SCHEDULE
Interview Schedule

1- Name of Respondent ..................................................

2- Sex
   (a) Male □       (b) Female □

3- Age
   (a) 20-30 □       (b) 31-40 □
   (c) 41-50 □       (d) Above 50 □

4- Caste
   (a) General □      (b) OBC □
   (c) SC/ST □        (d) Other □

5- Religion
   (a) Hindu □        (b) Muslim □
   (c) Jain □         (d) Sikh □
   (e) Christian □

6- Education
   (a) Illiterate □   (b) 5th pass □
   (c) High School □  (d) Intermediate □
   (e) Graduate □     (f) Other □

7- Technical Qualification
   (a) Diploma □      (b) I.T.I. □
   (c) Degree □       (d) Non □

8- Monthly Income
   (a) < 2000 □      (b) 2001-3000 □
   (c) 3001-4000 □   (d) 4001-5000 □
   (e) Above 5000 □

9- Marital Status
   (a) Married □     (b) Unmarried □
10- Type of Family
   (a) Nuclear □ (b) Joint □

11- Condition of the family House
   (a) Kaccha □ (b) Pakka □

12- Total Number of Children in your family
   (a) Boys □ (b) Girls □
   (c) Total □

13- Name of the Trade Union of which you are member .................

14- Period of service
   (a) 1-4 years □ (b) 5-9 years □
   (c) 10-14 years □ (d) Above 15 years □

15- Nature of service
   (a) Temporary □ (b) Permanent □
   (c) Contract Basic □ (d) Others □

16- Are you suffering from any problem in the union
   (a) Yes □ (b) No □

If yes then what type of problem
   (a) Bad behaviour of the Trade Union Leaders □
   (b) Lack of communication □
   (c) Not competent to solve the problem □
   (d) Any other □

17- Do you have any problem in the railway organization regarding.
   (a) Bonus □ (b) Wages □
   (c) Working condition □ (d) Interpersonal Relation □
   (e) Any other □

18- Do you find any difference between male & female worker
   (a) Yes □ (b) No □

19- Have you ever been charge sheeted?
   (a) Yes □ (b) No □

(ii)
20- If yes, union has helped you
   (a) Yes □ (b) No □

21- Have you ever faced any type of harassment in the organization?
   (a) Yes □ (b) No □

22- Is there any discrimination in the organization
   (a) Yes □ (b) No □
      If yes
      (a) Age factor □ (b) Qualification □
      (c) Sex factor □ (d) Religion □
      (e) Any other □

23- Behaviour of the welfare officer and management is
   (a) Good □ (b) Very good □
      (c) Average □ (d) Bad □
      (e) Cont say □

24- Do you participate in Trade Union meeting
   (a) Yes □ (b) No □

25- Trade union helps in getting which type of facilities
   (a) Education □ (b) Insurance □
      (c) Health □ (d) Better working condition □
      (e) Any other □

26- In case of any problem Trade Union assists the member.
   (a) Yes □ (b) No □

27- Trade Union supports the member in the case of humiliation.
   (a) Yes □ (b) No □

28- For the welfare of personnel Trade union put the demand before management.
   (a) Yes □ (b) No □

29- Whether Trade union helps in achieving higher bonus from time to time
   (a) Yes □ (b) No □
30- In case if bonus is not given what action you would suggest.
   (a) Strike ☐ (b) Negotiation ☐
   (c) Compromise ☐ (d) Did not take any action ☐

31- In case of an uneasy atmosphere what would you do?
   (a) Take is easy ☐ (b) Go for the strike ☐
   (c) Support in taking action ☐ (d) Stop Working ☐

32- When there is problem with the workers what Trade Union does?
   (a) Support them financially ☐
   (b) Give them moral support ☐
   (c) Arrange the dialogue with management ☐
   (d) Any other ☐

33- Do you think trade union can help for the ward of the member?
   (a) Yes ☐ (b) No ☐
   If yes then
   (a) Health ☐ (b) Education ☐
   (c) Providing Scholarship ☐ (d) Any other ☐

34- Trade union helps the worker when worker are unfit for normal work.
   (a) Yes ☐ (b) No ☐

35- If there is mishappening with any worker what would you do?
   (a) Send him to hospital ☐
   (b) Do not take any interest ☐
   (c) Ask the management to help ☐
   (d) Any other ☐

36- Trade unions help in getting compensation?
   (a) Yes ☐ (b) No ☐

37- Trade union helps financially at the time of crisis?
   (a) Yes ☐ (b) No ☐

38- Are you satisfied by the trade union leaders?
   (a) Yes ☐ (b) No ☐

(iv)
39- Do you participate in regular meeting called by trade union leaders?
   (a) Yes   (b) No

40- Do you agree with trade union leader in decision making?
   (a) Yes   (b) No

41- If the problem is in relation with family trade union would help in solving it?
   (a) Yes   (b) No

42- Why do you participate the meeting
   (a) For narrating your problem
   (b) Just for time pass
   (c) For the welfare of the organization
   (d) Any other

43- If there is any misunderstanding with your colleague, trade union helps you in sorting out differences?
   (a) Yes   (b) No

44- Do you think legitimate trade union activities are essential for collective bargaining?
   (a) Yes   (b) No

45- What is the basic aim of your Trade Union
   (a) For the welfare of the workers
   (b) For self benefit
   (c) To keep the connection between worker & politics
   (d) Seeking favour of the management

46- How is the behaviour of Trade union leaders with the members?
   (a) Very good   (b) Good
   (c) Average     (b) Bad

47- Do you think your work is hazardous
   (a) Yes   (b) No
It yes them Trade Union provides you any help
(a) Safety measures □ (b) Dress □
(c) Any other □

48- Do you participate in health check up camps which are organized by your Trade Union?
(a) Yes □ (b) No □

49- Do you participate in education camps which are organized by your Trade Union?
(a) Yes □ (b) No □

50- Whether you are member of “Employee Cooperative Credit Society”
(a) Yes □ (b) No □

If you then why?
(a) For getting loans easily □
(b) For award facilities □
(c) Any other □

51- Whether your wife can participate in any activities which are organized by your Trade Union.
(a) Yes □ (b) No □

52- Do you eve got any award from “Employee Cooperative credit Society run by union”.
(a) Yes □ (b) No □

53- Do you participate in Blood Donation Camps organized by your unions?
(a) Yes □ (b) No □

54- How many time these camps are organized in the organization.
(a) Every quarterly □
(b) One’s in a year □
(c) Twice in a year □
(d) Camps are not organized □
55- Have you ever received any award from your trade union for the good work?
   (a) Yes ☐ (b) No ☐
   If yes, type of award
   (a) In Cash ☐ (b) Certificate of merit ☐
   (c) Medal ☐ (d) Any other ☐

56- Are you satisfied with the activities of your trade union?
   (a) Yes ☐ (b) No ☐

57- Have you ever changed the membership of trade union
   (a) Yes ☐ (b) No ☐

58- Your Trade union is recognized by Railway management
   (a) Yes ☐ (b) No ☐

59- Whether trade union activities are legitimate and should be continued?
   (a) Yes ☐ (b) No ☐

60- In your view Trade Unions role and functions are successful.
   (a) Yes ☐ (b) No. ☐

Date :- ......................
Place :......................

Name of the Researcher