I am very fortunate to have worked under the guidance of Dr. Anil G. Mudabidri professor and chairman, Department of Post-Graduate Studies in Sociology, Karnatak University, Dharwad. I have great pleasure in expressing my profound sense of gratitude and indebtedness to him for his valuable guidance through the course of my research study. This research would not have been completed without the constant encouragement, excellent advice and constructive criticism during my Doctoral study. There are no sufficient words to express my deep gratitude towards my guide. I owe a great debt of gratitude, reverence and I shall always remain thankful to him and all his family members for their co-operation, encouragement and guidance.

I express my gratitude to professor and Chairman Dr. C. A. Somashekerappa, Department of Sociology, Karnatak University, Dharwad. I also convey my regards to the other faculty members of Sociology Department, Karnatak University, Dharwad. Dr. Smt. S. C. Siddramshettar, Dr. Smt. Jayashree Dr. Shaukath Azim and Dr. Dhruva B. Jyoti for their continuous encouragement.
I am especially thankful to president of G.V.V.Sangh's Babaleshwar Dr.Mahadevshivacharya, Swamiji, our esteemed institution members, Principal, Shantveer Arts College, Babaleshwar and Staff members.

I shall always remember my elder brothers Prof. C.R.Havinal, Shri. B.R.Havinal Teacher, Shri. T.R.Havinal Teacher and my sister, wife, my beloved sons Rakesh and Sachin's encouragement to my research work.

I am grateful to all my respondents who are the important sources of primary data collection. They took keen interest and interacted very well with me and provided the needful information.

I am thankful to the Management Committee - The Nandi Co-operative Sugar Industry Krishna Nagar, post-Hosur and the Raitar Sahakari Sakkare Karakhane Ranna Nagar, Timmapur. Also thankful to both industry office staff.

I am also thankful to the Library staff of Karnataka University Agricultural University of Dharwad, Bangalore University, CMDR Dharwad, Shivaji University, Kolhapur and others for their co-operation they extended during the reference work.
I am sincerely thankful to Shekappanna Koppad, Director of Nandi Co-operative Sugar Industry and my friend Prof. M.B. Kolavi Mahalingapur and my relative Engineer Shri. Aravind. B. Jayashetty. They have encouragement to my research work throughout.

My special thanks are due to Smt. Shailaja Patil (Sonu D.T.P. Center, Navodayanagar, K.U. Road, Dharwad) and Mahantesh book binding, Dharwad.

Place: Dharwad.

Date : 27.03.03

J. R. Havinal