ANNEXURE-III

Job Satisfaction Questionnaire

Please indicate your answer by ticking the right option for every question

I) General Information:

1) Gender:     □ Male     □ Female

2) Total number of years in the organisation
   (a) 1-5 years  (b) 6-10 years  (c) 10-15 years  (d) more than 15 years

3) Which age group you belong to?
   (a) 25-35  (b) 35-45  (c) 45-55  (d) 55 and above

4) What is your position in organisational hierarchy?

_____________________________ (please specify)

II) How satisfied are you with your job?

(a) Extremely dissatisfied (b) Dissatisfied (c) Neutral (d) Satisfied (e) Extremely satisfied

III) On the following criteria, rate BSP on the rating scale of 1-5, with 5 being best

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<thead>
<tr>
<th>S. no.</th>
<th>Criteria</th>
<th>1</th>
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<th>5</th>
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<tbody>
<tr>
<td>1</td>
<td>Equal opportunities for participation in decision making</td>
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2 Clear policies regarding salaries, raises and bonuses

3 Cooperation between different departments to accomplish goals

4 Authority & responsibility given to employees as per role

5 Challenging & interesting work

6 Manageable daily workload

7 Safe and comfortable working conditions

8 Clear work instructions by seniors

9 Access to seniors as and when needed

10 Feedback by seniors on regular basis

11 Adequate training for the employees as per the role

12 Opportunities to develop knowledge and skills at work

13 Fair distribution of work in a group

14 Friendly and helpful colleagues

15 Performance incentives being linked to standards and goals

16 Level of salary & raises

17 Job security and stability

18 Free access to medical facility

19 Subsidized residential facility

20 Subsidized education for children