BIBLIOGRAPHY

Text Books

2. Bhattacharya A.C. Money and Motivation Lok Udyog Vol XIX No. 14
4. Earnest economic industrial psychology, New Delhi Printile Hall of India Ltd., 1979 P. 298

Reports

8. Annual reports of Burn Standard Company Ltd., Salem
A STUDY WITH REFERENCE TO
JOB SATISFACTION OF EMPLOYEES IN
BURN STANDARD COMPANY LTD., SALEM.

1. Name
2. Sex
3. Age
   - 20-30 Years
   - 30-40 Years
   - 40-50 Years
   - 50 Years and Above

4. Department
5. Designation
6. Educational Level
   - Illiterate
   - Primary Education or SSLC
   - Higher Secondary Education
   - Graduation

7. Technical Qualification
8. Marital Status
7. Technical Qualification
9. Number of Dependent Members
   - Male / Female / Children
10. Monthly Income
   - Below 5000
   - 5000-6000
   - 6000-7000
   - 7000 & above

11. Period of Service
    - Less than 5 years
    - 5-10 Years
    - 10-15 Years
    - 15 Years and above
12. Distance from Residence
   - Less than 5 Kms
   - 5-10 Kms
   - 10-5 Kms
   - 15 Km & above

13. Residential Area
   - Urban / Rural

14. How do you feel about the method of introducing the new entrant:
   - Satisfied
   - Moderate
   - Dissatisfied

15. Have you been given necessary training when you entered the Company?
   - Yes / No

16. If yes, State whether it helped you in doing your job better
   - Yes / No

17. What do you feel about the wages paid to you?
   - Satisfied
   - Moderate
   - Dissatisfied

18. How do you feel about the allowances paid to you?
   - Satisfied
   - Moderate
   - Dissatisfied

19. How do you feel about the Bonus to you
   - Good
   - Fair
   - Poor
20. What do you feel about the work load?
   Satisfied
   Moderate
   Dissatisfied

21. How is your relationship with your superiors?
   Satisfied
   Moderate
   Dissatisfied

22. How is your relationship with your co-worker?
   Smooth
   Moderate
   Poor

23. Do you feel the rest interval is adequate?
   Adequate
   Moderate
   Inadequate

24. Are you satisfied with the Medical facilities provided by the company?
   Satisfied
   Dissatisfied

25. Have you met with any accident?
   Yes / No

26. If yes, mention how the treatment was given to you?
   Good
   Fair
   Poor
27. Are you satisfied with the shift timing?
   Yes / No

28. Are you satisfied with the allowances provided to you in night shift?
   Yes / No

29. How do you feel about the participation of Trade Union in times of Strike?
   Good
   Moderate
   Poor

30. What is our opinion regarding Redressal of Grievance?
   Settled immediately
   Takes time
   Not settled

31. What is your opinion regarding the following facilities?

<table>
<thead>
<tr>
<th>Facilities</th>
<th>Good</th>
<th>Moderate</th>
<th>Poor</th>
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</thead>
<tbody>
<tr>
<td>a. Washing</td>
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<td>b. Canteen</td>
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<td>c. Rest Room</td>
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<td>d. Housing Facility</td>
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<td>e. Concession for children education</td>
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<td>f. Working Condition</td>
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<td>g. Drinking Water</td>
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<td>h. Latrines &amp; Urinals</td>
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<tr>
<td>i. Retirement Benefits</td>
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<td>j. Surrender of Leave facility</td>
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</tbody>
</table>
32. How you feel about the safety measures provided in the company?
   Satisfied
   Moderate
   Dissatisfied

33. What is your opinion regarding the incentives given to you?
   Satisfied
   Moderate
   Dissatisfied

34. Is there any scope for the workers to participate in the management of the company?
   Yes / No

35. What is your overall satisfaction?
   Satisfied
   Moderate
   Dissatisfied

36. Do you feel any improvement or changes should be made to improve the job satisfaction of Employees?
   Yes / No

37. If yes, give your suggestions