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The present study entitled “DETERMINANTS OF INDUSTRIAL RELATIONS IN AUTOMOBILE INDUSTRY IN HARYANA; A STUDY OF GURGAON” is the result of more than five years of work in this field as a PhD Scholar in five automobile industry situated in Gurgaon industrial area of Haryana Pradesh. In this study, the researcher has interacted with the industrial workers and tried to unveil their hidden feelings on the above topic. This study was conducted with the help of an interview schedule and hope that this interaction shall become the source of improvisation of these aspects for better rapport between industrial workers and management for a smooth and efficient working in the automobile industries in Gurgaon industrial area. This study is the result of more than five year of work in this field as a PhD scholar. The sample covers five automobile companies situated in Gurgaon industrial area.

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