PREFACE

The physical scientists have already made it possible for all men to die together. The task of the social scientists is to seek ways by which we can live together. In this reference the researcher intends to focus attention on existing industrial unrest.

The personality of anti-management employees has become one of the very serious problems for industrial units in the present day society. For the chaos in industrial world i.e., in the form of strikes absenteeisms and sabotage. It is the dissatisfied worker who gives manifestation to his feelings. All the employees of an enterprise can not be essentially agitators and trouble makers. These disturbances in industries may be attributed to personality differences of employees. On the ground of attitudinal relationship between management and employees there can be three kinds of employees.

(i) Pro-management employees,
(ii) Neutral employees,
(iii) Anti-management employees.

All the aforesaid three kinds of workers have different personalities. Pro-management workers are satisfied persons, on the other hand anti-management employees are on the whole dissatisfied. Their expectations seem to remain unfulfilled. They are the potential agitators in the industrial unit. Researcher starts with a presumption that anti-ness or pro-ness is nothing but the function of a particular personality make-up. It is in this context that the present author is seeking to carry out an intensive study of personality make-up of these two kinds of workers.

First chapter deals with the statement of the problem, need for the study of the problem and review of past literature.

In second chapter various concepts i.e. personality, attitude, anti-management and pro-management, employee and