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From last many decades women face various challenges in their day to day life. The women working in Small Scale Industrial units are also not an exception to the same. While working in industrial units they come across various hurdles but apart from all those problems they are working in the unit to help their family to survive, to fulfill their basic needs and at the same time to identify their own status in the society. Women employees are the assets for any industrial organization and hence they should get appropriate treatment at the workplace.

The present study is an attempt made to analyze the major role of women employees in SSI units and the various problems faced by them at the time of performing duties in the industrial organization. I will be glad if the study leads to betterment of women employees working in Kalyan-Dombivali MIDC area in Thane district and improves their standard of living.

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