GRAPHS
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1. Worker's Motivation Score for Financial and Non-financial Motivators

2. Middle Level Managers' Motivation Score for Financial and Non-financial Motivators

3. Top Level Manager's Motivation Score for Financial and Non-financial Motivators

4. Worker's Motivation Score/Level for Motivational Factors

5. Top and Middle Level Managers' Motivation score for motivating factors.

6. Workers' Motivation Score/Level for various Industrial Units
Workers' Motivation Score for Financial and Non-financial Motivators

Financial Motivators

Non Financial Motivators

2
48%

1
52%

1

2
Middle Level Managers' Motivation Score for Financial and Non-financial Motivators

Financial Motivators

Non-financial Motivators

2
41%

1
59%
Top Level Managers' Motivation Score for Financial and Non-financial Motivators

Financial Motivators: 2 (43%)
Non-financial Motivators: 1 (57%)
WORKERS' MOTIVATION SCORE/LEVEL FOR MOTIVATIONAL FACTORS

- Physical Working Conditions: 6 (17%)
- Job Satisfaction: 1 (18%)
- Participative Climate: 5 (17%)
- Salaries and Wages: 2 (16%)
- Security of Job: 4 (16%)
- Fringe Benefits: 3 (16%)
TOP AND MIDDLE LEVEL MANAGERS' MOTIVATION SCORE FOR MOTIVATING FACTORS

- Prestige of the Company: MIDDLE TOP
- Good Physical Working Conditions: MIDDLE TOP
- Opportunity to Lead Subordinates: MIDDLE TOP
- Authority to Get Job Done: MIDDLE TOP
- Greater Job Security: MIDDLE TOP
- Free Education to Children: MIDDLE TOP
- Housing Facility: MIDDLE TOP
- Leave with Pay: MIDDLE TOP
- Canteen Facility: MIDDLE TOP
- Higher Salaries: MIDDLE TOP

Series 3 is represented by the darkest bars, Series 2 by the lighter bars, and Series 1 by the lightest bars.
WORKERS' MOTIVATION SCORE/LEVEL FOR VARIOUS INDUSTRIAL UNITS

1. DAGGER FORST (19%)
2. PEMBRIL ENGINEERING (17%)
3. AURANGABAD TEXTILE (17%)
4. LUPIN LABORATORIES (16%)
5. MELTRON (16%)
6. JHALANI TOOLS (15%)