mufti for cadets who participated in Republic Day Camp.

GOVERNMENT OF MANIPUR

1. Scholarship and Cash Awards
   Cash awards of Rs. 500/- to all-round Best Cadets each from SD/JD/SW/JW.

2. Prizes, Medals and Trophies, etc.
   (a) Governor's Gold Medals to all-round Best Cadets each from SD/JD/SW/JW.
   (b) Mufti for cadets who participate in Republic Day Camp.
GOVERNMENT OF NAGALAND

1. Concession for Employment
The Govt has been giving preference to National Cadet Corps 'B' & 'C' certificate holders in the matter of recruitment to the State Police Force.

2. Scholarship and Cash Awards
Cash award of Rs. 500/- to all round Best Cadets each from SD/JD/SW/JW.

3. Prizes, Medals and Trophies, etc.
(a) Governor's Gold Medal, to all round Best Cadets each from SD/JD/SW/JW.
(b) Cadets who participated in Republic Day Camp are given free Mufti.

GOVERNMENT OF ORISSA

1. Concession for Employment
Preference is given to National Cadet Corps cadets (Certificate Holders) in the recruitment to State Police Force.

2. Scholarship and Awards
(a) Scholarships of worth Rs. 100/- and Rs. 50/- p.m.
to SD/SW and JD/JW respectively.
(b) Cash award of Rs. 500/- to each cadet who participate in the Republic Day Camp.

3. Prizes, Medals and Trophies, etc.
(a) Gold Medals valued Rs. 3000/- have been sanctioned for Best SD/JD/SW/JW Army cadets.
(b) Free Mufti is being provided to National Cadet Corps cadets who participate in Republic Day Camp.

4. Concession in the Academic Field
(a) National Cadet Corps 'B' & 'C' Certificate holders are granted additional weightage of 3% & 5% marks respectively over & above the percentage of aggregate marks obtained by them in qualifying examinations for admission to various Colleges in the State.
(b) National Cadet Corps 'A1' and 'A2' Certificate holders of JD are granted additional weightage of 2% of marks for admission to Colleges in the State.
(c) Additional weightage of 10% marks over and above the aggregate marks has been granted to the cadets who have attended and qualified on any authorised All India Course/Camp.
GOVERNMENT OF PUNJAB, HARYANA, HIMACHAL PRADESH & CHANDIGARH

1. Concession for Employment
   Reference is given to National Cadet Corps cadets (Certificate holders) in the recruitment to State Police Force in Haryana and Himachal Pradesh.

2. Prizes, Medals and Trophies, etc.
   Free Mufti is being given to National Cadet Corps cadets who take part in Republic Day Camp.

3. Concession in the Academic Field

PUNJAB
(a) Weightage is being given on the aggregate marks obtained in the qualifying examination on the basis of which admission is sought upto 4% for distinction in co-curricular activities in the following items, i.e. 1% for each item:
   (i) National Cadet Corps (B & C Certificate)
   (ii) NSS
   (iii) Youth Welfare Activities
   (iv) Cultural Activities
(b) Special credit and the weightage of 1% will be given for admission to Govt Central Politechnic College.

(c) Three & Two credit points are given to 'B' & 'C' certificate holders for admission to B.Ed. courses in Govt and Private Institutions.

(d) Malwa Central Training College (for women) Ludhiana gives three credit points to G 11 certificate holders for admission to B.Ed.

(e) GN Polytechnic College, Ludhiana gives 1% marks to National Cadet Corps cadets at the time of admission.

(f) Punjab Agricultural University, Ludhiana gives weightage to National Cadets Corps cadets for admission.

(g) Weightage of the following marks is given to National Cadet Corps Cadets (certificate holders ) by Punjab University and Art Colleges :

(i) Certificate C/GII - 2% Mks

(ii) Certificate B/GI - 1% ''

(iii) Certificate A11/J11 - 2% ''

(iv) Certificate A1/J1 - 1% ''

(h) Thapar Polytechnic Patiala gives weightage of 1 % marks to National Cadet Corps cadets.
HARYANA

(j) Kurukshetra University gives weightage of 5% Marks to certificate C & G II.
(k) MD University gives 2% weightage marks to 'C' certificate holders for admission to B.Ed. MA., M.Sc.

GOVERNMENT OF RAJASTHAN

1. Concession for Employment
   Preference to National Cadet Corps cadets who are in possession of 'C' certificate in the recruitment to the State Police Force.

2. Scholarship and Cash Awards
   Government have made provision for giving incentive awards to cadets securing position in the Republic Day Camp.

3. Prizes, Medals and Trophies, etc
   Free Mufti is provided to cadet participating in Republic Day Camp.

4. Concession in Academic Field
   (a) All India Best Cadet award ( girls & boys of
Army/ Navy/Air Force, in SD/JD) for outright admission.

(b) A weightage of 1% to 3% marks is given by the University of Rajasthan for the purpose of admission to various courses of the University to National Cadet Corps Camps/Courses.

(c) National Cadet Corps cadets representing the Nation in any activity sponsored by the Min. of Edu and Social Welfare/Defence / Director General, National Cadet Corps, Delhi at least once in the preceding two years are given preference for admission to any of the courses.

Following concession are under considerations with the State Government: -

(i) Recruitment of National Cadet Corps cadets in Home Guard.

(ii) Incentive to National Cadet Corps Girls Cadets in employment as Nurses and other similar jobs.

(iii) Employment of National Cadet Corps cadets in various Government posts.

(iv) Prizes to National Cadet Corps Cadets for Best Cadet.

(v) Cash awards from Chief Ministers Fund for Best Cadet in Gliding/Ship Modelling/Foreign cadets/Youth Exchange Programme.

(vi) Reservation of seats for admission in Medical and Engineering Colleges.
GOVERNMENT OF SIKKIM

1. Scholarship and Cash Awards

Cash Awards of Rs. 1000/-, Rs. 500/- & Rs. 400/- for Best Cadet award, Rs. 500/- Rs.400/-& Rs. 200/- for Cross-Country of SD/SW & JD/JW cadets, Rs. 300/-, Rs.200/- & Rs. 100/- for other various activities for SD/SW/JD/JW cadets who participate and are selected for the Republic Day Camp.

2. Prizes, Medals and Trophies, etc.

Free Mufti for cadets who participate in Republic Day Camp.

GOVERNMENT OF TAMIL NADU (PONDICHERY)

1. Concession for Employment

(a) State Public Service is treating National Cadet Corps training an additional qualification in assessing the merit for recruitment to the posts of Sub-Inspector & Reserve SI in Police Subordinate Service.

(b) Training in National Cadet Corps is treated an additional qualification for appointment in Government Services.
(c) Age relaxation is given to the ex-cadet Instruktors to the extent of service they put in as cadet Instructor for appointment in Government Service.

(d) Preference is given to National Cadet Corps cadets for temporary appointment in Government Service.

(e) The following orders have been issued by the Government of Pondicherry:

(i) Other things being equal, candidates who are graduates and have undergone National Cadet Corps training in Senior Division for a minimum period of 2 years and secured 80% attendance on National Cadet Corps parades in each year of training and in possession of National Cadet Corps 'B' or 'C' certificates will be given preference while making selection to various posts in all departments of Pondicherry specially in Police and Jail departments. Such candidates are required to produce their original National Cadet Corps Discharge Certificates issued by the National Cadet Corps Authorities.

(ii) Other things, being equal, candidates who possess Matriculation/SSLC or equivalent qualifications and have undergone National Cadet Corps training in the Junior Division for a period of 2 years and secured 80% attendance on National Cadet Corps parades in each year of training and in possession of National Cadet corps A Part 1 and 11
Certificates or 'J' Part I and II (Girls) will be given preference while making selection to various posts in all Departments of Pondicherry especially in Police and Jail Departments.

2. Scholarship and Cash Awards

(a) Cash certificate and awards/trophies are presented on behalf of the Government for those cadets who are winning prizes in the Republic Day Camp.

(b) Certificates signed by the Min. of Education are awarded to the cadets for attendance in Republic Day Camp.

(c) Scholarship of Rs. 50/- p.m. to outstanding SD National Cadet Corps cadets.

(d) Scholarship of Rs. 25/- p.m. for outstanding JD National Cadet Corps cadets.

(e) Cash award of Rs. 2000/- each to the cadets participating in the Youth Exchange Programme, Canada.

(f) The following award of 31 Scholarships to outstanding National Cadet Corps cadets have been sanctioned by the Govt of Pondicherry:

(i) SD Boys (Army & Navy) - 12 Nos at the rate of Rs. 50/- p.m. for 12 months
National Cadet Corps activities in the semester system of studies in colleges.

(b) National Cadet Corps directorate Tamil Nadu has taken up a case with the State Government for reservation of three seats each for Medical & Engineering Colleges.

(c) Application for BA/BSc./BCom courses who have put in two years of service in National Cadet Corps in institutions where those do not form part of the curricular, will be given a weightage of 2% of marks by the Government of Pondicherry in the ranking total, provided that as National Cadet Corps cadets (JD or SD) they have put in minimum attendance of 75% in two years.

GOVERNMENT OF TRIPURA

1. Concession for Employment
The Government of Tripura has been giving preference to National Cadet Corps B & C Certificate holders in the matter of recruitment to the State Police Service and Government jobs.

2. Scholarship and Cash Awards
Cash award of Rs. 500/- to all-round Best Cadet each from SD/JD/SW/JW.
3. Prizes, Medals and Trophies, etc.
(a) Governor's Gold Medal to all-round Best Cadet each from SD/JD/SW/JW.
(b) Free Mufti for cadets who participated in Republic Day Camp.

GOVERNMENT OF UTTAR PRADESH
1. Concession for Employment
(a) General orders issued for giving preference to National Cadet Corps cadets in matter of recruitment to the services in State Government.
(b) 8% posts are reserved in State Government for Part-time National Cadet Corps Officers and National Cadet Corps cadets who become disabled during the course of training.

2. Prizes, Medals and Trophies, etc.
(a) Governor's Gold Medals (total 6) to best SD/SW & JD/JW cadets best Air and Naval Wing cadets.
(b) Chief Minister's Medals: 6 Gold Medals to Best SD boys cadets in Shooting, Declamation cross Country and the Best SD girls cadets in Shooting, Home Nursing & Cross Country. 6 Silver Medals to the Second Best in the above activities.
(c) Free National Cadet Corps Multi is being provided to National Cadet Corps cadets who participate in Republic Day Camp.

3. Concession for the Academic Field

Bonus marks of 15 for 'C' and G'II' certificate holders and 10 marks for 'B' and G'II' certificate holders (not exceeding 25 marks) for the admission to B.Ed. only.

GOVERNMENT OF WEST BENGAL

1. Concession for Employment

Weightage to National Cadet Corps 'B' & 'C' certificate holders for recruitment to Police Service has been favourably considered by the State Government and the formal orders on the subject are likely to be issued in the near future.

2. Prizes, Medals and Trophies, etc.

(a) Governor's Medals to all-round Best Cadet awarded each year to Army, Navy, Air Force of SD, SW, TD and JW.

(b) Mufti is given to all cadets who participate in the Republic Day Camp.
(c) Pulin Behari Das Memorial Silver Medals for the Best National Cadet Corps SD cadet of Calcutta University in Shooting.

(d) Satish Kumar Ghosh Memorial Silver Medal to the Best National Cadet Corps SW Girl cadet of Calcutta University in Shooting.

(e) Chief Minister's challenge Trophy to the best Group in the Inter Group Competition.

3. **Concession for the Academic Field**

The Under Graduate of Calcutta University is keen that National Cadet Corps be included in the syllabus as an additional subject. For this purpose a Sub-Committee has been formed to study the introduction of the National Cadet Corps in the curriculum of Calcutta University.

**UNION TERRITORY ADMINISTRATIONS**

**ANDAMANS & NICOBAR**

1. **Concession for Employment.**

The Government has been giving preference to National Cadet Corps 'B' & 'C' certificate holders in the matter of recruitment to the State Police Service.
ARUNACHAL PRADESH

1. Concession for Employment
   The Government has been giving preference to National Cadet Corps 'B' & 'C' certificate holders in the matter of recruitment to the State Police Service.

2. Scholarship and Cash Awards
   Cash Awards of Rs. 500/- to all-round Best Cadet each from SD/JD/SW/JW.

3. Prizes, Medals and Trophies, etc.
   (a) Lt Governor’s Gold Medal to all-round Best cadet each from SD/JD/SW/JW.
   (b) Cadets who participated in Republic Day Camp are given free Mufti.

DADRA NAGAR & HAVELI

1. Concession for Employment
   The Government has been giving preference to the National Cadet Corps certificate holders for recruitment to the Police Service.

2. Scholarship and Cash Awards
   Cash awards of Rs. 1,000/-, Rs. 500/- and Rs. 400/- for Best Cadet, Rs. 500/-, Rs. 300/- and Rs. 200/-
for Cross-Country of SD and JD cadets and Rs. 300/-, Rs. 200/- and Rs. 100/- for other various activities of SD/JD/ cadets who are selected and participated in the Republic Day Camp.

3. Prizes, Medals and Trophies etc.
   Free Mufti to cadets participating in Republic Day Camp.

DELHI

1. Concession for Employment
   Preference has been given to National Cadet Corps certificate holders in recruitment to the Police Service.

2. Scholarship and Cash Awards
   (a) One scholarship each of Rs. 90/- p.m. to one SD Boy and one SW Girl for best cadet and one each of Rs. 50/- p.m. for one JD boy and one JW girl for Best Cadet.
   (b) A sum of Rs. One lakh has been sanctioned per year for cash prizes for competition at State/ National level.

3. Prizes, Medals and Trophies, etc.
   Free Mufti to cadets participating in Republic Day Camp.
4. Concession for the Academic Field
Jamia Millia Islamia (New Delhi)
(a) Relaxation of 5% marks to the National Cadet Corps cadets for admission.
(b) A fixed percentage of seats are also reserved for certificate holders.
(c) An Under Officer /70% marks certificate holders gets additional weightage of 2% for admission.

GOA, DAMAN & DIU
1. Scholarship and Cash Awards
(a) Cash Awards of Rs. 1000/- to each cadet who is selected and participates in the Republic Day Camp.
(b) Cash award to various winners in all India National Cadet Corps Competition @ Rs. 1000/- for First place, Rs. 500/- for Second place and Rs. 300/- for the Third place.

2. Prizes, Medals and Trophies, etc.
(a) Free Mufti is being provided to cadets who participate in Republic Day Camp.
(b) Rolling Trophies with miniature Replicas established for each category of Best cadets in JD & SD.
(c) Trophies worth Rs. 250/- each will be given to cadets every year for 6 outstanding achievements at State/National level.
Naval Activities

To impart practical training in boat pulling and sailing and to inculcate a sense of adventure in the cadets, 11 sailing expeditions were conducted by various Dtes during last year.

Maj Gen Narinder Singh, Director-General NCC, interviewed by the author, underlined his faith in the youth of the country and saw nothing wrong in their urges, aspirations and activities. He said: "I am afraid I am not in agreement - in fact, I would say I am in complete disagreement - with the people who deride the present young generation calling them names like 'new barbarians', 'the irreverent generation' and - 'the angry young people', etc. I think some of the aberrations are because the parents have perhaps failed their children in giving the proper direction or showing the proper way. We cannot blame the youth for what they do wrong if we fail them in advising them what they should do right. Nagging is no answer. Leadership is what is required."

Maj Gen Narinder Singh was confident that the National Cadet Corps was a fairly popular movement and had drawn the better class of students who wanted more out of life and were attracted by the adventure activities of the Corps. The NCC was also popular in the rural areas, particularly as those regions lacked the
opportunities which the youth need.

The Director-General was happy that the NCC had fulfilled in a large measure the expectations of its founding fathers. The greatest proof of this was witnessed by the nation and the world at large during Asiad 82 when the directorate-General had helped to organise and present a vivacious and irradiating show on its opening day.

The Corps continued to instil discipline and a sense of unity in the student body making the youth realise the value of good organisation and bringing them close to adventure activities which widen their mental horizons, build up their character and introduce in them the necessary resilience to face the future.

Indeed, the National Cadet Corps could be considered as an investment in the future of the nation and certainly not as a wasteful activity. No wonder, the NCC was feeding the National Defence Academy with about 60 per cent of its cadets, filling up 32 vacancies per course in the Indian Military Academy and providing about 20 per cent of the young intake into the Navy and the Air Force.

In the two years, 1981 and 1982, the Corps had been reorganised and a number of changes had taken place: Some appointments at the Headquarters and in the Directorates had been upgraded: The Directors of Planning and Co-ordination, and Training at the Headquarters had
been upgraded to the rank of Brigadier from Colonel. The Commandants of the Officers Training School at Kamptee and the Women Officers Training School at Gwalior had been raised to the rank of Brigadier. The rank of the Director NCC Jammu and Kashmir, was upgraded from that of local Colonel to Brigadier. In addition, 40 vacancies of Colonels had been allocated to the NCC for the upgradation of posts of Deputy Directors and Group Commanders. Likewise, a total of 222 vacancies of Lieutenant Colonels, had been allowed to the Corps for the upgradation of officers commanding units as also some of those on the staff.

The Cadre Review assessments were progressing and all officers recommended for promotion to the rank of Major on completion of 15 years of service had been suitably assessed. 447 officers had been promoted to the substantive rank of Major. Six officers had also been promoted to the rank of lieutenant Colonel. The next lot of officers would be considered by the Selection Boards which are due to meet by the middle of 1983.

The Government and the Central Advisory Committee of the NCC had approved of a Group Insurance Scheme for the Cadets. Funds for this will be provided from three sources: Cadet on enrolment will pay 50 paise per head
towards this scheme, the Central Government will contribute on a one-time basis 50 paise per head and the State Governments too will contribute on a one-time basis 50 paise per cadet of their respective State. This total amount of Rs 1.50 per cadet will provide sufficient funds for the Group Insurance Scheme. The scheme will operate in case of loss of life when cadets were with the NCC or were travelling for and with the Corps. Insurance for full or part disability of cadets, while working in the Corps was also being considered.

The service conditions of the whole-time and part-time NCC officers had been improved and a number of additional benefits granted to them: The upper age limit for retirement for the part-time officers had been raised from 45 years to 50 years if the officers were medically and otherwise fit and were considered suitable for retention in the Corps. The age of entry for these officers too had been raised from 32 to 34 years, extendable to 35 years at the discretion of the Director-General. This had become necessary as there were a large number of teachers who were entering the NCC service late after completing their post-graduate studies. There was also a proposal for increase in the honorarium given to part-time officers.
ranging from Rs 275 to Rs 350 for the Senior Division and from Rs 225 to Rs 300 for the Junior Division depending on their individual ranks. While the Senior Division part-time officers were receiving an outfit allowance, a similar allowance was not available to Junior Division part-time officers. The State Governments and the Union Territories had also been approached to authorise an outfit allowance of Rs 400 initially and a maintenance allowance of Rs 75 at the end of every year to all part-time officers of the Junior Division. The other major improvement was in the pay structure of the Junior Division officers. The rank pay or the Chief Officer had been raised to Rs 400 per month while the First Officer, the Second Officer and the Third Officer were to get enhanced salaries of Rs 350, Rs 300 and Rs 250 per month respectively.

The whole-time officers who were initially trained by the Army before they got their commissions in the Army, Navy and Air Force had not been receiving any refresher training. In 1982 it was decided to introduce a Tactics and Administration Course to provide for the necessary refresher training for these officers. The first course of this kind was held in 1982 when whole-time officers with 15 years or more of service were trained in staff duties,
tactics and administration. 50 officers were detailed for this training but 47 could complete the course.

The whole-time officers had been facing difficulties in obtaining residential accommodation at the non-Services stations where such accommodation could not be provided easily for the instructional staff and officers. The State Governments had now agreed to provide freehold land and the Defence Ministry had allocated funds for some residential building projects. In 1982 a sum of Rs 42.05 lakhs was allowed for such projects which were taking shape satisfactorily. It was hoped to increase these allocations in the year 1983-84.

The whole-time officers had been employed on yearly or two yearly extension of service ever since the inception of their cadre. After the Government had announced in 1978 that these officers would be made permanent their dossiers were examined and by the middle of 1981, 631 of them had been granted permanent commissions with pensionable service. Only 32 officers were still awaiting the finalisation of their papers owing to medical reasons or pending disciplinary actions or poor records of service.

Since January 1, 1982 a Group Insurance Scheme, a
little different from the Army Scheme, had been introduced for the whole-time officers.

Various improvements were effected in the terms and conditions of service of the whole-time Girl Cadet-Instructors too. They had been on low scales of pay and their services were extended from time to time ever since their cadre was formed. This was put right: Their Cadre was made pensionable and the necessary Government orders were issued by January 24, 1981. This brought about a decided improvement in their pay scales too. Out of a total of 161 Girl Cadet-Instructors, 154 had already been granted permanency. The others were awaiting the finalisation of their disciplinary cases or the settlement of their medical problems, etc.

All NCC officers had been made eligible for receiving Long Service Medals on completion of seven years and 12 years of good service. Efforts were being made to institute another Medal to be awarded on completion of 18 years of long and meritorious service in the Corps.

Another welcome increase had been in the camp messing allowance which stood at Rs 4.40 for a long time. This was raised to Rs 7 per day for all cadets from August 1981. The daily messing allowance of part-time officers was also increased to Rs 7.50 per day.
The incidental allowance for cadets was raised from 50 paise to Rs 1 per cadet per day for the duration of the camp. The refreshment allowance given to cadets which stood at 20 paise for a period of 40 minutes was stepped up to 50 paise for a period of 60 minutes. The washing and polishing allowance of cadets too was enhanced to Rs 2 per month per cadet. The cruise allowance for Naval cadets had been increased from Rs 10 per day to $10 per day per cadet bringing it on par with the allowance granted to Naval ratings when on cruise.

The National Cadet Corps had for some time been facing shortages in uniforms and other allied items. Some relief was provided recently when such shortages were brought down from about 60 to 25 per cent. In 1982, the Government sanctioned terricot uniforms for all cadets attending Republic Day camps and the Prime Minister’s rally. Commencing from the 1982 Republic Day camp, the Director-General had been able to borrow some winter clothing for the cadets from the Army. It was hoped that the policy of providing terricot uniforms for the cadets would continue.

The NCC had also been suffering from shortages in whalers for the Naval Wing and gliders for the Air Wing. Out of 290 whalers authorised for the Corps only 117 were available and the 1982 commitments had not been completed.
The Naval Headquarters had been helping and it was hoped that nine whalers would be released to the Corps soon, while another 25 whalers which had been ordered some time ago would also made available early.

Likewise, out of the 90 gliders which had been authorised for the Air Wing only 69 were available and of those only 34 were serviceable. The entire fleet of gliders was old and the last glider was introduced about 16 years ago. Most of them were 20 to 22 years of age and their service was poor. Repairs and refitment with the help of the Hindustan Aeronautics Limited and the IAF had started. Orders had been placed with the HAL for the manufacture of 50 Ardhara gliders. The first glider of this class was expected to join the Corps in April 1983. Another order for 30 additional Ardhara gliders was contemplated.

The Minister of Defence and Finance had agreed that finances would be allowed to import on a one-time basis 20 gliders immediately and possibly another 20 gliders a little later. The Air Force was busy evaluating various types of gliders available in the market. Though the NCC would like to have wooden gliders as they are safe for young trainees, it might not be possible to obtain these as they were not easily available in the world.
market. However the main requirement of the Corps was to have a safe two-seater glider for its Air Wing.

Separate funds had been provided for the NCC Republic Day camp and the adventure activities of the Corps. So far the finances for these were pulled out of the private funds of the Directorate-General. During 1981-82 the Government agreed to grant an amount of Rs 9.17 lakhs for the adventure activities of the Corps. Of this Rs 2.25 lakhs was allocated for the Republic Day camp.

Maj Gen Narinder Singh underscored the importance of adventure activities and pointed out that, as before, stress continued to be laid on these activities of the Corps. Since 1981 some more adventure-oriented activities had been introduced. These included ascending, parachuting and water skiing. The Corps was trying to introduce microlight aircraft for flying as also surf-riding.

Mountaineering and trekking which had become popular with the cadets, both boys and girls, and had been accepted as an essential outdoor activity of the Corps, continued to progress with marked success in all directions. In 1981 the NCC recorded its eighth notable success when on June 5 that year the 6,632-metre Jaonli peak in the Garhwal Himalayas was scaled. A singular
achievement of the 17-member expedition (four officers, six NCC cadets and seven NCOs of the Army) was that in the three attempts that were made, all the members, except the leader, were placed on top of the summit. Another expedition in 1981 was to the Kedarnath Dome which was scaled on September 23. The team consisted of four Officers, one Lady Officer, ten girl cadets, seven JCOs and a Girl Cadet-Instructor. During 1982 a mixed mountaineering expedition of boys and girls comprising five officers, five boy cadets, eight girl cadets and four Other Ranks of the Army (they constituted a support team), went up to the Sudarshan Parbat in the Garhwal Himalayas scaling the peak on May 18. All these expeditions were successfully executed without the use of oxygen.

Simultaneously, the social service activities of the Corps had been registering remarkable achievements, winning applause from all quarters and earning the gratitude of the common people for the selfless service rendered by the cadets. The Vice-President of India, M. Hidayatullah, while inaugurating the NCC Republic Day camp on January 12, 1981, commended the excellent work of the NCC cadets during the Moradabad riots in Uttar Pradesh in August 1980. Members of Parliament and Members of the UP Assembly, senior officials of the Government and a number
of public orgabusations too had lauded the distinguished services of the No. 23 and 24 UP Battalions NCC which worked round the clock rendering relief in the riot-torn city. NCC cadets evacuated a number of seriously wounded, unfortunate victims of the riots, taking them to hospitals for medical treatment; they rescued families trapped in the melee. Cadets patrolled the disturbed areas and on one occasion discovered a bomb which had been placed near a crowded locality. This timely discernment helped to avert a catastrophe. Cadets lent a helping hand in the hospitals, generously donated food and rations, assisted the aged the infirm, women and children, and worked non-stop, tirelessly. They went to the General Post Office in the city to sort out and distribute mail, including registered letters, parcels and money orders. Finally, two officers, three JCOs, ten NCOs and 104 cadets of the 23 and 24 UP Battalions NCC, participated in a peace march in the city restoring confidence in the citizens of Moradabad. For all this they won the faith and goodwill of the people.

Again, on the night of June 6, 1981, when the Samastipur-Barabanki passenger train, crossing river Bagmati at Badla Ghat, got derailed and five of its bogies fell into the river, the local NCC unit swung into action, locating
and recovering dead bodies floating in the river. Rescue parties were organised by the cadets to look after the dead bodies, keeping the vultures away and rendering whatever assistance they could proffer in that moment of tragedy. The district authorities were immensely pleased with the work of the cadets and paid handsome tributes to the Corps.

As before, the NCC cadets had been making generous blood donations. They continued to assist various welfare and social service organisations like the Cheshire Homes.

The youth exchange programmes with Canada which were started a few years ago and had become popular, continued. Similar programmes on a reciprocal basis were started with Singapore. It was intended to enlarge these programmes to cover other countries like Sri Lanka, Bangladesh, Philippines, Indonesia, the United Kingdom, Belgium and the like.

Twenty-eight cadets were sent from India to Canada for three months in 1982. Likewise, there were 28 Canadian young men who came to India. These 56 young men lived and worked together, completing group and individual projects both in Canada and in India. These exchange
programmes were useful in imparting rich and varied experience to young cadets. Selections of the teams to be sent on these youth exchange programmes were made from amongst the best cadets of all the Directorates. This way it was ensured that all the Directorates throughout the country got an equal opportunity of sponsoring their cadets. Meanwhile, cadets from various countries had been attending the Republic Day camps. Cadets came to these camps from Nepal, Bhutan, Singapore, Sri Lanka, Maldives, Trinidad and Tobago, the United Kingdom, Belgium and the like. Here too, efforts were being made to enlarge the scope of these international meetings by inviting cadets from more countries in future.

Based on the happy experience of the international youth exchange programmes, an inter-State youth exchange programme was started within the country too. The pilot project of this programme would commence in 1983 when selected cadets from one State would be sent to another State where an equal number of cadets would look after the guest cadets and live and work with them for three weeks in a community or a village which would be chosen as the host community. The guest group would live near but outside the village or community for a week to get to know
the villagers, their habits, customs and traditions. It would then move into the village and live with the villagers. Thereafter, the total group comprising the host and guest cadets would shift to the State from where the original group went. The same process of living and working with the villagers or the community members would be repeated. The groups will undertake diverse village uplift work and social service activities. Indeed, these exchanges will help to promote national integration within the country to the maximum extent possible. It was hoped that 20,000 cadets will be able to take advantage of these inter-State youth exchange programmes every year.

The Central Advisory Committee of the NCC met in July 1982 after a gap of nearly four years. Some of the important decisions taken by the Committee were:

(a) NCC was to be restructured with greater emphasis on and better supervision in the Junior Division as that Division more than others covered the formative years of the cadets.

(b) Twelve additional Horse Squadrons were to be raised by conversion to allow one Horse Squadron in every Directorate.

(c) The Air and Naval Wings of the NCC were to extend
their coverage to the Junior Girls Wing too.

(d) The 25 units which were to be raised additionally but decision in respect of which had not been taken for a long time were cleared for early raising.

(e) The vacancies for camp attendance which stood at 25 per cent for Senior Division and 14 per cent for Junior Division were to be raised in a phased manner up to 50 per cent both for the Junior and Senior Divisions every year by the year 1984-85.

(f) The NCC training was to be rationalised, in that Certificate 'A' training was to be confined up to Class X, Certificate 'B' training up to Class XII and Certificate 'C' training was to cover the students of the first, second and third years of the BA classes.

(g) The NCC should be made a co-curricular activity or an optional subject in universities and colleges; the 'B' and 'C' Certificate holders should be accorded preference for recruitment to the Army, Navy, and the Air Force as also to the para-military forces and Central Government services.

(h) The NCC Air Squadrons would be augmented from 43, as was their present total strength in the country, to 91 Squadrons, that is, one Squadron per Group all over
India. (This would be done in a phased manner as and when the necessary finances, equipment and manpower became available.)

A letter had been addressed by the Defence Minister to the appropriate authorities to implement the recommendation that NCC be made a co-curricular activity or an optional subject in the universities and colleges and that the 'B' and 'C' Certificate holders be given preference for recruitment to the defence services, the Central Government services and the para-military forces.

Maj Gen Narinder Singh explained that a conference of vice-chancellors was addressed at Kanpur in February 1983 and there was a welcome response from them to this suggestion of the Central Advisory Committee. The Chief Ministers and Education Ministers of various States who were approached in this connection were equally happy with the suggestion and welcomed it enthusiastically.

Maj Gen Narinder Singh hesitated to answer what had been his personal contribution to the National Cadet Corps. But he added with a glint of pride in his eyes that the greatest achievement of the Corps during his tenure was the magnificent performance of the NCC during Asiad 82. The "planning, organising, co-ordinating and
conducting" of a cultural pageant on the inaugural day of the Asian Games was the task assigned to the Corps.

This was a stupendous task for an organisation which did not have the necessary wherewithal to cope with the gigantic dimensions, in several ways unparalleled and without any precedent. But, indeed, the final performance, in site of the various contretemps and the tremendous odds was a bewitching spectacle, overwhelming in its magnificence. The meticulous performance involving thousands of dancers and musicians, spread out in the vast amphitheatre of the Jawaharlal Nehru Stadium, with more than 75,000 spectators encircling it and watching it from all sides, won the hearts of millions of viewers in the stadium and over the world-wide television network. There was spontaneous applause which filled the air with praise for the NCC, its boys and girls, its officers and instructors as also the staff of the Directorate-General who had all worked round the clock to stage a show par excellence. It was commendable that the mammoth size of the show did not disturb the tender lyricism and gentle emotions of the music and dances which presented an exquisite panorama of the cultural unity of India.

Maj Gen Narinder Singh explained that it was
towards the end of 1980 that it was suggested that 3,000 young cadets of the NCC from Delhi should be asked to stage a show of calisthenics on the opening day of the IXth Asiad on November 19, 1982. He saw the papers in February 1981 and came to the conclusion that a display of calisthenics might not be appropriate, particularly as this had been done by other countries and there was no point in following the beaten path or imitating others. It was then decided to present the colourful folk dances of India with all their riotous gaiety. The scheme was accepted by the Chief of the Army Staff, Gen KV Krishna Rao, on May 5, 1982.

Sardar Buta Singh, Chairman of the IXth Asian Games (later Sports Minister), wrote on behalf of the Prime Minister to all the States and Union Territories to join in the show sending their folk dance troupes. Each troupe had to be about 300 strong, though the Punjabi Bhangra dance was eventually performed by 500 dancers. There was good response from all the State to the initial proposal except for a few State who expressed their inability to participate. But, when the Director-General NCC himself visited all the States and met their Chief Ministers, Education, Finance and Cultural Ministers, they agreed to extend full co-operation. Trained dancers and
musicians were selected. Some of these were NCC cadets: Nearly all the dancers from Uttar Pradesh and half of those from Rajasthan were NCC cadets. Their programmes, diverse and of varying hues, were synchronised to produce the grand symphony of Indrultur, historic and young.

Perhaps, the biggest problem was that of choreography especially as the music and the dances had been selected from all States and their regional character had to be preserved through authentic dress, deportment, movements and music, instrumental and vocal. Fortunately, the world-renowned sitar maestro, Pandit Ravi Shankar, agreed to help. He was satisfied with the concept of the fiesta; he agreed that the stupendous task was nonpareil. Presenting the show in the vast arena exposed to the view of the spectators from all sides required some specialised arrangements. There were 27 choreographers from the State with their own designers and stage managers who worked in concert to produce the unified effect. There was no sound system which could take in all the music and the sounds, relaying them truthfully with all their sensitivity, nuances and verve. This sound system had to be devised; it had to be of large proportions to meet the massive requirements.

The NCC was also asked to establish and manage a
camp for the cultural troupes with a total of about 7,200 dancers, musicians and managers, men and women, boys and girls, of 12 to 82 years of age, hailing from all parts of the country and drawn from all classes and communities in the country (This included 1,500 NCC cadets, boys and girls.) It goes to the credit of the NCC that this camp was organised at short notice of just two months and within the meagre resources of the Directorate-General, without much assistance from outside. The problems of finances and adequate transport were faced by the Corps and sorted out by them dextrously within their own resources and through whatever help they received from outside. The camp was fully established by October 3, 1982, when the advance parties started arriving from the States. It was set up in Delhi Cantonment by enlarging the NCC Republic Day camp which is permanently based there. All the participants were accommodated there. Maj Gen Narinder Singh explained:

For nearly six weeks we had to provide them food, security, shelter and facilities for their intensive rehearsals. We established a special post office, police station, purchase committees and I am proud to say, that with 2,800 girls and over 2,000 children staying in our
camp of Army tents we had not a single disciplinary action taken against anybody. I have never known a better instance of national integration.

All those who lived in the camp left with praises for the NCC.

The main difficulty at the camp was that of organising rehearsals as there was not enough space to practise the show with all its paraphernalia and movements. Fortunately, the use of the Jawaharlal Nehru Stadium in the early parts of the morning and late in the evenings was obtained.

Then there were 36 elephants which were brought all the way from Trichur (Kerala) to make the pageant look more spectacular and distinctively Indian. These elephants were transported by a special train which had specially modified wagons to carry the pachyderms in comfort with their food, water and attendants. The richly decorated caparisons of the elephants and the glittering umbrellas under which they marched on the opening day of the Asian Games were indeed breath-taking. A special camp had been set up for these elephants and some special traffic arrangements were made to move the animals from the camp to the Jawaharlal Nehru Stadium and back.
The NCC also provided 64 "Maids of Honour" to form part of the victory teams and to carry the medals on silver salvers for presentation to the winners of various items of sports. These "Maids of Honour" were specially selected NCC girls who were decked up in their regional costumes with authentic dresses and jewellery. They were trained to carry themselves with dignity and poise.

In addition, the NCC appointed ushers at the four main stadia in Delhi as also at the sports centres in Bombay and Jaipur where some items of the Asian Games were held. NCC girls, dressed in NCC mufti of their respective State and NCC boys in their smart terricot uniforms were hand-picked for the assignment. They were smart and intelligent with initiative and drive. They were trained to be courteous, polite and helpful to the spectators. They were taught all emergency drills such as first aid, fire precautions and fire-fighting drills etc. Thirty-six NCC girls of Delhi, tall, slim and smart, were selected to carry placards bearing the names of participating countries. They led the contingents in the marchpast on the opening and closing days of the Games. All these NCC cadets discharged their duties admirably well; they caught the eye of the Press and won its appreciation.
Finally, when everything was, more or less, ready and there were just four days left for the opening ceremony, the biggest upset was faced when it was decided that owing to the limited viewing time of the INSAT telecast, the whole cultural programme had to be reduced by approximately one hour. This was a tall order. But, it was complied with in spite of all the trepidations of the stage managers. Some tremendous effort was required in changing the presentations of thousands of artistes and musicians. But the contingents rose to the occasion, surmounting the difficulties with commendable ease, slipping parts of their dance and shortening the steps and timings of their performances. This involved some rechoreographing of dances, re-editing and re-recording of music. But, so slick and smooth was the performance and the totality of the effect was so well blended in beauteous sight and sound that the audience never knew of the flutter that had taken place behind the scenes.

The NCC had once again proved its worth and through its glorious achievements brought into sharp focus the strength and importance of organised youth in the country. This was the main burden of a Government of India office note issued by the Prime Minister's Secretariat.
on December 21, 1982. The note recorded:

The Prime Minister feels that the case for concerted efforts for youth welfare is stronger now than ever before and the Ministry of Education and other concerned Ministries should seriously consider the programme and administrative arrangements necessary for their implementation. While she recognises that NCC is outside the Ministry of Education, she feels that there should be proper arrangements to bring the NCC into any youth welfare programme that may be drawn up. It may be necessary to set up a small group to consider these issues and prepare a note for decision by Prime Minister. Ministry of Education may kindly take necessary action and send us their recommendations as early as possible for obtaining Prime Minister's orders.

This led to various meetings with the Ministry of Education and the formulation of proposals which are under active consideration. The NCC Directorate-General has made a strong plea for the reorganisation of the youth movements in the country.

As always, the youth is on the march. It must be allowed to go forward. It must march with time and time will not have a stop.
REFERENCES