APPENDIX

A Study on Women Employees in Nationalized and Private Sector Banks in Madurai District

Interview Schedule for the Bank Women Employees

Part - I

1. Personal Particulars

1. Name :

2. Age : Below 30 □ 30 - 40 □ 40-50 □ 50 and above □

3. Education : SSLC - HSE □ Under Graduate □ Post Graduate □ other □

4. Caste : Forward Class FC □ Back Word Class □ Most Backward

Class (MBC) □ Scheduled Tribes □ (SC/ST)

5. Religion : Hindu □ Christian □ Muslim □

6. Martial Status : Unmarried □, Married □, Widow/Separated □
7. Job Level : Officers □, Clerical staff □, Sub-staff □

8. Experience : Below 10 □, 10 - 20 □ 20 and above □
(in years)

9. Job mobility : Mobility Yes □ Immobile No □

10. Reasons for : Better satang □ Better prospects □ Job Mobility □ Security □ Other reasons □

11. Nature of Family : Joint Family □, Nuclear Family □

12. Family size : Below 4 □, 4-6 □, 6 and above □

13. Monthly Family Income (in Rs) : Below 50000 □, 50000 - 75000 □ 75000 and above □

14. Monthly salary (in Rs) : Below 10000 □, 1000 - 20000 □, 20000 - 30000 □,
30000 - 40000 □, 40000 - 50000 □, 50000 and above

15. Monthly Family Expenditure (in Rs) : Below 10000 □, 10000 - 20000 □, 20000 - 30000 □,
30000 and above □

17. Number of Dependents : Below 3 ☐, 3 - 5 ☐, 5 and above ☐

18. Nature of Background : Urban ☐, Semi urban ☐, Rural ☐


20. Distance (in kms) : Below 10 ☐, 10 - 20 ☐, 20 and above ☐

**Part - II Job Satisfaction**

How do you feel about your present job?

The following are some of the statements which may have influenced to you feeling of satisfaction in this-job. Please place a tick (✓) showing the extent to which each statement influence your job satisfaction in the boxes given below:

I - Influenced, HI - Highly Influence, N - Not at all Influence, NI - Negatively Influence, HNI - Highly Negatively Influence.
<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Statements</th>
<th>I</th>
<th>HI</th>
<th>N</th>
<th>NI</th>
<th>HNI</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.</td>
<td>Salary and allowances are attractive.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>Influence training provided by the employer on job satisfaction.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>There is chance for enhancement of social status to influence on job satisfaction.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td>Other benefits and services are influence on job satisfaction.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7.</td>
<td>Freedom to work is influence on job satisfaction.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8.</td>
<td>There is chance for personal development in influence on job satisfaction</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
9. The job bears an element of risk is influence on job satisfaction

10. Recreation facilities, rest rooms and canteen provided are influence on job satisfaction

11. Challenging nature of job is influence on job satisfaction

12. Social concern of the organisation is influence

13. Influence chance for suggestion on job satisfaction

14. Achievements are duly recognised

15. Organisation policies are influence on job satisfaction

16. Prizes and awards are influence on job satisfaction

17. Congenial working climate like comfortable seats, lighting, ventilation, health and hygiene are influence on job satisfaction.

18. Delegation authority is influence on job satisfaction
19. Trade union activities are influence

20. I influence that personal and family problems

21. Relationship among co-workers are influence on job satisfaction

22. Heavy work is influence on job satisfaction

23. Psychological stress and frustration is affect on job satisfaction

24. Grievance and complaints are influence on job satisfaction

25. Physical inabilities and health problems are affect on job satisfaction

26. Promotional opportunities are influence in job satisfaction

27. Reasonable transfer policy is influence on job satisfaction

28. Boss-subordinate relationship is influenced on job satisfaction

29. Creativity is influence on job satisfaction

30. Influence with safety measures
<table>
<thead>
<tr>
<th>Sl.No.</th>
<th>Problems of Women Employees</th>
<th>HS</th>
<th>S</th>
<th>N</th>
<th>DS</th>
<th>HDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Transport problem</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>Leave facilities</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>Teasing from subordinates</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>Over burdened with work</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>Overtime (long hours work)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td>Lack of facilities in work place</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7.</td>
<td>Problems in recovery-non performing assets</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8.</td>
<td>Manager - sub staff relationship</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9.</td>
<td>Problems in updating technology</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10.</td>
<td>Risk in dealing cash</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11.</td>
<td>Attitude of male supervisors</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12.</td>
<td>Attitude of colleagues</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13.</td>
<td>Attitude of male sub-ordinates</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Note:**

1. Highly satisfied - HS
2. Satisfied - S
3. Neutral - N
4. Dissatisfied - DS
5. Highly dissatisfied - HDS