QUESTIONNAIRE
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I  GENERAL :

1 Name of the Company : -------------------------------------
2 Principal Directors : -------------------------------------

3 Chief Executive : -------------------------------------

4 Address : -------------------------------------

    Office : -------------------------------------
    Works : -------------------------------------
    Location : -------------------------------------
    Taluka : -------------------------------------
    District : -------------------------------------
    State : -------------------------------------

5 Telephone No : -------------------------------------
Telex No : -------------------------------------

II  CAPITAL

Authorised Capital : -------------------------------------
Paid-up Capital : -------------------------------------
Central Subsidy : -------------------------------------
State Subsidy : -------------------------------------
Development Loan : -------------------------------------
State Bank of India (BELGAUM) Branch : -------------------------------------

III  PRODUCTION

Technology used : -------------------------------------
Installed Capacity : -------------------------------------
Changes in Capacity : -------------------------------------
Brand Name : -------------------------------------
Name of the Company which has supplied the equipment needed by the Plant : -------------------------------------
Quarry Operations : -------------------------------------
Total area earmarked : -------------------------------------
How much is being used? : 
Rate of present Consumption : 
How long it lasts? : 
(At present rate of consumption)
Royalty : 
Lease or What type : 
Distance from the Plant : 
Quarrying whether Manual or Machine : 
Transportation Manual or Machine : 
Quality of the Limestone available : 

IV COST STRUCTURE

Fixed Cost : 
Variable Cost : 
Total Cost : 
Production Cost : 
Transport Cost in transporting the Raw-materials to the Plant (Limestone, Gypsum and Coke-breeze) : 
Coke-breeze : 
Gypsum : 

V EMPLOYMENT PATTERN

Total No of Workers employed : 
Skilled (Qualification to be called as skilled) : 
Semi-skilled : 
Un-skilled : 
Nature of Employment : 
Permanent : Total No : 
Temporary : Total No : 
To which places they Belong? : 

Place : 
Taluka-wise : 
District-wise : 

Labour Training : Do they need it? If so, of what kind : 

VI  WAGE STRUCTURE

Regular Services: ____________________________
Lumpsum Salary: ____________________________
Benefits for the Workers (those who are regular): ____________________________
Yearly H.R.A. Increment: ____________________________
Dress Allowance: ____________________________
Medical Allowance: ____________________________
Accidental Benefits: ____________________________
H.R.A. or Quarters: ____________________________
Family Benefit Fund: ____________________________
Dearness Allowance: ____________________________
Gratuity: ____________________________
Provident Fund: ____________________________
Pensions: ____________________________
Other Benefit, if any: ____________________________
Benefits provided by the company for the Casual labourers if any: ____________________________

VII  WORKING CONDITIONS

Shift System: ____________________________
How many shifts?: ____________________________
Duration of the shift: ____________________________
General shift: ____________________________
Overtime (if provided, per hour wage): ____________________________
Holidays in a year/a Month: ____________________________
Leave for the Workers:
  Causal: ____________________________
  Medical: ____________________________
  Others: ____________________________

Accidents: ____________________________
If any: ____________________________
of what type?: ____________________________
Accidental Benefit: ____________________________
VIII WORKER'S UNION

Name of the Union : -----------------------------
When formed in the Plant? : -----------------------------
Any Strikes : -----------------------------
Their Demands : -----------------------------
Whether fulfilled of longest Durations : -----------------------------
of Shortest Duration ? : -----------------------------
Workers Participation in Management : if any : -----------------------------

IX FACILITIES PROVIDED TO THE WORKERS

Canteen Facility : -----------------------------
Entertainment Facility : -----------------------------
School Facility : -----------------------------
Quarters Facility : -----------------------------
Loan Facility : -----------------------------
Monetary benefit provided by the company if a worker dies while in service : -----------------------------
Any other facility : -----------------------------

X SALES

Wholesale : -----------------------------
Retail Sale : -----------------------------
Market : -----------------------------
Sold on Credit facility or what type ? : -----------------------------
Sales depots : -----------------------------
How many ? : -----------------------------
Where located? (distance from the plant) : -----------------------------
District-wise allotment : -----------------------------
Conditions : -----------------------------
Dealer's Margin : -----------------------------
Within State : -----------------------------
Outside State : -----------------------------
Within the Country : -----------------------------
How it is transported to the sales depot ? : -----------------------------
Major areas of Marketing : -----------------------------
XI QUALITY CONTROL

How the Quality is being maintained by:
Laboratory Testing?: _____________________________
When the test takes place?: _____________________________
ISI Specifications?: _____________________________
When it is being given the ISI marking?: _____________________________
How the test takes place?: _____________________________
Waste treatment?: _____________________________
How the various wastes are being treated by the Plant?: _____________________________

XII CONTROL AND DECONTROL

Control: Concessions give to the MINI-units:
System that prevailed before the decontrol?: _____________________________
Decontrol: When withdrawn?: _____________________________
Is there any improvement after the decontrol is taken back?: _____________________________
Levy Cement?: _____________________________
NON-levy cement?: _____________________________

XIII COMPETITION

Total Mini units in the area?: _____________________________
Distance from the Plant in question?: _____________________________
Their rated capacity?: _____________________________
Rate?: _____________________________
Competition?: _____________________________
Nearby Large units?: _____________________________
Rate?: _____________________________
Capacity?: _____________________________
Competition?: _____________________________
Competition how felt?: _____________________________
### XIV POLLUTION

| Extent of Pollution                  | :--------------------------: |
| Prone to what type of Pollution      | :--------------------------: |
| What measures have been taken to arrest the Pollution | :--------------------------: |
| Type of Pollution control equipment  | :--------------------------: |
| Cost Involved                         | :--------------------------: |
| To install the Pollution equipment does the Govt. gives any concession ? | :--------------------------: |
| If so in what way ?                   | :--------------------------: |
| Protection to labourers               | :--------------------------: |

### XV MODERNISATION

| Plans for Modernisation               | :--------------------------: |
| Plans for Expansion                   | :--------------------------: |
| Optimum Production                    | :--------------------------: |
| Diversification plans                 | :--------------------------: |

### XVI POWER

| Use of Power                           | :--------------------------: |
| Electricity Charges                    | :--------------------------: |
| Concessions Given to the Plant         | :--------------------------: |
| Captive Generating set                 | :--------------------------: |
| Diesel with Capacity                   | :--------------------------: |

### XVII MINI-CEMENT PLANT AND GOVERNMENT

| Incentives given by the Govt.          | :--------------------------: |
| Raw-material and Energy                | :--------------------------: |
| With Incentives by how much the cost has come down | :--------------------------: |
| Without incentives what would have been the cost of the cement | :--------------------------: |
| Does the Govt. bears any of the Establishment cost ? | :--------------------------: |