leaves and holidays, welfare facilities, unions and union revalories etc. of industrial and non-industrial workers from some selected establishments of Marathwada. The thesis, such, focusses on the rise and growth of labour movement alongwith the above aspects and employer-employee relations too.

The first credit of this research work goes undoubtedly to my guide Dr. (Mrs.) Sudha Kaldate, Professor and Head, Department of Sociology, Marathwada University, Aurangabad. Her knowledge as a teacher and experiences as a contributor in the field of Social Movement led me to go deep into various aspects related to the subject and it enriched my knowledge. She encouraged me constantly in carrying out this work. The present work could not have been completed without her able guidance, constant encouragement and tendency to discuss on the problem for hours together very freely. I am therefore, deeply indebted to Dr. Sudhatai Kaldate. Infact, I feel that I can not express my thanks to her in words. I do not have a treasury of enough words, I admit.

Since this is a field research, it required a collection of information from different industrial and non-industrial workers alongwith trade union leaders and employers. The required information was gathered mainly from these three parties through interview schedules for which they had to disturb their valuable daily schedule. The Administrative Officer of Nanded
Textile Mills made a separate arrangement for interviewing the textile workers. I express my deep sense of gratitude to all these respondents for their help and proper responses.

Prof. Dhananjaya Kamble, my colleague and Co-worker, Prof. Prakash Katari, my coleague and teacher in department of Social Work, Marathwada University sub-centre, Nanded and Com. Namdeo Chavan an activist of C.P.I. Beed district and my friend in the movement of Social change helped me directly in the process of data collection. Alongwith Namdeo Chavan, Beed, I have been associated with some Social workers and activists since long time like Com. Athar Babar (Beed), Com. C.D. Choudhary and Karunabhahhi Choudhary, Dr. B.K. Kango, Com. Buddhinath Baral, Prof. Sushila Morale, Uday Chaudhary, Adv. Manohar Taksal, Com. Prabhakar Nangare, Com. Solune, Prakash Pisle. Though they did not help me directly or indirectly, I got certain experiences from them as a result of my close association with all these field workers. Smt. Madhumati Kulkarni (Popularly called as 'Madhnakarrao' by her friends) and my wife Usha Satpute made their contribution by way of comparing the typing work with handwritten copies and helping in coding work too. I got help of Prof. Nilima Pande from the view point of Methodology. I must not involve in formality to express my thanks to all above associates who are quite familiar.

I am really very much thankful to Com. Anant Nagapurkar (Nanded), Shantaram Pandere of Yuwak Kranti Dal, Nagnath Fatale, Journalist, Ganpatrao Pidghe and Giri of Gumastha
Union, Latur, Vitthalrao Kamble (INTUC-Nanded) Shabbir Patel (Osmanabad) for giving their valuable time for interviews and discussions from time to time. Dr. R. B. Bilawar, Dr. V. V. Deshpande (Department of Sociology), Dr. D. D. Kachole, Prof. R. S. Solunke of Deogiri College, Mr. Vijay Jaware, Project Officer, Aurangabad. Municipal Corporations Urban Basic Service Project, and Prof. Prakash Shirsath of Milind College made constant equiries about my progress in research work. I am really very much thankful to all these well wishers.

I must extend my thanks to Mr. Pathade who took efforts for typing the whole thesis and Com. Ashpaq Salami of Liberty Printers who carried out binding work.

( RAN. S. BAHETI)