References


Agarwal, R., & Ferratt, T. W., (2002), Crafting an HR strategy to meet the need for IT workers, Association for Computing Machinery. Communications of the ACM, 44(7), 58.


Heijde van der, Claudia, M., and Heijden van der, Beatrice Isabella Joanna Maria, 2000, Study: Indic@tor, financed by European Commission, IST-Programme (project ID: IST- 2000-31070) and by NWO, the Dutch Organization for Scientific Research.


ITAA Press Release, (2005), US, Information Technology Association of America (ITAA) solicits support from its Government to promote growth of IT Industry.

IT Investing for High Performance, A Global Survey of CIOs (7/2005), Accentor IT investing for High Performance, p 3.


Martin, T. (2006), When HR And IT Orbits Meet -- For human-capital management to succeed and flourish, HR execs need to seek support and advice from their CIO peers, Optimize, 5(6), 64.


MOU, India has signed MOUs for bilateral cooperation in IT Sector with 32 countries, 2004.


Sumer, Hayriye Canan., Middle East Technical University, Department of Psychology 06531 Ankara, Turkey, “A model for military turnover”, p 11.


