I shall be failing in my duty if I do not place on record my deep sense of gratitude towards and affection and admiration for Dr. A.K. Raja- sekhariah, M.A., Ph.D., Dr. Babasaheb Ambedkar Professor and Head of the Department of Political Science, Karnatak University, Dharwad under whose guidance this work was undertaken and completed, and without whose steadfast encouragement, constant help and scholarly guidance, this work in the area of Police Personnel Administration would not have acquired the present shape.

I must also acknowledge the spontaneous assistance rendered to me by a large number of officers and men belonging to various police forces in India, particularly those in the Tamil Nadu Police. The utmost co-operation extended by the Police Research Centre, Madras under the able guidance of Shri P.R. Venkateswaran deserves a special mention.

(K.R. Raghavan)