Chapter 5

PROFILE OF KALYAN-DOMBIVALI MIDC AREA

5.1 Introduction

5.2 Over view of Industries in Kalyan-Dombivali MIDC Area

5.3 SSI in Kalyan-Dombivali MIDC Area

5.4 Women Employees in MIDC SSI units

5.5 Conclusion
Chapter 5

PROFILE OF KALYAN’DOMBIVALI MIDC AREA

5.1 Introduction

The Maharashtra Industrial Development Corporation popularly known as MIDC-is one of the most widely known organizations across Maharashtra not only among those involved with industry but among the public at large. After the formation of Maharashtra State on the 1st day of May, 1960 under Government of Maharashtra Constituted a Board of Industrial Development (BID) on 1st October, 1960 under the chairmanship of Shri S. G. Barve, Indian Civil Service (ICS). The Board of Industrial Development framed the legislation and it was passed in the form of “Maharashtra Industrial Act” which gave birth to MIDC as a separate corporation on the 1st day of August, 1962 in a small ceremony held at Wagle Estate, Thane under the chairmanship of the former Chief Minister Shri Yashwantrao B. Chavan.

Shri Y. B. Chavan, Chief Minister, presented the house of Industrial Development Corporation Bill for discussion on 27th November, 1962. “He said that it was necessary to establish a statutory corporation so as to bring about the industrial development of the State. He added that the State would need any such bodies to tackle the multifarious industrial problems. The Industrial Development Corporation
was vested with tremendous powers so as to accomplish industrial development. The corporation would be empowered to raise loans to meet its requirements and would be responsible for the industrial development of the state”.

Prosperity to all through industrialisation is the corporate philosophy of MIDC units. This key historical policy decision taken by MIDC certainly changed the socio-economic scenario of the Maharashtra State as its activities spread in the interior parts of Maharashtra. Along with the production of various goods and services, MIDC provides basic and essential infrastructures like water supply, roads, street constructions, tree plantation, electricity supply etc. It was the most intelligent step taken by MIDC unit’s right in the beginning. Till now 229 industrial estates have been developed all over Maharashtra on approximately 53.120 hectares of land with an elaborate network of industrial and domestic water supply.

MIDC has planned the culture of industrialisation firstly in India and then in other states followed by the same. MIDC does not fly from social responsibility but keeps pace with it. The planned and systematic industrial development in the state of Maharashtra has continuously placed Maharashtra at number one position in India for highest productivity, economic performance and business efficiency of overall competitiveness. MIDC units play a vital role in the national economy by setting up the industrial area all over the state of Maharashtra. It can be represented with the help of chart given as under:
Chart 5.1 indicates the clear picture of contribution made by MIDC in the development of Maharashtra State. Thus it can be stated that MIDC has played a pivotal role not only in Industrial development but also importantly in the socio-economic development of the state and its people.

Maharashtra Industrial Development Corporation (MIDC) areas are spread all over the state of Maharashtra. The MIDC started in 1st August, 1962 with Wagle estate, Thane as its first industrial area and as the premier industrial infrastructure
development agency of Government of Maharashtra; conceiving basic objectives of MIDC units are explained as under:

1. To set up Industrial Areas for planned and systematic industrial development.

2. To function as a special planning authority in development of industrial areas.

3. “Prosperity to all though Industrialization” is the corporate Philosophy of MIDC.

There are some prominent achievement’s has made by Maharashtra Industrial Development Corporations in India. They are highlighted as under:

MIDC has built 233 industrial complexes with 58,889.65 hectares of land. It has developed specialized parks for different industrial sectors, including IT, BT, Special Economic Zones, Wine (Grape Processing) parks, Silver Zone Gems and Jewellery, Textiles, Leather, Chemical Industry, Electronics, Food Processing and so on. There are tremendous development and changes made by Maharashtra Industrial Development Corporation in the State of Maharashtra. They have been explained as follows:

1. Industrial Development: There is prominent industrial development has taken place due to establishment of Maharashtra Industrial Development Corporation in State of Maharashtra. It always helped in providing the basic requirements for the development of business industries, hence as compared to other states; Maharashtra state is able to make sufficient development in industrial sector.

2. Employment Opportunity: Due to formation of Maharashtra Industrial Development Corporation in Maharashtra State, there are a number of industrial sectors that came in to existence. As a result, the qualified unemployed as well as
less qualified people were able to get employment opportunities in various industries. It helps to improve their standard of living, in this way MIDC units helped in providing employment opportunities to large number of people in India.

3. Economic Development: Maharashtra Industrial Development Corporation helps in economic development of our country by providing employment opportunities and at the same time helps in increase the market size in terms of production and income. It makes possible for Government of Maharashtra to increase the national income by imposing tax on production of various kinds of goods and services. In this way MIDC units also help to make economic development of the nation.

4. Standard of Living: Before existence of Maharashtra Industrial Development Corporation, the life style of people in Thane district was very simple and financially weak. After formation of MIDC units in state of Maharashtra, it helped to increase standard of living of the people by providing various job facilities and supply of various quality of goods towards ultimate consumer, it also help to create awareness among them relate to their health etc. In this way MIDC units in Thane district enable people to improve their day to day life.

5. Education Development: MIDC Units provides maximum number of employment opportunities, it induce to get highly qualified employees in order to handle new advance machineries, adapt new techniques in production etc. hence indirectly there are number of ITI colleges, Engineering Colleges, Bio-technology colleges etc came into existence to fulfill the requirement of various industries existing into the market. Ultimately there is development taken place in education field and its credit goes to MIDC units only.
6. Social development: There are maximum numbers of changes that have taken place in the society due to existence of MIDC units in Thane district. Every person in the society gets goods services and employment. It helps them to become self sufficient. MIDC units also help to upgrade the standard of living of people by providing good facilities, good education, quality goods etc. In this way there is overall social development taken place due to MIDC units existing in state of Maharashtra.

MIDC celebrates 50 years of Industrial supremacy:

The Maharashtra Industrial Development Corporation has completed 50 years of it existence on the 1st August, 2012. MIDC units have not just reached this milestone, but it can look back with justifiable pride at having brought about a most welcome transformation of the hinterland of Maharashtra in the very important sector of industrialization. It has been universally acknowledged that MIDC units has played a pioneering role in not just taking the state of Maharashtra to the forefront in the century, but also in sustaining that position through the years particularly in the fact of stiff competition and challenges from other states. There are number of achievements made by MIDC units in these 50 years of service, Following are some of the valuable achievements of MIDC units in state of Maharashtra.

1. MIDC units help to maintain balanced industrial development in the state.

2. MIDC units built 233 industrial complexes on 1, 55,676 acres of land.

3. MIDC units installed capacity of water treatment plan 2,045 MLD.

4. MIDC Units constructed more then 2,800 kms of roads.
5. MIDC Units enabled Maharashtra state to contribute 25 per cent of the country’s industrial output and 23.2 per cent of its GDP in 2010-11.

6. Due to MIDC units, Maharashtra state contributes one third share of India’s total FDI.

7. MIDC units enable Maharashtra state to be an Eco-friendly state.

8. India’s best I.T. park at Hinjewadi, Pune is contributed by MIDC units.

9. MIDC units constructed State of the art fire stations in state of Maharashtra.

10. MIDC units is India’s largest Gems and jewelry export zone at SEEPZ, Mumbai.

Future planning of MIDC units in state of Maharashtra:

Maharashtra Industrial Development Corporation has played a major role in making the state increasingly investor friendly. However to keep this stage, MIDC units has developed initiatives to attract business to the state. MIDC units have already started to digitize its processes, which introduced Enterprise Resource Planning (ERP) in its operations and have also introduced Maha-E-Biz, a single window clearance facility. This provides all clearance forms online to existing investors. Currently entrepreneurs can apply and get approvals as well as track the status of their applications. This is very intelligent step taken by MIDC units and shown the great potential in the industrial field in state of Maharashtra.

5.2 Overview of Industries in Kalyan-Dombivali MIDC Area

There is rapid industrial development taken place all over Maharashtra with the immense contribution of Maharashtra Industrial Development Corporation. MIDC
is today Maharashtra’s main industrial investment promotion agency and remains India’s leading industrial infrastructure provider. In Maharashtra state, Thane district is well established and advanced district in terms of industrial and economic growth. Kalyan-Dombivali city in Thane district has a historical background and is rich in availability of land, water and manpower etc. However in the beginning, in Kalyan-Dombivali areas there was lack of industrial growth, therefore for the adequate industrial development in Thane district particularly in Kalyan-Dombivali areas MIDC units take initiative and at last Kalyan-Dombivali industrial area were established by MIDC in 1964. For formation of Kalyan-Dombivali MIDC area, the land was accumulated from nearby four villages under Land Acquisition Act 1894. This area comprises of revenue villages like Sagoan, Sonarpada, Asde-Gokivali, Gajbandhan-Patharli and Chole in Kalyan tahsil in Thane district. The Kalyan-Dombivali MIDC area industrial plots and sheds are systematically demarcated and have been developed as Phase I and Phase II. The industrial area in Kalyan-Dombivali units has been presented in the table as follows:
Table 5.1

Number of Industries existing in Kalyan-Dombivali MIDC units

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Industrial Plots</th>
<th>No. of Industries</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Phase I</td>
<td>203</td>
</tr>
<tr>
<td>2.</td>
<td>Phase II</td>
<td>607</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>810</td>
</tr>
</tbody>
</table>

Source: Compiled from secondary data collected.

Table 5.1 indicates that there are total 203 industries existing in Phase I producing variety of products. In Phase II the number of Industries existing are comparatively more it is all around 607 industries existing manufacturing several kinds of goods in a large extent. However Kalyan-Dombivali MIDC (Including Phase I and Phase II) provide large number of employment opportunities to the people residing in the nearby areas and also helps to increase the per capital income of the country by taking up large scale production.
Map 5.1 exhibits the exact scenario of industries situated in phase I of Kalyan-Dombivali MIDC unit. There are around 203 industries working in this phase engaged in production of various kinds of goods and services.
Map 5.2

Number of Industries working in Phase II of Kalyan-Dombivali

MIDC Industrial Units

Map 5.2 represents the total number of industries established in Phase II of the unit. There are around 607 kinds of industries working together in Kalyan-Dombivali MIDC unit and producing variety of goods. The growth of Kalyan-Dombivali complex is result of the key policy decision taken by MIDC. Up to date 229 industrial areas developed by MIDC in state of Maharashtra. For the growth of such industries and specialized parks, industrial clusters are developed with specialization in infrastructure facilities. In this way IT (Information Technology), BT (Bio
Technology) parks, textile parks, chemical parks, food parks, leather parks, floriculture parks, electronic zone etc are developed by MIDC units.

MIDC areas are spread all over the state of Maharashtra. The MIDC started in 1962 with Wagle Estate in Thane city as its first industrial area. The total area allotted for Kalyan-Dombivali MIDC area was around 858.24 acre. However it has been divided into three major parts such as Industrial plot, Residential plot, and Commercial plot. It has been systematically represented in the table given below:

Table 5.2
Plot allotments for Kalyan-Dombivali MIDC units

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Classification of Plots</th>
<th>Per Square Meter</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Industrial Plots</td>
<td>10180</td>
</tr>
<tr>
<td>2.</td>
<td>Residential Plots</td>
<td>23145</td>
</tr>
<tr>
<td>3.</td>
<td>Commercial Plots</td>
<td>30425</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>63750</td>
</tr>
</tbody>
</table>

Source: Compiled from secondary data collected.

From the last three decades there is continuous development taken place in Small Scale Industrial units of Kalyan-Dombivali MIDC area, of course in all these development, the Maharashtra Industrial Development Corporation provides all the essential infrastructure facilities for the development of this area. In this way Thane district gets an identity as highly industrially developed district due to tremendous development in Kalyan-Dombivali MIDC units.
The researcher has illustrated the case of one of the industry existing in Kalyan-Dombivali MIDC area in Thane district.

**Box 5.1**

_A successful industry existing in Kalyan-Dombivali MIDC area_

Despite great odds, Gharda Chemicals, a small scale enterprise at Kalyan-Dombivali MIDC area in 1964, became successful enterprise through sheer grit, grind and determination. The enterprise excelled with innovation, quality and hard work. Today, it is beacons of hope to other small scale industries. Gharda knew the dynamics of the dye industry but finance was a big problem faced by them. Gharda required Rs. 2 lakh for setting up a production unit, but received no co-operation from the banks. They convinced their relatives to put up the finance, rented a small shed in 1964. Mr. Gharda used to work 16 to 18 hours a day. He was performing various roles at a time. Now, Gharda’s work force is 2,000 strong and spread over four plants at Kalyan-Dombivali area. Gharda represents a long list of professionals who embraced entrepreneurship from the mid 1960s and run to small size companies. Many of them came to the fore taking advantage of the Government’s sops to the small scale sector, while others grabbed new opportunities that opened up in the 1980s, like software, pharmaceuticals, and financial services.

Source: [www.micdombivli.companylist](http://www.micdombivli.companylist)
5.3 SSI in Kalyan-Dombivali MIDC Area

The entire area of Kalyan-Dombivali MIDC units is very vast; it is broadly divided into two parts i.e. Phase I and Phase II. The total industries existing in both Phases are around 810. There are 72 industries that have been closed down due to various problems faced by them. The remaining 738 industries that exist have been developing rapidly. They had upward sloping curve in terms of production and growth. These industrial units provide a large number of employment opportunities to men as well as women employees residing nearby areas of Thane district. There are around 8,000 to 10,000 people who get employment in this industrial sector. One of the appreciable features in this industrial sector is that the land of those landlords has been taken over for the purpose of establishment of the Kalyan-Dombivali MIDC industrial unit; one family member of such landlord has given a plot of land for starting their own business in this unit. In this way MIDC units have contributed towards economic and social development of those landlords who were adversely affected due to formation of Kalyan-Dombivali MIDC Industrial sector in Thane district.

The industries in Kalyan-Dombivali MIDC areas are engaged in the production of various goods and services. Hence, MIDC units have developed specialized parks based on sectors such as Information Technology, Biotechnology, Chemical, Textile etc. It has been explained in the chart given below:
Chart 5.2

Specialized Parks of Kalyan-Dombivali MIDC sector

Chart 5.2 indicates that Maharashtra Industrial Development Corporation has also been playing a crucial role in shaping up Kalyan-Dombivali area perhaps shaping Thane district at large. Due to development of SSI units in Kalyan-Dombivali MIDC area the standard of living of people of this area is improving rapidly, this area has become well facilitated and well settled in terms of infrastructure, commercial,
residential, transportation, telecommunication, water supply, electricity supply etc. Hence, it can be stated that Kalyan-Dombivali MIDC sector help to make overall development in Thane district.

5.4 Women Employees in Kalyan-Dombivali MIDC SSI Units

Kalyan-Dombivali MIDC sector has played a pivotal role in making the Thane district industrially rich and efficient. It provides a large number of employment opportunities to number of people residing in the nearby areas of Thane district. The entire workforce is equally responsible for the industrial development of Kalyan-Dombivali MIDC area. In the context of employment, along with male employees the women employees are also comprise a major share in the total population of workforce. The numbers of women employees in the unit are increasing rapidly as compared to past. Educational development among women employees helps them to participate in various activities conducted in the industrial organizations. The qualified women employees performing various jobs such as Director, Manager, Computer executor, Accountant and so on whereas the less qualified women employees are also involved in various other works conducting in the industrial units such as labeling, grading, cutting, threading, knitting, painting, packing, embroidery making and so on. In this way the women employees are performing their duties at different levels in a best and efficient manner.

In Kalyan-Dombivali MIDC area, a large number of women are employed in textile, garment industries, paper making industries, pharmaceutical industries, food making industries and also in spare parts of machinery producing industries. As a
women, in day to day life women employees performing various roles, for surviving themselves as well as to fulfill their family needs they are working hard, at the same time to find out their own identity, they are trying to break up all the hurdles comes in their life. While performing duties in the industrial organization, women employees face several problems such as problems relate to superiors, colleagues, working condition, economic, social, job security, job safety, etc. Some of the industries are well aware about the problems of women employees and accordingly they are providing protection to the women employees whereas some of the industries do not pay adequate attention towards women workforce. Hence these industries need to pay proper attention towards their women staff members for their overall development.

The women employees should get equal treatment in the work place in terms of wage/salary payment, incentives, promotion opportunity, training facility etc. because women employees also has taken hard efforts for the development of Kalyan-Dombivali MIDC industrial sector. By providing all the required facilities helps to increase the morale and efficiency level of women employees in the work place it ultimately leads to increase productivity and growth of the industrial sector.

The total number of women employees working in entire Kalyan-Dombivali MIDC units cannot be specifically measured because many of the women employees are working on temporary basis. In many organizations, the women employees are appointed on the basis of piece rate system. Qualified women working at higher level jobs are getting some sort of incentives in their unit but some of these industries are less interested in providing promotion opportunities, job security, job safety to them as a result of it, women employees are resigning from their job. Hence, it becomes difficult to find out the exact number of women employees working in the Kalyan-
Dombivali MIDC industrial sector. Researcher want to focus on the various problems lies with women employees and accordingly the data has been collected from them with the help of questionnaire and personal interaction.

5.5 Conclusion

It is heartening to note that the Maharashtra Industrial Development Corporation has successfully completed 50 years of its existence on the 1st August, 2012. The Government of Maharashtra is celebrating its golden jubilee this year. MIDC plays a pivotal role in the overall industrial development of state of Maharashtra. Certainly the wholesome credit for crowning of the Maharashtra state for being the most industrialized state in India goes to MIDC only. At the same time Kalyan-Dombivali MIDC area has been making immense contributions for the industrial growth in Thane district. MIDC is today Maharashtra’s main industrial investment promotion agency and remain India’s leading industrial infrastructure provider. The Kalyan-Dombivali MIDC industrial sector not only concentrates on the industrial development in this area but is also very well aware about its social responsibilities. Kalyan-Dombivali MIDC sector helps to increase the standard of living of the people by providing large scale employment opportunities towards male as well as female employees. Women employees enjoyed number of benefits due to formation of Kalyan-Dombivali MIDC units in Thane district. It not only fulfill their family’s financial needs but also help them to make best utilization of their knowledge, creativity, capability and efficiency which in turn help them to identify the hidden talents possessed by them. By providing employment facilities towards women employees the Kalyan-Dombivali MIDC units helps women employees to
build self confidence among themselves, prove their enomourous talent at different level and also helps them to become self sufficient. At the same time Kalyan-Dombivali MIDC units helps in economic development of our nation.