

JOB ENRICHMENT RATING

Level	Variety	Task identity	Task significance	Autonomy	Feedback
Director-General of Police	8	7	9	6	7
Inspector-General of Police, (Law and Order)	7	6	9	5	7
Inspector-General of Police (Crime and Intelligence)	7	7	8	6	7
Deputy Inspector-General of Police, Administration.	6	5	5	4	5
Asst. Inspector-General of Police, Law & Order	6	5	5	3	5
Deputy Inspector-General of Police (Range)	5	6	8	6	5
Deputy Inspector-General of Police, (Special Units)	5	5	6	6	5
Superintendent of Police (District)	5	6	9	5	7
Superintendent of Police (Special Units)	5	4	5	5	6
Deputy Superintendent of Police (Sub-Divisions)	4	5	8	4	6
Deputy Superintendent of Police (Special Units)	5	4	5	4	5
Deputy Superintendent of Police (Armed Police and Armed Reserve)	4	7	4	5	5
Inspector (Circle)	4	5	8	3	5
Inspector (Special Units)	5	4	5	4	4

contd.

Level	Variety	Task identity	Task significance	Autonomy	Feedback
Inspector (Armed Reserve and Armed Police)	3	6	4	4	5
Sub-Inspector of Police (Station)	3	5	8	3	5
Sub-Inspector (Special Units)	4	4	4	3	3
Sub-Inspector (Armed Reserve and Armed Police)	3	5	4	3	4
Head Constable (Police Station)	3	4	6	2	4
Head Constable (Special Units)	3	3	4	2	4
Head Constable (Armed Reserve and Armed Police)	2	4	3	2	3
Constables - Grades I & II (Police Station)	2	2	3	1	3
Constables - Grades I & II (Special Units)	2	2	2	1	3
Constables - Grades I & II (Armed Reserve & Armed Police)	2	2	2	1	3

Concluded.