Chapter - VI
Conclusions
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&
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CHAPTER VI

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As Suggested by and Recommended for the Management for Physical Education at Gurunanak Dev University, Amritsar.

Suggested Pattern Recommended for the Management Physical Education and Sports

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In recent times, expansion of knowledge, redesigning and reframing many concepts in science have highlighted the Inadequacy of existing physical education and Athletic Programmes and brought about a necessity for a radical reform of Management of Departmental Athletic programmes in the Indian universities.

Present study will provide the basic requirement to develop and setup a separate departmental Athletic programmes in the Indian universities through a constructive formation under curriculum to make it a unified approach for framing guidelines for constructive management of Athletic programmes through Department of Physical Education and Culture. This has been elaborated in subsequent chapter.

The data were collected through questionnaires to collect essential information on current status and Management of Departmental Athletic Programmes in Indian Universities.

The questionnaire collected was analysed according to each question asked. The questions asked in the questionnaire were arranged in separate heads from main questionnaire and they were interpreted as per field survey. Then discussion was also made on the questions and findings and suggestions have been drawn after each analysis. The questionnaire contained the main heads of questionnaire are as follows:

a) Establishment and General informations of universities
b) Establishment and Information of Post Graduate Teaching Department
c) Information regarding personnel Management / Staffing pattern
d) Information regarding Infrastructure Facilities
e) Information regarding Fiscal Management for Physical Education Programme
f) Information regarding Physical Education Athletic Programmes
g) Opinion and suggestions by Head of the Department of Physical Education.
The questionnaire prepared for the Directors of Physical Education and Sports Culture of Indian Universities. As per the field survey and the information collected from Internet the total various types of universities in India were of 12 types in nature. The Table 1B - Showing the total number of universities and its type in various state of India are classified on basis of the type of universities in 30 states of India.

The questionnaire was prepared and it was sent to 155 (53.05%) universities for field survey. In the beginning very few universities responded to the questionnaire. Therefore, reminders were sent to 310 (100%) universities out of which 41 (11.38%) Agricultural, 46 (12.77%) Deemed, 10 (2.77%) Open, 136 (37.77 %) State, and 77 (21.38%) Technical universities were selected and researcher directly met the directors of some of the universities for getting the questionnaire filled up. For collecting the data for the study, out of 310 (100%) universities 155 (50%) questionnaire were sent to the above selected universities out of which 20 universities (12.90 %) responded the questionnaire.

The A.I.U. Handbook of Universities were also referred 20 (12.90%) university Directors of Physical Education, Sports and Culture responded to and sent filled in questionnaire back to the researcher. This was the procedure adopted for collection of data for the study, were then analyzed and interpreted by proper procedure and to verify the significance of the study.

On the basis of result obtained from the study, the researcher framed and suggested guidelines for the Management of Departmental Athletic Programmes its structure and designing to formulate for its effectiveness. The data thus collected were analyzed and following conclusion have been drawn.
* SUMMARY :-

1) Responses received from various universities It's Type, Total Numbers & Percentages of the Universities

There were totally 360 universities of 12 types in the 30 state of universities in India out of which 41 (11.38%) Agricultural, 46 (12.77%) Deemed, 10 (2.77%) Open, 136 (37.77%) State, and 77 (21.38%) Technical universities were selected and researcher directly met the directors of some of the universities for getting the questionnaire filled up. For collecting the data for the study, out of 310 (100%) universities 155 (50%) questionnaire were sent to the above selected universities out of which 20 universities (12.90 %) responded the questionnaire.

Out of 20 universities (12.90 %) responded the questionnaire, there are 03 (15.00%) Agricultural, 02 (10.00%) Central, 01(05.00%) Deemed, 01(05.00%) Open, 11 (55.00%) State, 01(05.00%) Technical and 01(05.00%) International universities responded the questionnaire. The interviews were also conducted with the Department of Physical Education and Sports authorities and professional experts in the field of Physical Education and Sports as mentioned in the Table No.6.

2) Establishment, Accredited by NAAC, Nomenclature of the Dept. & Dept. Managed by as the responses received from various Universities

The year of establishment of 20 (12.90%) university responded by the authorities out of which 03 universities have not mentioned the year of establishment however the other universities were established during 1857 to 2007, were responded. Regarding the Accreditation of the universities by the 'NAAC' received the information from the respondents out of which 11 (55.00%) universities have been Accredited by NAAC, out of which 05 (40%) universities have got 'A' Grade. The Swami Ramanand Tirth Marathwada University, Nanded have got 02 Stars, Rashtra Sant Tukdoji Maharaj Nagpur University have got 04 Stars, similarly Gulbarga university Gulbarga and Pravara Rural University, Pravara Nagar Maharashtra each university have Accredited by NAAC with 04 Stars.
Regarding the Nomenclature of the Department of Physical Education and Sports along with Post Graduate Teaching Department in Physical Education and Sports as responded by the 15 (75.00%) respondents are attached with the 15 (75.00%) universities, Dr. B. S. Kokan Krishi Vidyapeeth and Marathwada Agricultural University Parbhani have mentioned the Nomenclature of the Department as Student Welfare Department, other 03 universities have not mentioned the Nomenclature. Regarding the Management of the Department of Physical Education and Sports, which is managed by the Board of Sports, responded by 12 (60.00%) universities and 02 (10.00%) managed by Sports committee and 01 (05.00%) by board of Physical Education, 01 (05.00%) Sports Cultural Committee, 01 (05.00%) Board of Physical Education and 01 (05.00%) university is managed by Department of Student Welfare. Regarding Establishment, Accredited by NAAC, Nomenclature of the Dept. & Dept. Managed by, as the responses received from various Universities as mentioned in the Table No.7.

3) Regarding Establishment of P.G.T. Dept., P.G.T. Dept. Established Under, Year of Establishment of P.G.T. Dept. & Total No. of Personnel in the Dept. as the responses received from various Universities

Regarding Establishment of P.G.T. Dept., P.G.T. Dept. Established Under, Year of Establishment of P.G.T. Dept. & Total No. of Personnel in the Dept. as the responses received from various Universities there are 12 (60.00%) universities established there Post Graduate Teaching Department, other 5 (25.00%) universities are established under University Ordinances, 04 (20.00%) universities are established by Statute of the University, out of which there are 02 (10%) university Post Graduate Teaching Department established Under University Act. 01 (05.00%) Technical university established under Statute and Ordinance.

Regarding the years of establishment of the Post Graduate Teaching Department were established, from 1923 to 2007 have responded by 12 (60.00%) universities.
Regarding the strength of the total personnel working in the Post Graduate Teaching Department of Physical Education and Sports were responded by the 15 (75.00%) universities, out of which each Department will have 1 Director of Physical Education along with Assistant Directors of Physical Education and Sports, as the responses received from various Universities as mentioned in the Table No. 8.

4) Regarding information about Faculty of P.G.T. Dept., Courses offered by P.G.T. Dept., Intake of Courses & Management & Programme Conducted by Dept. as per the responses received from various Universities

Regarding information about Faculty of P.G.T. Dept., Courses offered by P.G.T. Dept., Intake of Courses & Management & Programme Conducted by Dept. as per the responses received from various Universities, out of 20 (100%) universities, 08 (40%) universities are under the Faculty of Physical Education. 03 (15%) universities are under the Faculty of Education.

Out of 20 (100%) there 11 (55%) universities offering courses through Post Graduate Teaching Department in Physical Education, the courses offered are B.P.Ed. one year Degree Course in Physical Education, M.P.Ed. Two year Degree Course in Physical Education few Post Graduate Teaching Department in Physical Education offered M.Phil Course and awarded Ph.D. Degrees in the faculty of Physical Education and Education too.

The Intake capacity of these 11 (55%) universities were for B.P.Ed. one year Degree Course in Physical Education and M.P.Ed. Two year Degree Course in Physical Education ranges from 20 to 50 for B.P.Ed. and 30 to 50 for M.P.Ed. Degree Courses.

15 (75%) universities are conducting programmes and its management through Department of Physical Education and Sports are Inter-collegiate Tournament, Inter-university Tournament and Athletics Competitions, as the responses received from various Universities as mentioned in the Table No. 9.
5) Regarding Total Personnel working in P.G.T.Dept., Total Coaches appointed through, Programme Conducted by Coaches & Total area of Land allotted to Dept. and Infrastructure Facility available with the Department, as per the responses received from various Universities

Regarding Total Personnel working in P.G.T.Dept., Total Coaches appointed through, Programme Conducted by Coaches & Total area of Land allotted to Dept. and Infrastructure Facility available with the Department.

As per the responses received from 11 (55%) respondents regarding total Personnel working in the Post Graduate Teaching Department in the Universities are ranges from 1 Personnel to 7 Person, 2 Universities have Assistant Directors, 01 University have Director and 1 Director for Student Welfare and 02 Student Welfare Officer.

Only the Pravara Rural University, Pravara Nagar Maharashtra appointed coaches, however other universities have appointed coaches temporarily which are based on the requirements of various Tournaments and Competitions.

There are 17 (65%) universities are conducting various programmes which are Physical Education Programme, Coaching Programme, Intramurals Programme, Athletic Programme, Extramurals Programme, Instructional Programme, Social Programme, Adopted Programme, Cultural Programme, Job Oriented Programme.

Regarding the total area of land allotted to 15 (75%) universities, the area which is responded by the respondents which ranges from 10 to 400 Acres and 100 Begas only. Other 5(25%) universities do not have its own land, as the responses received from various Universities as mentioned in the Table No.10.

6) Regarding the Details of availability of Infrastructure facilities available with the Department of Physical Education as per the responses received from various Universities

Regarding the Details of availability of Infrastructure facilities available with
the Department of Physical Education as per the responses received from various Universities, out of 20 (100%) Universities as per the responses 13 (65%) Universities provide the facilities of Gymnasium hall, out of which 6 (30%) Universities had standard type of Gymnasium hall, other 7 (35%) Universities had Gymnasium halls which is measuring in between from 22 x 19 mtrs. to 60 x 25 x 2 mtrs. and 100 sq. mtrs.

Out of 20 (100%) Universities there are only 4 (20%) Universities provide the facility of Swimming Pool, out of which only Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, had standard type of Swimming Pool, and other 3 (15%) Universities had Swimming Pool which measures from 25 x 10 mtrs. to 50 x 25 mtrs. only.

Out of 20 (100%) Universities there are only 12 (60%) Universities, are providing the facilities of 400 mtrs. Track, out of which 7 (35%) Universities had Clay type of 400 mtrs. Track, 4 (20%) Universities had Grass type of 400 mtrs. Track, The Sant Gadgebaba Amravati University, Amravati had standard type of 400 mtrs. Track.

Out of 20 (100%) Universities there are only 17 (85%) Universities, are having playing Arenas which ranges from 4 to 14 Arenas, for conducting various Indoor and Outdoor Games and Sports and Athletics Programmes for the players, as the responses received from various Universities as mentioned in the Table No.11.

7) **Regarding Fiscal Management for Athletic Programme as per the responses received from various Universities**

Regarding Fiscal Management for Athletic Programme as per the responses received from various Universities, the Budget policy framed by the 17 (85%) Universities, the policy framed by Management, Department, Athletic Board and by the Director of Physical Education and Sports.

Each Budgetary plan for these universities are prepared under the above policies are specifically for the period of 1 Academic year i.e. Annually.
The sources of income for various programmes specially for the Management of various Athletic Programmes are from the Sports Fees, Gymkhana Fund, State Government, Central Government, Sports Budget and from various sources for conducting these programmes.

The amount spent since last five years, as responded by the respondents of 17 (85%) Universities are ranges from 5 Lacs to 385 Lacs, as the responses received from various Universities as mentioned in the Table No.12.

8) **Regarding Types of Programmes conducted by the Dept. and suggestions for effective Management of Athletic Programme as per the responses received from various Universities**

Regarding Physical Education, Games and Sports, Athletics Programmes conducted by the Department as per the responses received from various Universities are mentioned below:

A) **Viveshvaraya Technology University, Belgam Karnataka**, the Director of the said university suggested that, the Director of Physical Education and Sports of university must possess its own building for the department as well as for Post Graduate Teaching Department.

2) Well maintained marked 400 mts track required for the Athletic programmes with adequate Athletic modern equipments, for creating a sense of friendliness through these programmes and recreation.

3) The university department of physical education and sports need to appoint qualified coaches, trainer who effectively motivate and plan the Athletic programmes.

4) The university department of physical education and sports may provide incentives and awards to the participants at various level.

B) **University of Bikaner, Rajasthan State**, suggested that the Director of Physical Education and Sports of university must provide physical education as a compulsory subject and regular activity for all the classes.
2) Grievances raised by the players may be accepted for the betterment of performances and to develop friendliness amongst the players.

3) The university department of physical education and sports need to provide modern infrastructure facilities and equipments to the players.

4) The university department of physical education and sports provide job oriented programmes through physical education and sports.

C) Dr. B.S. Konkan Krishi Vidyapeeth, suggested that The Sports Officer suggested that before starting any type of programmes the medical check-up and talent identification is essential.

2) The university should appoint sports faculties through allotment of combined test so that the proper selection of the player for participating in various competitions are essential.

D) Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, suggested that, the Director of Physical Education and Sports of university must established and provide a separate Athletic Programmes under Athletic Director separately.

2) The university must appoint full time faculty members for teaching to the P.G. Teaching Department for the Physical Education.

3) The department of physical education and sports constitute a pannel to look after various programmes organize by the department of physical education and sports.

4) Efforts should be made by the university authorities to aware the students, parents and the society for the development and effective organization of various programmes through department.

E) Gulbarga University Gulbarga, Karnataka, suggested that, university should appoint qualified Athletic Coaches and utilize his services to the concern affiliated collages of the university.
2) Conduct coaching camps and provide Instructional plans to the participants Athlete.

F) Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur, suggested that, suggestion should given by the university to the Director of Physical Education and Sports regarding the provision of good and effective infrastructure facilities for effective management of Athletics and other university programmes.

G) Marathwada Agricultural University, Parbhani, suggested that, university should appoint coaches specially for Athletics.

2) The university should provide modern infrastructure facilities for Athletic programmes.

H) Swami Ramanand Tirth Marathwada University, Nanded University, suggested that, university should make the Athletic programmes compulsory for all affiliated colleges students, considering the development of biological and motor development as well as around development of the student.

2) Through compulsory Athletics programmes the standard of the college students will increase then automatically the standard of the university will also increased.

3) Sound mind in a sound body will maintained by the Athletic programmes to the Athlete.

I) University of Pune, suggested that, university should made Physical Education and Sports Programme as compulsory for Mass participation of student from college level in the Athletic Programmes.

2) Upgrading the knowledge of Athletic coaches and Director of Physical Education and Sports is essential.

3) The development of upgraded sports infrastructure facilities are essential to be provided by the university authorities for the players.
J) University of Mumbai, suggested that, Proper planning, Execution, Evaluation and Replan is essential for effective management of Athletic Programme.

K) University of Hyderabad, suggested that, Improving physical culture aptitude amongst student and staff of universities is essential.

2) Identifying line and staff relationship among staff of the department of physical education and the dmarcating organisational, Hierarchy with identification of suitable responsibilities.

L) Assam Agricultural University, Assam, suggested that, there is an essential need of Department of Physical Education and Sports for conducting various programmes specially for Athletic programme to promote and encouraged the participant from the university.

M) Guru Angat Dev Veterainry & Animal Science University, Ludhiyana, suggested that, there is a need to develop an effective management of Athletic programmes for mass participation.

2) The university should develop sports culture through Department of Physical Education.

3) The involvement of all teaching faculties and their dedications alongwith the Sports Staff is essential for the university students participation.

4) The benefits for such type of programmes and through participation must be highlighted to all the students and to the parents is essential for motivation.

N) Kurukshetra University Kurukshetra, Hariyana, suggested that, the university and the Director of Physical Education and Sports of university must provide separate faculty for Athletic programmes.

2) The university department of physical education and sports need to provide modern infrastructure facilities and equipments to the players.
3) The sports professional culture must be processed with due grades at par with other teaching faculty.

O) Pravara Rural University, suggested that, Director had suggested that, the university should qualified Athletic coaches and their services must be provided to all the affiliated colleges.

2) The university conduct coaching and training programmes to Athlete for effective performance and judgements.

* CONCLUSION :-

From the above summary and findings it may be concluded that a majority of the universities are liking the teaching faculting in the Department of Physical Education. Further, it was observed that most of the universities in India are not providing the standard type of infrastructure facilities as per the recommendations of the U.G.C. and A.I.U. The university Departments of Physical Education in India do not emphasise on long term programming planning for training, coaching and research. The Post Graduate Teaching Department established by the universities are not fulfilling the faculty teaching in Physical Education.

As regard to the provision of personnel in the Managerial process, and the facilities, year round long term programmes, qualified staff and qualified teaching staff and coaches were found deployed by the university from time to time on the basis of guidelines given by the U.G.C. in northern region, resulting into maximum achievement at the all India Inter-university competitions.

Management pattern was found to be an achronous in view of present advancement in management system and information technology.

The existing overall management pattern for various programmes related to Physical Education, Games and Sports specially for the Management of Athletic Programmes in Indian Universities should be revised in view of the recommendations made in the present study.
* FINDINGS :-

1) If it is found that the universities were established by the British rulers since 1857 to serve their own interests. But after independence a tremendous growth in establishing universities and departments of physical education took place with the maximum stress on physical training of the students for their physical fitness only.

2) It is also observed that during the years from 1970 till 2005, teaching departments of physical education and sports were established for the conduct of courses in physical education, research and professional growth under the faculty of physical education.

3) In both teaching as well as for Management and Administration the staff appointed is inadequate in number, which puts a lot of burden on the staff and the staff cannot do justice to their tasks. It is recommended that sufficient number of teaching and managerial staff be appointed in university department of physical education.

4) It is also observed that the facilities available in the Indian universities and its department of physical education are grossly inadequate. Because of these inadequate and substandard facilities the standards in games and spots of the university students are very poor as compared to other countries. In the United State of America most of the gold medallist are college students. In other countries most modern infrastructure facilities are available in schools, colleges and universities. Therefore, there must be atleast a minimum infrastructure facilities must be available at each university in India to fulfil the needs of the students who are participating in various games and sports activities as well as in Athletics Programmes. As the U.G.C. is ready to finance to all the Indian universities in certain ratio for the provision of financial assistance for these activities. It is observed that, most of the universities are not coming out for the construction of the Indoor facilities for the management of various programmes in the field of games and sports and outdoor facilities specially for the management of Athletic Programme at various level of competitions with the help of U.G.C.
5) Programme: It was observed that the universities those are having Post Graduate Teaching Department at present are promoting for teaching and research in their own departments. The managerial staff which are available in the university are contributing in the organisational and the managerial function of various Tournaments at college and university level. The function performance by the staff of the management in the universities are only functioning for conducting, coaching, camps for university teams of various games. The programmes conducted in the universities are not planned on the year round basis. Only during and before the Tournaments coaching camps for various games are conducted for shortest period of time by the universities, because of this poor planning programme the students do not get proper scientific approach towards coaching and training so that the participating teams of various universities will not performed effective performances at various competitions. It is suggested the programme planning for various games and sports activities should be design on a long term basis so that for the whole year consistency must be required to promote various programmes related to sports specially for the management of Athletic Programmes.

* SUGGESTIONS:*

1) Most of the Director of the said university suggested that, the Director of Physical Education and Sports of university must possess its own building for the department as well as for Post Graduate Teaching Department.

2) Well maintained marked 400 mts track required for the Athletic programmes with adequate Athletic modern equipments, for creating a sense of friendliness through these programmes and recreation.

3) The university department of physical education and sports need to appoint qualified coaches, trainer who effectively motivate and plan the Athletic programmes.
4) The university department of physical education and sports may provide incentives and awards to the participants at various level.

5) Most of the Director of Physical Education and Sports of university must provide physical education as a compulsory subject and regular activity for all the classes.

6) Grievances raised by the players may be accepted for the betterment of performances and to develop friendliness among the players.

7) The university department of physical education and sports need to provide modern infrastructure facilities and equipments to the players.

8) The university department of physical education and sports provide job oriented programmes through physical education and sports.

9) Most of the Sports Officer suggested that before starting any type of programmes the medical check-up and talent identification is essential.

10) The university should appoint sports faculties through allotment of combined test so that the proper selection of the player for participating in various competitions are essential.

11) The Director of Physical Education and Sports of university must established and provide a separate Athletic Programmes under Athletic Director separately.

12) The university must appoint full time faculty members for teaching to the P.G. Teaching Department for the Physical Education.

13) The department of physical education and sports constitute a pannel to look after various programmes organize by the department of physical education and sports.

14) Efforts should be made by the university authorities to aware the students, parents and the society for the development and effective organization of various programmes through department.
15) The university should appoint qualified Athletic Coaches and utilize his services to the concern affiliated colleges of the university.

16) Conduct coaching camps and provide Instructional plans to the participants Athlete.

17) The university should suggest to the Director of Physical Education and Sports regarding the provision of good and effective infrastructure facilities for effective management of Athletics and other university programmes.

18) The university should appoint coaches specially for Athletics.

19) The university should provide modern infrastructure facilities for Athletic programmes.

20) The university should make the Athletic programmes compulsory for all affiliated colleges students, considering the development of biological and motor development as well as around development of the student.

22) Through compulsory Athletics programmes the standard of the college students will increase then automatically the standard of the university will also increased.

23) Sound mind in a sound body will maintained by the Athletic programmes to the Athlete.

24) The university should made Physical Education and Sports Programme as compulsory for Mass participation of student from college level in the Athletic Programmes.

25) To upgrading the knowledge of Athletic coaches and Director of Physical Education and Sports is essential.

26) The development of upgraded sports infrastructure facilities are essential to be provided by the university authorities for the players.

27) Proper planning, Execution, Evaluation and Replan is essential for effective management of Athletic Programme.
28) Improving physical culture aptitude amongst student and staff of universities is essential.

29) Identifying line and staff relationship among staff of the department of physical education and the demarcating organisational, Hierarchy with identification of suitable responsibilities.

30) There is an essential need of Department of Physical Education and Sports for conducting various programmes specially for Athletic programme to promote and encouraged the participant from the university.

31) There is a need to develop an effective management of Athletic programmes for mass participation.

32) The university should develop sports culture through Department of Physical Education.

33) The involvement of all teaching faculties and their dedications alongwith the Sports Staff is essential for the university students participation.

34) The benefits for such type of programmes and through participation must be highlighted to all the students and to the parents is essential for motivation.

35) The university and the Director of Physical Education and Sports of university must provide separate faculty for Athletic programmes.

36) The university department of physical education and sports need to provide modern infrastructure facilities and equipments to the players.

37) The sports professional culture must be processed with due grades at par with other teaching faculty.

38) The university should appoint qualified Athletic coaches and their services must be provided to all the affiliated colleges.

39) The university conduct coaching and training programmes to Athlete for effective performance and judgements.
**RECOMMENDATION FOR REVISION :-**

1) The newly established university by the state must give a provision in the University Act for Teaching Department of Physical Education along with the Management / Administration of Physical Education and Sports be provided. Only then permission may be given to established the new university in the state.

2) The sufficient number of the managerial staff for the Department of Physical Education and Sports be provided by the university as per the provision of U.G.C. guidelines.

3) Sufficient number of Physical facilities for the Administrative Management of the Directors, Professors, Lecturers, Coaches and Athletic Directors, similarly for seminar and conferences a separate hall, well furnished library, office for the Administrative Staff, Class rooms, Common Rooms for ladies, Changing rooms for the players must be provided by each Indian university from the very inception.

4) The infrastructure facilities for Physical Education Games and Sports be constructed in each university with financial assistance form the U.G.C. and from other sources of funds, for the improvement of performances at various competitions level.

5) There is need to develop year round programme for teaching, coaching, training, research and organisation for various tournaments and to prepared in advance and it is followed by the department with the help of Assistant Directors, Professors, Readers, Lecturers and the Coaches of various Games and Sports of the University Department.

6) The programme facilities should be used by the university teams to drive maximum benefit and to success in the maximum tournaments at all India level. The department should impart scientific training by conducting research the field of Physical Education Games and Sports specially for the Athletic
Programmes so that university players may get chance to represent himself or herself at National and International level.

7) Considering the main Hypothesis of the study the most modern setup / structure of management of the Department of Physical Education and Sports which is recommend is illustrated in Figure No. 23

The success of the management depends upon:

i) Clear delegation of authority and responsibility.

ii) Span of control on the Managerial Structure.

iii) A good communication is needed in games and sports for the effective organisation.

iv) The most effectively organised function of the management for games and sports depends on co-ordination and co-operation amongs various departments of the university.

v) Effective leadership

vi) Staff specialization for professional growth and development

vii) Responsibility and line of authority clearly drawn

viii) The organisation of Games and Sports and the social purpose work together.

The above mentioned principles leads to a successful management of Games and Spots specially for enhancing the performances in the Athletic events.
* RECOMMENDATION FOR FURTHER STUDIES:*

Recommendations are made here for the further study in the field of management of Physical Education and Athletic Programmes.

1) Study may be undertaken on the leadership behaviour of the Managerial Staff in the University Department of Physical Education.

2) Study may be undertaken on the pattern of the Managerial Staff of the Department of Physical Education and Sports.

3) Study may be undertaken on the available infrastructure facilities for Athletic Programmes its comparison at university level.

4) Study may be undertaken on the functions of the Managerial Staff of the Department of Physical Education and Sports at various university competitions.

5) Study may be undertaken on various Athletic Programmes at the Affiliated colleges of various universities its organisation.

6) Study may be undertaken on the student responses towards various programmes of Physical Education and Sports organised by the colleges and various Indian universities.
ORGANISATIONAL SYSTEM IN ENGLAND

Government

Sports Council
- Chairman (Ministers)
  - Committees
- Directors
  - CCPR
    - Secretariat

Central Council of Physical Education and Recreation
- Chairman
  - Committees
- General
  - H.Q. Officers

Instructional System
- Regional Sports Council
  - Chairman
    - Committees
- CCPR
- Secretariat

Managerial System
- Regional Officers
- H.Q. Officers

Technical System
- Regional Representatives
  - Local Sprts Advisory Council
    - Chairman
      - Committees
  - CCPR Reps

Working Parties

Figure No. 9
Figure No. 10
Organization system of the Cental Administrative Agencies of Amateur Sports and Physical Recreation in Canada.
ORGANISATIONAL SYSTEM AND STRUCTURE OF PHYSICAL EDUCATION IN SCHOOLS, COLLEGES AND UNIVERSITIES IN AMERICA

Figure No. 11
Organisational System and Structure of Physical Education in Schools, Colleges and Universities in America.
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