REFERENCES


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**WEB REFERENCING**


ABBREVIATIONS

IT = Information Technology

NCR = National Capital Region

EE = Employee Engagement

PE = Psychological Empowerment

LE = Leadership Empowerment

HRD = Human Resource Development

OSE = Occupational Self-efficacy

SEMP = Supervisors’ Empowering Managerial practices

BE = Behavioral Empowerment

POS = Perceived Organizational Support

OC = Organizational Climate

AIMA = All India Management Association

DMA = Delhi Management Association

GMA = Ghaziabad Management Association

ISTD = Indian Society of Training and Development

NHRDN = National Human Resource Development Network
ASSOCHAM: Associated Chambers of India

TIE = The Indus Entrepreneurs

NITEE = National ICT Entrepreneurs Enterprises

IMCI = Indian Management Consultants Institute

**Research Methodology Terms:**

EFA = Exploratory Factor Analysis

AGFI = Adjusted Goodness-of-Fit Index

AVE = Average Variance Explained

ASV = Average Shared Variance

CFA = Confirmatory Factor Analysis

CFI = Comparative Fit Index

GFI = Goodness-of-Fit Index

MSV = Maximum Shared Variance

RMSEA = Root Mean Square Error of Approximation

SEM = Structural Equation Modeling

TLI = Tucker-Lewis Index

UWES = Utrecht Work Engagement Scale

LEBQ = Leader Empowering Behavior Questionnaire
IFI = Incremental Fit Index

Df = Degrees of Freedom

**Abbreviations in Model**

DEAU = Delegation of Authority

ACCO = Accountability

SDDM = Self-Directed Decision Making

INSH = Information Sharing

SKDE = Skill Development

CFIP = Coaching for Innovative Performance

LEMB = Leader Empowering Behavior

MEAN = Meaning

SEDE = Self-Determination

IMPA = Impact

COMP = Competence

EMPO = Empowerment

SEEF = Self-Efficacy

OREN = Orientation

SRVN = Supervision
CMMN = Communication

REMG = Reward Management

ORCL = Organizational Climate

EMEN = Employee Engagement

VIGO = Vigor

DEDI = Dedication

ABSO = Absorption