Declaration

I hereby declare that the present thesis "H.R STRATEGIES IN 21ST CENTURY WITH SPECIAL REFERENCE TO ATTRITION TRENDS AND RETENTION PRACTICES IN SELECT TELECOM COMPANIES IN INDIA" prepared by me is the original piece of work, though the thesis is based on the primary and secondary data sources, the analysis of data, result, findings and suggestions has been done by me at various places of the thesis, my own viewpoint has also been incorporated. I take the responsibility of the originality and genuineness of the present research work and have duly incorporated the suggestions made by the Doctoral Programme Committee, in pre-submission viva-voce in the thesis.

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