BIO - DATA

Please give the following information about yourself.

Age
Sex: Male/Female:
Qualification:
Designation:
Length of Service:
Annual Income:
Married/Unmarried
Religion
Caste:
In which school you are working: Govt./Aided/Unaided
Do you belong to Urban/Rural
Are you member of any social group: Yes/No

SECTION-1

PERCEIVED ROLE CONFLICT INVENTORY

INSTRUCTIONS: Some questions related to the duties of teachers are given below. You know that you are a parent, son/daughter, friend, relative and a part of society other than being a teacher. This means at the same time, you belong to different units of society such as family, school and society. You have some duties towards each unit which you try to fulfill. But sometimes, your duties towards different units may come in the way of others. How would you feel in such circumstances?
The questions given below have 5 answers such as 'very much', 'much', 'can't say', 'little', 'not at all'.

Now read each question carefully and encircle the answer which you consider the most appropriate. For example: If your answer to any question is 'little' then encircle No. (2), if you feel that some questions do not relate to the duties of the teacher or you don't feel that any answer is proper, then encircle No. (3) which means 'can't say', But think again before you do so.

<table>
<thead>
<tr>
<th>QUESTIONS</th>
<th>ANSWERS</th>
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<tbody>
<tr>
<td></td>
<td>Very much</td>
</tr>
<tr>
<td>1. Do you feel it difficult due to family responsibilities to attend a</td>
<td>5</td>
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<tr>
<td>school cultural programme in the evening?</td>
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<tr>
<td>2. Do you find it difficult in self-study at home in order to make your</td>
<td>5</td>
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<tr>
<td>lesson better due to the presence of your wife/husband and children?</td>
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</table>
3. Do you often go late to the school due to your domestic problems? 

4. Do you often feel the need of taking leave during your working hours in the school? 

5. Does your family obstruct for going along with students on an educational tour? 

6. Do people in society/parents interfere in maintaining the sanctity of the examination results? 

7. Does social environment obstruct in keeping discipline among the students? 

8. Are your students not achieving sufficient progress in their studies due to social environment?
9. Do the parents of the children become angry and object when the students are punished?

10. Do the parents or other people obstruct the effort for preventing copying or other means of malpractices in examination?

11. Do you face difficulty due to your job in looking after your child when he falls sick?

12. Do you think that you cannot teach your own children because you have to devote time for self study for the school?

13. Do you think you cannot go to the market, cinema or for walking along with your wife/husband or children because you are sufficiently tired due to the work of school?
14. Do you think you cannot help the members of the family in cleaning the home or other household work because you give more importance for learning and teaching?

15. Do you think you are unable to buy things from the market for domestic purpose because you are busy in learning and teaching?

16. Do your neighbours come with their problems when you sit to teach your childred?

17. Do you feel difficult in running your family with your income due to your expenditure in hosting your neighbours and relatives?
18. Do you have to postpone your evening walk due to the work of your neighbours? 5 4 3 2 1

19. Do you come late to the home because of friends? 5 4 3 2 1

20. Does your family have to face difficulties due to your involvement in social activities? 5 4 3 2 1

21. Does your husband/wife or any other family member become angry when you want to help your neighbours who are in financial difficulty? 5 4 3 2 1

22. In the event of your neighbours becoming sick and they have no one to look after then, you cannot help them due to your family difficulties though you want to help them?
23. Do you think that you
cannot participate in
social rituals like birth,
membership and death due to family financial
difficulties?

24. Do you think that you
cannot actively participate in the social activities due to your students?

25. Do you feel that you
cannot raise your against people who earn money
through immoral means due to family responsibilities though you want to do so?

26. Do you think that you
cannot participate in social functions due to your busy life in school?

27. Does your superior officer/Headmaster object to grant you leave for participating in social activities?
28. Do you think you want
to help needy people in the society but you cannot
find free time because of teaching and learning

29. Do you think that you have
to participate in demonstra-
tions due to the pressure of students and colleagues, despite your society expects disciplined life from you?

30. Are you unable to help the needy students in society due to family responsibilities although you want to help the?
SECTION - 2

ROLE PERCEPTION INVENTORY

INSTRUCTIONS: Some statements connected with the duties of teachers are given below. You know every individual has his own weaknesses, merits and defects. Therefore nobody can say that one does only that which he ought to do. Good and bad are present in each individual in different proportions. Having this in view, this questionnaire is prepared in order to understand the behaviour of teachers. It is possible to know this with your correct opinion.

Some questions are given below in connection with your behaviour. Five answers are given to each questions such as 'very much', 'much', 'can't say', 'little' and 'not at all'. You are required to read each question carefully and see which behaviour you show or not show and to what extent. Please encircle any one of the numbers which you feel correct in your opinion.

<table>
<thead>
<tr>
<th>QUESTIONS</th>
<th>ANSWERS</th>
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</thead>
<tbody>
<tr>
<td>Do you lead a simple life</td>
<td>5 4 3 2 1</td>
</tr>
</tbody>
</table>
2. teach whole heartedly? 5 4 3 2 1
3. give attention to the needs of the members of your family?
4. treat your guests with hospitality?
5. treat one and all like your brother/sister without any difference of caste or creed?
6. socially oppose those who indulge adulteration of food materials or who earn money through illegal means?
7. Wear clean clothes? 5 4 3 2 1
8. see other religions with contempt?
9. go to the school in time? 5 4 3 2 1
10. Participate in the co-curricular activities of the school?
11. give importance to the comforts of your life partner? 5 4 3 2 1

12. clean and decorate your house? 5 4 3 2 1

13. use goods made in your own country? 5 4 3 2 1

14. protect the public property? 5 4 3 2 1

15. act vigilantly about your future? 5 4 3 2 1

16. get up late in the morning? 5 4 3 2 1

17. have good feelings about your colleagues? 5 4 3 2 1

18. possess good character and try to develop good character among your students? 5 4 3 2 1

19. serve the sick persons at home? 5 4 3 2 1
20. use intoxicating drugs? 5 4 3 2 1
21. try to eradicate illiteracy among your neighbours as far as possible?
   5 4 3 2 1
22. help your neighbours financially? 5 4 3 2 1
23. have irregular food habits? 5 4 3 2 1
24. go to bed at proper time? 5 4 3 2 1
25. also study at home in order to make your lessons better? 5 4 3 2 1
26. Prepare lesson plans everyday? 5 4 3 2 1
27. try to compromise in your house when there is any misunderstanding? 5 4 3 2 1
28. see the films frequently and wear fashionable clothes? 5 4 3 2 1
29. attend to your neighbours when they fall sick? 5 4 3 2 1
<table>
<thead>
<tr>
<th></th>
<th>Question</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
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<tbody>
<tr>
<td>30.</td>
<td>take interest in violence or in troubling others?</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>31.</td>
<td>feel happy?</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>32.</td>
<td>try to overcome your shortcomings?</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>33.</td>
<td>use teaching aids as far as possible in teaching?</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>34.</td>
<td>respect your Headmaster?</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>35.</td>
<td>attend yourself any trial important work?</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>36.</td>
<td>teach children regularly?</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>37.</td>
<td>Oppose the dowry system in society?</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>38.</td>
<td>travel without tickets?</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>39.</td>
<td>take active part in social activities?</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>40.</td>
<td>wash your clothes regularly?</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>41.</td>
<td>chit-chat too much with your friends?</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>42.</td>
<td>take proper rest?</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
</tr>
</tbody>
</table>
43. prepare a balanced budget of your income and expenditure and spend accordingly? 5 4 3 2 1

44. return home in time? 5 4 3 2 1

45. become angry on trivial matters? 5 4 3 2 1

46. read the magazines and newspapers regularly? 5 4 3 2 1

47. take active participation in sports in your school and outside? 5 4 3 2 1

48. indulge in antinational activities? 5 4 3 2 1

49. have self respect? 5 4 3 2 1

50. follow the rules of health? 4 3 2 1
SECTION - 3

EDUCATIONAL ASPIRATION INVENTORY

INSTRUCTIONS: All of us would like to achieve something in our life. Some people achieve what they aspire and some fail in their attempt. But the desire to achieve what they wanted to achieve remains in them. In this connection, some questions are given below. Please read the questions carefully and give your answers regarding your desires and ambitions correctly by putting a tick mark against the item which is suitable to you.

NOTE: Please state for either group A or group B which is applicable to you.

A. For Young Teachers: (Those who are not married/ married but not having children).

Every one of us would like to get education. According to the circumstances and convenience, all of us will have our own views regarding the level of education. Different levels of education are given below. Please answer, given an opportunity, up to which level do you want to be educated.

Note: Please put a tick mark ( ) in the bracket provided on the left side according to your choice.
B. For Elder Teachers: (Those who are married and having children).

Every one want to educate his/her children. But every one has his/her own view regarding the level of education to his/her children. Different levels of education are given below. Please state according to your convenience, upto which level you would like to educate your children?

Please tick a mark ( ) in the bracket provided on the left side according to your choice.

(  ) Ph.D.
(  ) Technical education: Engineering, Medical, Scientist, Business Management.
(  ) B.A., B.Sc., B.Com., with B.Ed.,
(  ) B.A., B.Sc., B.Com., B.L.
SECTION - 4

VOCATIONAL ASPIRATION INVENTORY

INSTRUCTIONS: All of us would like to achieve something in our life. Some people achieve what they aspire and some fail their attempts. But the desire to achieve what they wasted to achieve remains in them. In this connection, some questions are given below. Please read the questions carefully and give your answers regarding your desires and ambitions correctly by putting a tick mark ( ) against the item which is suitable to you.

Note: Please answer to either A or B group whichever is applicable to you.

A. For Young Teachers: (Those who are not married/married but not having children).

Just like education everyone wants to enter a particular profession. In the selection of profession also, there are individual differences regarding taste, ability and facility. Suppose you get an opportunity or there is any chance of getting any opportunity, which profession do you opt or propose to opt? Below you find a list of certain professions, which profession would you desire to opt?
Note: Put a tick mark ( ) in the bracket provided on the left side according to your choice.

( ) I.A.S., I.F.S., I.P.S.
( ) Business magnet, Principal, University Professor
( ) Advocate, Doctor, Engineer, Top Scientist
( ) Lecturer, Education officer, Bank accountant, State Govt. Officer.
( ) H.M. of High School, Agriculturist, Businessman.

B. FOR ELDER TEACHERS: (Those who are married and having children). Just like education, every one of us would like to put our children to any one of the jobs. There are many opportunities available for the livelihood in the society. Accordingly, you will find below a list certain professions. Please state to which profession would you desire to put your children.

Note: Put a tick mark ( ) in the bracket provided on the left side according to your choice.

( ) I.A.S., I.F.S., I.P.S.
( ) Business magnet, Principal, University Professor,
( ) Advocate, Doctor, Engineer, Top Scientist.
( ) Lecturer, Education officer, Bank accountant, State Govt. Officer.
( ) H.M. of High School, Agriculturist, Businessman.
SECTION - 5
FINANCIAL ASPIRATION INVENTORY

INSTRUCTIONS: Every one of us will earn an income monthly or annually. We are fond of improving that income. For the purpose of improving the income, we adopt progressive measures in our profession or we expand our work through different means. In the coming years, how much improvement would you desire to achieve in your annual income?

State in terms of Rs.

1. The present annual income ( )

2. Your desire to increase your income after one year ( )

3. Your desire to increase your income after three years.

4. Your desire to increase your income after five years.
SECTION - 6
BELL'S ADJUSTMENT INVENTORY

INSTRUCTIONS: This inventory consists of 160 questions. Please read each question carefully and answer all the questions. Make a tick mark (✓) on the answer that fits you best. If your answer is 'yes', put a tick mark on 'YES'. If your answer is 'no', put a tick mark on 'NO'.

1a. Does the place in which you live now in any way interfere with your obtaining the social life which you would like to enjoy? Yes No

2d. Do you have ups and downs in mood without apparent cause? Yes No

3b. Are you troubled occasionally by a skin disease or skin eruption such as athlete's foot, carbuncles or boils? Yes No

4c. Do you feel self conscious when you have to ask an employer for work? Yes No

5c. Do you sometimes get confused and frightened with your present job? Yes No
6b. Have you had any trouble with your heart or your kidneys or your lungs? Yes No

7a. Does your present home environment allow you enough opportunity to develop your own personality? Yes No

8a. Do you like to participate in festival gatherings and lively parties? Yes No

9e. Do you think that you have made a wrong selection of your occupation? Yes No

10d. Have you ever been extremely afraid of somethings which you knew could do you no harm? Yes No

11a. Is any member of your present home very nervous? Yes No

12e. Does your present job allow you to have enough holidays? Yes No

13b. Have you ever been anaemic? Yes No

14d. Do you worry too long over humiliating experience? Yes No
15c. Do you find it difficult to start a conversation with a stranger?  Yes No

16e. Did you disagree with your parents about the type of occupation you should enter?  Yes No

17e. Does it upset you considerably to have someone ask you to speak when you have had no time to prepare you talk?  Yes No

18d. Does some particular useless thought keep coming into your mind to bother you?  Yes No

19b. Does cold catch you rather early from other places?  Yes No

20e. Do you think you must "play politics" to get promotion in your present job?  Yes No

21c. Do you keep in the background on social occasions?  Yes No

22a. Have you had unpleasant disagreements over such matters as religion, politics or with the person or persons with whom you live?  Yes No
23d. Do you get upset easily? Yes No

24b. Do you find it necessary to watch your health carefully? Yes No

25a. Was there ever been a divorce among any members of your immediate family? Yes No

26e. Has your Headmaster always treated you fairly? Yes No

27b. Do you frequently come to your meals without really being hungry? Yes No

28d. Are you often in a state of excitement? Yes No

29c. Do you feel embarrassed if you have to ask permission to leave a group of people? Yes No

30c. Do you think that you have to work very long hours on your present job? Yes No

31a. Have any of the members of your home made you unhappy by criticising your personal appearances. Yes No
32c. Do you find that you tend to have Yes No
a few close friends rather than many casual acquaintances?

33b. Have you had any illness from which you Yes No
feel that you have not completely recovered?

34c. Does criticism disturb you greatly? Yes No

35a. Are you happy and contended in your Yes No
present home environment?

36e. Would you like to secure some other job Yes No
than the one you now hold?

37e. Are you often the center of favourable Yes No
attention at a party?

38b. Do you frequently have shooting pains Yes No
in the head?

39d. Are you troubled with the ideas that Yes No
people are watching you on the street?

40a. Do you feel a lack of affection and Yes No
love in your present home?
41e. Do you have considerable difficulty in knowing just where you stand with your present employer?

42b. Do you suffer from sinusis or any obstruction in your breathing?

43d. Are you bothered by the feeling that people are reading your thoughts?

44c. Do you make friends readily?

45e. Do you feel that your Headmaster holds a personal dislike towards you?

46a. Do the person or persons with whom you now live understand you and are sympathetic with you?

47d. Do you day dream frequently?

48b. Has any illness you have had resulted in a permanent injury to your dislike?

49e. Do you have to work on your present job with certain people whom you dislike?
50c. Do you hesitate to enter a room by yourself when a group of people are sitting around talking together? Yes No

51c. Do you feel that your friends have happier home environment than you? Yes No

52c. Do you often hesitate to speak our in a group? Yes No

53b. Do you have difficulty in getting rid of a cold? Yes No

54d. Do often ideas run through your head so that you cannot sleep? Yes No

55a. Does any person with whom you live now become angry at you very easily? Yes No

56e. Are you getting enough pay on your present job to support those who are dependent upon you? Yes No

57b. Are you troubled with too high or too low blood pressure? Yes No

58d. Do you worry over possible misfortunes? Yes No
59c. If you come late to a meeting would you rather stand or leave than take a front seat?

60e. Is your present boss or employer whom you feel you can always trust?

61b. Are you subject to have fever or Asthma?

62a. Are the members of your present home congenial and well suited to each other?

63c. At a reception or a tea do you seek to meet the important person present?

64e. Do you feel that your employer is paying you a fair salary?

65d. Are your feelings easily hurt?

66b. Are you troubled with much constipation

67a. Do you dislike intensely certain people with whom you live now?
68a. Are you sometimes the leader at a social affair?  
Yes No

69e. Do you like all the people with whom you work on your present job?  
Yes No

70d. Are you bothered by the feelings that things are not real?  
Yes No

71a. Do you occasionally have conflicting moods of love and hate for members of your immediate family?  
Yes No

72c. Do you feel very self conscious in the presence of people whom you greatly admire but with whom you are not well acquainted?  
Yes No

73b. Do you frequently experience nausea or vomiting or diarrhea?  
Yes No

74d. Do you blush easily?  
Yes No

75a. Have the actions of any person with whom you now live frequently caused you to feel blue and depressed?  
Yes No
76e. Have you frequently changed jobs during the last five years? Yes No

77c. Do you ever cross the street to avoid meeting somebody? Yes No

78b. Are you subject to tonsillitis or other throat ailments? Yes No

79d. Do you often feel self-conscious because of your personal appearance? Yes No

80e. Does your present job fatigue you greatly? Yes No

81a. Is the home where you live leave you often in a state of turmoil and dissension? Yes No

82d. Do you consider yourself rather a nervous person? Yes No

83c. Do you greatly enjoy social dancing? Yes No

84b. Are you subject to attacks of indigestion? Yes No
85a. Did either of your parents frequently find fault with your conduct when you lived with them?  

Yes  No

86e. Do you feel that you have adequate opportunities to express your own ideas in your present job?  

Yes  No

87c. Do you find it very difficult to speak in public?  

Yes  No

88b. Do you feel tired most of the time?  

Yes  No

89e. Do you find your salary is too low to meet? your expenses?  

Yes  No

90d. Are you troubled with feelings of inferiority?  

Yes  No

91a. Do the personal habits of some of the people with whom you now live irritate you?  

Yes  No

92d. Do you often feel miserable?  

Yes  No

93b. Has it been necessary for you to have frequent medical attention?  

Yes  No
94c. Have you had a number of experiences in appearing before public gatherings? Yes No

95e. Have you been able to get the promotions you desire in your present job? Yes No

96a. Does any member of your present home try to dominate you? Yes No

97b. Do you often feel fatigued when you get up in the morning? Yes No

98e. Do any of the people with whom you work have personal habits and characteristics which irritate you? Yes No

99c. When you are a guest at an important dinner do you do without something rather than ask to have it passed to you? Yes No

100d. Does it frighten you to be alone in the dark? Yes No

101a. Did your parents tend to supervise you too closely when you lived with them? Yes No
102c. Have you found it easy to make friendly contact with members of the opposite sex? Yes No

103b. Are you considerably underweight? Yes No

104e. Does your personal job force you to hurry a great deal? Yes No

105d. Have you ever, when you were on a high place, been afraid that you might jump off? Yes No

106a. Do you find it easy to get along with the persons with whom you live now? Yes No

107a. Do you have difficulty in starting conversation with a person to whom you have just been introduced? Yes No

108b. Do you frequently have spells of dizziness? Yes No

109d. Are you often sorry for the things you do? Yes No

110d. Does your present employer or
or Headmaster take all the credit for a piece of work which you done yourself?

111a. Do you have frequent disagreement with the individual or individuals where you live now concerning the way things are to be done about?

112d. Do you get discouraged easily?

113b. Have you had considerable illness during the last five years?

114c. Have you had experience in making plans for and directing the action of other people?

115e. Do you feel that you are just a cog in an inhuman machine in your present job?

116a. Does any person in the place you now live frequently object to the companions and friends with whom you like to associate?

117b. Are you subject to attacks of infection?
118e. Does your present employer or boss praise you for work which you do well? Yes No

119c. Would you feel very self-conscious if you had to volunteer an idea to start a discussion among a group of people? Yes No

120d. Have you frequently been depressed because of the unkind things others have said about you? Yes No

121a. Are any of the members of your present household very easily irritated? Yes No

122b. Do you have many colds? Yes No

123d. Are you easily frightened by lightning? Yes No

124c. Are you troubled with shyness? Yes No

125e. Did you enter your present job because you yourself really wanted to go into it? Yes No

126b. Have you ever had a major surgical operation? Yes No
127a. At home did your parents frequently object to the kind of companions you went around with?

Yes No

128c. Do you find it easy to ask others for help?

Yes No

129c. Do you get discouraged in your present work?

Yes No

130d. Do things often go wrong for you for no fault of your own?

Yes No

131a. Would you like very much to move from the place where you now live so that you might have more personal independence?

Yes No

132c. When you want something from a person with whom you are not very well acquainted, would you prefer to write letter to the individual then go and ask him or her personally?

Yes No

133b. Have you ever been seriously injured in any kind of an accident?

Yes No

134d. Have you dread the sight of a snake?

Yes No
135e. Do you feel that your work is supervised Yes No by too many different bosses?

136b. Have you lost considerable weight Yes No recently?

137a. Does the lack of money tend to make Yes No your present home life unhappy?

138c. Would it be difficult for you to give Yes No an oral report before a group of people?

139e. Is your present job very monotonous? Yes No

140d. Are you easily moved to tears? Yes No

141b. Do you frequently feel very tired Yes No towards the end of the day?

142a. When you lived with your parents, did Yes No either of them frequently criticize you unjustly?

143d. Does the thought of an earthquake or a Yes No fire frighten you?

144c. Do you feel embarrassed when you have Yes No
to enter a public assembly by yourself after every one else has been seated?

145e. Do you find that you have very little real interest in your present job? Yes No

146b. Do you sometimes have difficulty getting to sleep even when there are no noises to disturb you? Yes No

147a. Is there anyone at the place where you live now who insists on your obeying him or her regardless of whether or not the request is reasonable? Yes No

148c. Did you ever take the lead to enliven a dull party? Yes No

149c. Do you feel that your immediate superior or boss lacks sympathy and understanding in dealing with you as an employer? Yes No

150d. Do you often feel alone even when you are with people? Yes No
151a. As a youth did you ever have a strong desire to run away from home? Yes No

152d. Do you have any headache? Yes No

153d. Have you ever felt that someone was hypnotising you and making you act against your will? Yes No

154c. Do you often have much difficulty in thinking of an appropriate remark to make in group conversation? Yes No

155c. Do you sometimes feel that your employer does not show real appreciation of your attempts to do your job in a superior manner? Yes No

156b. Have you ever had scarlet fever or diphtheria? Yes No

157a. Do you sometimes feel that you have been a disappointment to your parents? Yes No

158c. Do you take responsibility for introducing people at a party? Yes No
159e. Do you experience a fear of losing your present job? Yes No

160d. Do you frequently have spells of the blues? Yes No