PREFACE

Purpose of this investigation is to study the Challenges of Human Resource Development to pace with globalization and identify the impact of different strategies over the women upliftment. A study of this kind would highlight the dimensions, which can be manipulated to upgrade the women empowerment and upliftment in the societies of different segments especially for women working in industrial and non-industrial sectors. This may also help in planning the resources to be tapped and utilized in its optimum level.

Women's Upliftment is—a process whereby women become able to organize themselves to increase their own self-reliance, to assert their independent right to make choices and to control resources which will assist in challenging and eliminating their own subordination". Empowering women is one of the most crucial concerns of the Millennium Development Goals of the United Nations. One of the national priorities and goals of the Human Resource Development Strategic Plan outlined by the Social Sector of the Ministry of Economic Development in India includes the vision of the development of women, upgrading the status of women and facilitating their integration into the total social development. The key objective of this research is to measure the women upliftment in Sultanpur District by identifying the household decision making ability of women, to assess the economic decision making capability of women and evaluate the freedom of mobility of women for giving recommendation and suggestions to boost women upliftment in Sultanpur District. A sample of 300 women has been taken in Sultanpur District, Uttar
Pradesh, with a structured questionnaire. Statistical package for social science (SPSS) is the main tool for data analysis and frequency tables have been used for this purpose. For quantitative analysis, I have taken by selecting some main variables as independent variables and total women upliftment as dependent variable. Various hypotheses have been framed to assess women upliftment measures for this purpose, which have been tested through various research tools and techniques.

This research may set a mile stone in the field of human resource development through its different aspects covered with very careful investigation. Its finding may be helpful for the women workers working in industrial and non-industrial sectors of India. Sultanpur District of Uttar Pradesh is a little developing area so it becomes very vital to conduct such kind of research in this area which may strengthen the core value of women upliftment.

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