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### **CERTIFICATE**

This is to certify that the dissertation entitled “**A STUDY OF ORGANIZATION DEVELOPMENT PRACTICES IN OIL AND NATURAL GAS CORPORATION LIMITED (ONGC) CAUVERY ASSET, INDIA**” submitted to Bharathidasan University , Tiruchirappalli in partial fulfillment of the requirements for the award of the degree of Doctor of Philosophy in Management is a record of original research work carried out by **Mr. D. JACOB**, under my supervision and guidance and the dissertation has not formed the basis for any Degree/Diploma/ Associateship /Fellowship or similar title to any candidate of any university.

  
Signature of the Guide/Supervisor

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