Annexure

1. Bibliography
2. Sister-members Questionnaire
3. Sanchalika Questionnaire
4. Pledge form
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Appendices

University of Pune
Commerce Department
Research center: - B.M.C.C Pune

Title :- “A study of women Empowerment in Shri Mahila Griha Udyog Lijjat Papad within Pune Municipal Corporation Area”

Jagtap Swati. D.       Dr. M. M. Tapkir
(Research-scholar)       (Research Guide)

Questionnaire for sister-members who are rolling papad in SMGULP (Shri Mahila Griha Udyog Lijjat Papad)

(Please tick (✓) the appropriate answer

A) Personal Information
1) Name:_____________________________________________________
2) Address & phone no/ Mobile no:____________________________
3) Family Information including self

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<tr>
<th>Sr.No</th>
<th>Name</th>
<th>Age</th>
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<th>Education</th>
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4) Marital Status :  Yes ☐  No ☐
If yes
  1. Married ☐  2. Unmarried ☐
5) Monthly Income of Family
  1. Less than 5,000/- ☐  2. 5000 to 10,000 ☐
  3. 10,000 to 15,000/- ☐  4. 15,000 to 20,000 ☐
  5. More than 20,000/- ☐
6) Do you have your own house?
   Yes ☐  No ☐
B. Information about Lijjat Papad

1. Occupation before joining in Lijjat papad
   1. Housewife/Grhaudyog
   2. Service
   3. Self- employed
   4. Farming
   5. Labourer

2. Total years of working
   1. 1.5 years
   2. 5 to 10 years
   3. 10 To 15 years
   4. 15 to 20 years
   5. more than 20

3. Working Hours per day
   1. 2 to 4 Hrs
   2. 4 to 6 Hrs
   3. 6 to 8 Hrs
   4. More than 8 Hrs

4. Session in a day for making papad
   1. Morning
   2. Afternoon
   3. Evening
   4. Throughout a Day
   5. Any time

5. Do you get fair mehantana of work?
   1. Fair
   2. Unfair
   3. Ok
   4. Unable to Express

6. Quality f flour processed
   1. 5 to 10 kg
   2. 10 to 15 kg
   3. 15 to 20 kg
   4. More than 20

7. Difficulties you have faced when starting papad rolling
   1. Papad should be rounded
   2. Papad should not be too thick or too thin
   3. No of papad per kilogram
   4. Difficulty in rainy season to dry papad
   5. Awareness related to quality

8. Does Institution provide training for papad-rolling for the sister-members?
   1. Yes
   2. No

9. Do you maintain Quality Continuously?
   1. Yes
   2. No

10. Timing on which you receie vanai
    1. Daily
    2. Weekly
    3. Monthly
11. When do you deposit papad in the institution which are made on previous day?
   1. On the same day  2. On next day  3. Any time

12. What you do if defective papad found?
   1. Deposit in organisation  2. Keeping Home  3. Any other

13. Is the Quality & Compensation Correlated?
   1. Yes  2. No
   If yes, How?

14. Do you get mehantana for extra work? How much?
   1. Yes  2. No
   3. On regular rate  4. Double rate
   5. Other

15. What changes have been seen within themselves after you started rolling papad?
   1. Financial self-dependency
   2. Increase in Decision making capacity
   3. Development in Leadership Qualities
   4. Increase in work efficiency

16. Do you get personal loan?
   1. Yes  2. No

C) Other Information

1. Due to joining lijjat papad, Do you feel responsibility regarding development?
   1. Yes  2. No
   2. If yes in which form
      1. Literacy  2. Transaction
      3. Communication  4. Confidence
      5. Time-Accuracy  6. Leadership Capacity
      7. Decision making capacity  8. Increase in work efficiency
      9. Dearing  10. Importance of Group
      11. Importance at Home
      12. Due to increase in confidence applied for election

3. Do you feel that after joining institution whether the attitude of male members has been changed in the organisation
   1. Yes  2. No
4. Do you participate in social work?
   1. Yes □  2. No □

5. Did you participate in social work before joining Lijjat Papad?
   1. Yes □  2. No □

6. Do you feel that due to Lijjat Papad, women empowerment has been done?
   1. Yes □  2. No □
   If yes How
   1. Taking decision relating to self □
   2. Increase in confidence □
   3. Increase in communication skills □
   4. Financial self-dependency □

7. Do you think that your status/Respect at home and in society has been increased?
   1. Yes □  2. No □

8. Due to Lijjat Papad, which changes has been done at family level
   1. Economical □  2. Decision Making capacity □  3. Other □

9. Has your personal financial transaction have been changed?
   1. Yes □  2. No □
   If yes which
   1. Do you visit the bank personally □
   2. Do you transact yourself □
   3. Keeping record of transactions □
   4. Getting Training □

10. Are you satisfied in this business?
    1. Yes □  2. No □

11. Would you like to search for another job?
    1. Yes □  2. No □

12. If you find another job then will you leave this business?
    1. Yes □  2. No □

13. Do you think that, Due to this business women empowerment has been done?
    1. Yes □  2. No □
If yes How

1. Economical  
2. Social  
3. Decision Making capacity  
4. Confidence  
5. Social Awareness  

14. Due to your income (from organisation) whether your standard of living has been improved as compared to past?

1. Yes  
2. No  

15. What changes have taken place in your standard at living?

1. House Purchased  
2. Bike Purchased  
3. T.V Purchased  
4. Refrigerator Purchased  
5. Computer Purchased  

16. How you spend money, which is received from organisation?

1. Expenses in family  
2. Expenses related to children’s education  
3. Purchase of luxury Goods  
4. Medical Purchase  
5. Other  

17. How you made investment?

1. Insurance  
2. Bank Deposit  
3. Bhishi  
4. Purchase of Gold  
5. Post  
6. Self-help Group  
7. Other  

18. Who is responsible for disbursement (expenses) of income?

1. Husband  
2. Children  
3. Self  
4. Both  

19. Effect on family after joining lijjat papad

1. Use of toilet  
2. Change in education style of children  
3. Increase in saving of family  
4. De-Addiction  
5. Increase in status respect  

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20. Which change have been done by women herself?
1. Education  
2. Training  
3. Other Business  
4. Business owned by herself  
5. Subsidiary Income

21. Which schemes have been implemented by lijjat papad, for improvement of women?
1. Loan subsidy scheme  
2. Training  
3. Subsidy to children  
4. Scholarship  
5. Insurance  
6. Economical help

22. Does any programmes has been implemented conducted by the lijjat papad for growth & development? Yes/No
1. Yes  
2. No
If yes which
1. Establishment of self-help Group  
2. Health- Camp  
3. Literacy  
4. Hygiene campaign  
5. Loan subsidy scheme  
6. Training scheme  
7. Subsidy to chiding  
8. Scholarship  
9. Environment Campaign  
10. Final help

Signature
(Name:__________________________)

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Questionnaire for responsible person of sister-members who are rolling papad

1. Name of Responsible person:

2. Relation with papad maker
   1. Daughter in law
   2. Daughter
   3. Husband
   4. Other

3. Does your family help from you in financial matter of the family?
   1. Yes 2. No

4. Due to the participation of sister-members has your standard of living improved?
   1. Yes 2. No

5. Has your family achieved stability?
   1. Yes 2. No

6. Due to the working timing, do you face inconvenience?
   1. Yes 2. No

7. Due to your work, does your housing matter are neglected?
   1. Yes 2. No

1. Is the school timing of children’s maintained?
   1. Yes 2. No

2. Is the work timing of husband maintained?
   1. Yes 2. No

3. Does your cooking neglected?
   1. Yes 2. No
University of Pune  
Commerce Department  
Research center: - B.M.C.C Pune  
Questionnaire for Ph.D. Thesis  

Title: “A study of women empowerment in Shri Mahila Griha Udyog Lijjat Papad (SMGULP) Within Pune Municipal Corporation Area”  
Jagtap S. D.         Dr. M. M. Tapkir  
(Research Scholar)           (Research Guide)  

**Questionnaire for Sanchalika**  
(Please tick (✓) the appropriate answer)  

A) Personal Information  
1. Name:- _____________________________________________  
2. Address & ph no./ Mobile no.:-  
3. Family Information including self:-  

<table>
<thead>
<tr>
<th>Sr. No</th>
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4. Whether you or your family members owned property  
1. Yes [ ] 2. No [ ]  

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<thead>
<tr>
<th>Irrigated land (Area)</th>
<th>Non Immigrated Land</th>
<th>Total land (Area)</th>
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5. Excluding the landed property whether you or your family-members own any other property?  
1. Yes [ ] 2. No [ ]  
   If yes what type ________________________
6. What was your occupation before entering in lijjat papad?
   1. Home-maker  
   2. Service  
   3. Self-Employed  
   4. Farmer activity  
   5. Labourer  

B) Information about organisation

1. No. of members in the organisation
   1. 500  
   2. 800  
   3. 1000  
   4. 1500

2. Since when you started working in organisation
   1. 1959 to 1969  
   2. 1969 to 1979  
   3. 1979 to 1989  
   4. 1989 to 1999
   5. 1999 to 2012

3. Nature of work
   1. Temporary  
   2. Permanent  
   3. Daily wages  
   4. Contract

4. What are the timing of your work?
   1. Morning  
   2. Afternoon  
   3. Evening  
   4. Other

5. No of hours sister-member work for rolling papad
   1. 1 to 2 hrs  
   2. 4 to 5 hrs  
   3. 5 to 10 hrs  
   4. More than 10 hrs

6. Attendance time in the organisation
   In :-  
   Out:-

7. What are the principles regarding quality & size of the papad of the organisation
   1. The papad should be rounded  
   2. It should not be too thin or uneven  
   3. Continuously maintain in quality  
   4. It should be saleable in the market  
   5. Other

8. Whether the ingredient for papad are made within the organisation
   1. Yes  
   2. No

9. Who makes the ingredients?
   1. Sanchalika  
   2. Sister-members  
   3. Other

10. How much dough the organisation gives to the women per day?
    1. Minimum 5 kg  
    2. 5 to 10 kg  
    3. More than 10 kg
11. In case any women remains absent what actions is taken?
   1. Enquiry over phone
   2. Punishment
   3. Fine
   4. Anything else

12. When rolling charges are paid to the women?
   1. Daily  
   2. Weekly  
   3. Monthly  
   4. Other

13. What are the methods of Depositing the papad in the organisation
   1. Rolling the papad & Depositing in next day
   2. Rolling the papad & depositing in same day
   3. Any other

14. Is there any checking supervision for hygienic inspection for rolled papads
    at the homes of sister members by checking/supervision team
   1. Yes  
   2. No
   If yes what is the method

15. Are there any rules for checking cleanliness of papad
   1. Rolling of papad in clean Area
   2. No foergin material should get stuck or fetched
   3. No rolling of papad in unhygienic Area
   4. Any other
      1. 1,2,3,4  
      2. Only 1
      3. Only 2 & 3

16. Are you satisfied in this business?
   1. Yes  
   2. No

17. Once you leave the organisation can you join the organisation again?
   1. Yes  
   2. No
   If yes then what is the procedure
      1. Whether being owner of the organisation
      2. Accept the error & then join
      3. Warning for absence & can doing the same
      4. Any other

18. How much work you have to put in every day
   1. 8 hours  
   2. 10 hrs
   3. More than 10 hrs  
   4. No time limit
19. What is your daily income?
   1. Daily 15 kilo Vanai
   2. Daily 20 kilo Vanai
   3. Daily 25 kilo Vanai
   4. Other

20. How the compensation is paid
   1. Daily
   2. Weekly
   3. 15 days
   4. Monthly

21. Have you taken any weekly off?
   1. Yes
   2. No
   If yes what type
   1. With pay
   2. Without pay

22. Do you observe that due to this business whether the financial problems are solved?
   1. Yes
   2. No

23. Are all the decision taken by women?
   1. Yes
   2. No

24. What other products besides papad the organisation makes?
   1. Sasa Detergent
   2. Chappatti
   3. Khakhra
   4. Aplam

25. In which year lijjat has introduced its brand?

26. What efforts have been taken to return its name in the market
   1. Advertisement
   2. Trust of the people
   3. Status/Reputation in the market
   4. Other

27. What steps are initiated for continuance maintain the quality?
   1. Making papad Masala in the institutions
   2. To check the quality of papad
   3. To change the defective papad
   4. Inspection of each papad
   5. Importance given to raw material
   6. Any other
C) Other Information Regarding Lijjat

1. Any social activity undertaken by Lijjat papad
   If yes which are the programs
   1. Literacy program
   2. Health Camp
   3. Hygiene Camp
   4. Malnutrition
   5. Family-welfare
   6. Save nature & Save Environment
   7. De-addiction
   8. Celebrating birth Death Anniversaries
   9. Haldi-Kunku
   10. Other

2. Is it possible due to Lijjat papad women empowerment has been done
   If yes How
   1. Economically
   2. Socially
   3. Decision-making
   4. Confidence Capacity
   5. Awareness of social

3. Before joining Lijjat papad did you participated in any social activity?
   1. Yes
   2. No

4. Do you think that your status /Respect at home & in the society has been changed due to your work in Lijjat papad
   1. Yes
   2. No

5. Does there is any participate in Lijjat product in exhibition
   1. Yes
   2. No

6. Problems faced by Sanchalika
   1. To make consistent efforts for maintaining the quality
   2. To maintain the balance between demand & supply
   3. To supervise all members in organisation
   4. To initiate registration of new members
   5. Other

7. Does any member assist you to solve the problems?
   1. Yes
   2. No
   If yes
   1. Sister- members
   2. Family-members
   3. Political Leader/person
   4. Other
8. Has any special programme drawn implemented/ conducted by Lijjat papad for development of sister-member?
   1. Yes [ ]
   2. No [ ]
   If yes Which?
   1. Literacy program for adult [ ]
   2. Health camp for women [ ]
   3. Economical Help [ ]
   4. Loan subsidy scheme [ ]
   5. Scholarship Scheme [ ]
   6. Insurance scheme [ ]
   7. Other scheme [ ]

9. Duties of Sanchalika
   1. To check the quality [ ]
   2. To satisfy the consumers [ ]
   3. To make the papad masala [ ]
   4. Supervising the dough rolling arrange the dough to the sister-members [ ]
   5. To concentrate on packing [ ]
   6. To inspect overall work [ ]
   7. Other [ ]

10. State the responsibilities of Sanchalika?
    1. To check the quality of Raw-material [ ]
    2. To defect the papad responsibility towards the Sanchalika [ ]
    3. To control the work relating to papad [ ]
    4. To observe the work and plan for the work [ ]
    5. To face the problems of Emergency [ ]
    6. Any other [ ]

11. How the marketing/selling of Lijjat papad is done
    1. By appointing distributors relating to Pune branch [ ]
    2. Any change can contemplated in distribution Channel is prerogative of the Lijjat organisation [ ]
    3. Distributor has no right to question the organisation [ ]
    4. To conduct supply chain management for end user [ ]
    5. Distributors have to make suppliers of the papad to the retailers [ ]
12. The efforts taken by Lijjat Papad for women empowerment

1. Economical Empowerment
2. To social empowerment conduct literacy program for adult
3. To provide the 10th & 12th students provide scholarship to motivates in education
4. Medical checkup for women
5. To financially help in any diseases
6. To initiate practice of saving and for the same deduct the some amount from bhagini daily wages

Signature

(Sanchalika)
Individual Empowerment
khurram... khurram.... Lijjat Papad
Sath Swad main Lijjat „…. Lijjat Papad