Acknowledgement

The present thesis entitled “Human Resource Development in Universities- A case study of Karnataka University Dharwad” is the outcome of my research undertaken for academic purpose it highlights certain important aspects of training and development of the human resource system of Karnataka University Dharwad. The working of the training centre ‘Academic Staff College’ has also been thoroughly examined and deals with a gamut of well defined issues on the subject with the belief that it would serve the purpose of providing the policy makers with an insight into the HRD problems confronting KUD and spelling out solutions to them.

I take this opportunity to express my deep sense of obligation to my research guide Dr. H.Y.Kamble, Chairman Department of Commerce, for guiding me in this academic venture. His expertise, patience and timely suggestions have helped me to carry out my research work satisfactorily. I proudly thank him for his most scholarly guidance, constructive criticism sustained interest and encouragement throughout my research work.

I must also acknowledge with regards and gratitude to the Vice Chancellor Dr. S.K.Saidapur, Dr.S.S.Hugar, Dr.S.G.Hundekar, Dr. R.L.Hydrabad and Dr. Miss. A.N.Tamargundi in the department of Commerce, who have been my professional well-wishers.

I owe a debt of gratitude to my academic godfather late Prof.A.M.Yaranal, who had provided me a great opportunity to come up to this stage in my career.

My special thanks are due to Shri M.B.Patil,MLA and President of B.L.D.E.Association,Bijapur and its management for their permission and kind support for the accomplishment of this research work. I am deeply indebted to the Director Shri S.S.Biradar for his motivating words, kind co-operation, and support.
during the course of my study. My thanks are also due to my colleagues, office staff as well as the library staff members of the A.S.Patil College of Commerce, MBA Programme, Bijapur.

I will be failing in my duty if I do not acknowledge and extend my heartfelt thanks to the numerous teachers and educational administrators of KUD. The individual respondents who were willing to spare their time inspite of their routine busy schedule during the period of data collection but for the responses, this research would not have been possible.

Most importantly, I would ever be indebted to my beloved parents Smt. and Lt.col.P.Toro for instilling confidence and enthusiasm in me. I express my special thanks to my mother in law for her helping hand. I have no words to express my heartfelt and deep gratitude to my life partner Shri.S.P.Kulkarni who stood by me throughout my academic journey and without his help I would not have ventured this work. My daughter Aishwarya and son Prajwal have been the fountains of this venture.

Date: 04-11-2007
Place: Bijapur

Mrs.S.P.Toro