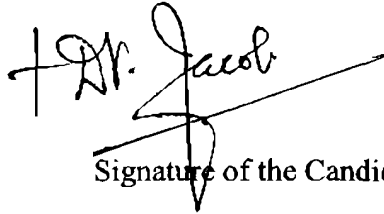


DECLARATION

I hereby declare that the dissertation entitled “**A STUDY OF ORGANIZATION DEVELOPMENT PRACTICES IN OIL AND NATURAL GAS CORPORATION LIMITED (ONGC) CAUVERY ASSET, INDIA**” submitted to Bharathidasan University , Tiruchirappalli in partial fulfillment of the requirements for the award of the degree of Doctor of Philosophy in Management is a record of original research work done by me under the supervision and guidance of **DR.S.SHAHUL HAMEED**, M.B.A., M.Com., M.Phil., Ph.D Department of Business Administration, Khadir Mohideen College, Adirampattinam and that it has not formed the basis for the award of any Degree/Diploma/Associateship/Fellowship of other similar title to any other candidate.

A handwritten signature in black ink, appearing to read 'D. Jacob', with a long horizontal stroke extending to the right.

Signature of the Candidate
(D. JACOB)