In India, Specialists in the field of management training and development, Press and Policy-makers, HRD Managers, Personnel Directors, Executives, Stalwarts in business and industry have never been so eloquent (without empirical evidence) about the evolution and audit of the training programmes as they are today. This has created a genuine belief, that present conditions and trends of management training and development in India demands an empirical knowledge of audit of training programmes. Moreover, during the last three decades as a management development consultant & visiting faculty of several management training institutes, I had the opportunity to carry out several consultancy assignment and studies. Most of these studies had been "a-theoretical", "tailor-made" and were carried out on a consultancy assignment basis. While conducting these studies, I felt a strong urge to carry out a more intensive and extensive study on audit of the existing training programmes which would provide empirical data that is lacking today in the country and at the same time would had some theoretical implication.

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