APPENDICES
From
Prof. S. Sathappan,
Department of Psychology,
Presidency College,
Madras -600 005.

Dear Collegian,

The appended questionnaires and inventories are for a study undertaken by me, to assess the reactions of people to various life and work situations. Your responses will be kept confidential and will be used for research purposes only. There are no right or wrong answer in these tests. Read each test item carefully and indicate your responses according to the instructions given on the top of each test.

Please bear with me, for taking liberty to ask you to spare your precious time for my sake which of course will benefit our teaching community at large.

Fill in the bio-data form, before proceeding to answer the other four inventories. Please do not skip any item.

Soliciting your co-operation.

Madras -600 005,
Date: 7-4-1980.

Yours sincerely,

(S.SATHAPPAN)
Name and Address

If address given is not correct please make necessary corrections.

1. Education

Please list below your educational experience from 1965 to the present.

<table>
<thead>
<tr>
<th>Institution</th>
<th>Dates</th>
<th>Field</th>
<th>Degree</th>
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2. Your present job

<table>
<thead>
<tr>
<th>Title</th>
<th>Date of entry on job</th>
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Nature of work

Supervisory responsibilities, if any.
Briefly note nature of supervision, number and categories of person supervised/guided.

Approximate percentage of your time devoted to each activity in a month.

<table>
<thead>
<tr>
<th>Research</th>
<th>Teaching</th>
<th>Administration</th>
<th>Other duties (Explain)</th>
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<tr>
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Name and address of two persons best acquainted with your work.
3. Other occupational experience.
   Include consultantships

4. Patents
   Please give separately (a) a list of patents granted, including titles and serial numbers (b) the number of patents applied for but not yet granted.

5. Publications
   Please list separately (a) published papers, giving titles and references (b) papers prepared for publication but not yet in print, giving titles and references where known and (c) number and approximate length of other papers, including classified or private reports (Use additional sheets if necessary).

6. Scientific and Technical Societies
   If what scientific or professional societies do you now hold membership, and what grade of membership do you hold?

   What offices, if any, have you held in scientific or professional societies? Please list them, with dates.

7. Best scientific or Technical Accomplishments
   Please list below the two achievements which you consider your best since 1965.

8. How you been awarded any prizes for your scientific work? If so give details.

9. Have you attended any professional conferences/seminars and read papers or just participated? Please specify.

10. Have you written or edited any book or contributed any article for a test book? If so please give in detail.

Thank you.
A.T.P. Scale
You have to check the items your believe to be true or false as the case may be.

1. If I had to live my life again, I would still teach. T F
2. Teaching is very frustrating. T F
3. Even I were told that I could not expect a promotion for fifteen years, I would still teach. T F
4. There are many compensations in teaching other than money. T F
5. Teachers are mostly self centered. T F
6. The attitude of students often is discouraging. T F
7. Teaching is an ideal job, in comparison with those requiring the same level of ability in business and industry. T F
8. I am convinced that I have got more personal satisfaction out of teaching than anything else. T F
9. I would recommend teaching to any intelligent student. T F
10. The eager faces of the students inspire me to do my best. T F
11. Honestly, I wish I had not become a teacher. T F
12. Teaching is for the service minded individual. T F
13. Monetarily motivated people should not choose teaching as a career. T F
14. I am more "on my own" in a teaching position than I would be in any other job that I could get. T F
15. Teachers are retracted from those who are insecure and afraid of the competition and pace of the business world. T F
16. I am quite disillusioned about the teaching profession. T F
17. Teachers are second class citizens. T F
18. My teaching load is too heavy. T F
19. Too many social activities interfere with scholarly interests. T F
20. I prefer to see the cup of learning full rather than half empty. T F
21. I have received courteous treatment from administrative officers. T F
22. I am not really interested in teaching as a career. T F
23. Teaching is just a job like any other job. T F
24. I am criticized unjustly when a student fails in one of my course. T F
25. I prize the security that is inherent in a teaching position. T F
26. The teaching year should be twelve months long, with salary adjusted accordingly. T F
27. I do not enjoy teaching and fell no loyalty to the profession. T F
28. No one ever tells as whether I am doing satisfactory work. T F
29. The pay is sufficient for the work I perform. T F
30. I hate grading and valuing answer papers. T F
31. No one consults me before changes that will affect my work are made. T F
32. As a teacher I put in more than forty hours per week on my job. T F
33. The most you can say for teaching as a career is that it offers security. T F
34. A teacher has professional standing and prestige. T F
35. Advancement is rapid because of the marked increase in student enrollment. T F
36. Long vacations make teaching a desirable vocation. T F
37. I live to teach; and do not teach to make my livelihood. T F
38. Teachers are not respected. T F

THE ORGANIZATIONAL ATMOSPHERE SCALE

Instructions

There are 20 statements given below. For each statement five alternatives A, B, C, D, E are given. You have to indicate the extent of your agreement or disagreement with the statement by ticking the appropriate alternative.

The five alternatives are as follows:

- Strong disagree  - A
- Disagree  - B
- Neither agree nor disagree  - C
- Agree  - D
- Strongly agree  - E

For instance, if you feel you strongly agree with the first statement, "This Institute is up to date", than tick alternative E.
You are required to indicate your preference and not what you think the institute expects of you. Your answers will be used purely for research purposes.

1. This institute is up-to-date. A B C D E
2. This institute has a good reputation A B C D E
3. The morale in this institute is high A B C D E
4. This institute turns out a good class of students. A B C D E
5. This institute is enterprising. A B C D E
6. This is a good institute to work for. A B C D E
7. The head of the organization is respected here because of his competence and judgement. A B C D E
8. The head of the organization is obeyed here because of his personal qualities and the respect he commands. A B C D E
9. In this institute the faculty has no voice in the administration and policy of the institute. A B C D E
10. This institute needs fresh people at the top. A B C D E
11. The organization of this institute is completely muddled. A B C D E
12. There is no favouritism in this institute. A B C D E
13. The promotion procedures in this institute are fair. A B C D E
14. You have got to have 'pull' with certain people around here. A B C D E
15. This institute treats its employees well. A B C D E
16. It is difficult to get on in this institute. A B C D E
17. The working conditions in this institute are poor.

18. There is too much of 'red tapism' in this institute.

19. There are too many rules and regulations in this institute.

20. In this institute there are too many people in the offices.

SELF ANALYSIS FORM

Inside this you will find forty questions dealing with difficulties that most people experience at one time or another. It will help a lot in self-understanding if you check Yes, No, etc., to each, frankly and truthfully, to describe any problems you may have. Start with the two simple examples just below, for practice. As you see, each inquiry is actually put in the form of a sentence. By putting a cross, X, in one of the three choices on the right you show how it applies to you. Make your marks now.

1. I enjoy walking ... ... Yes Occasionally No

A middle box is provided for when you cannot definitely say Yes or No. But use it as little as possible.
2. I would rather spend an evening: (A) talking to people, (B) at a movie...
   About half the items inside and A and B choices like this. B is always on the right. Remember, use the 'In between' or 'un-certain' box only if you cannot possible decide on A or B.

Now:
Do not spend time pondering. Answer each immediately, the way you want to at this moment (not last week, or usually). You may have answered questions like this before, but answer them as you felt now.

Most people finish in five minutes; some, in ten.

1. I find that my interests, in people and amusements, tend to change fairly rapidly. True In between False

2. If people think poorly of me I can still go on quite serenly in my own mind. True In between False

3. I like to wait till I am sure that what I am saying is correct, before I put forward an argument. True In between False

4. I am inclined to let my actions get swayed by feelings of jealousy. Some Seldom Never times

5. If I had my life to live over again I would: (A) plan very difficulty (B) want it the same A In between B

6. I admire my parents in all important matters. Yes In between No
7. I find it hard to "take 'no' for an answer", even when I know what I ask is impossible.  
   True  In between  False

8. I doubt the honesty of people who are more friendly than I would naturally expect them to be.  
   True  In between  False

9. In demanding and enforcing obedience my parents (or guardians) were (A) always very reasonable, (B) often unreasonable.  
   A  In between  B

10. I need my friends more than they seem to need me.  
    Rarely Sometimes  Often

11. I feel sure that I could "pupil myself together" to deal with an emergency.  
    Always  Often  Seldom

12. As a child I was afraid of the dark.  
    Often  Sometimes  Never

13. People sometimes tell me that I show my excitement in voice and manner too obviously.  
    Yes  Uncertain  No

14. If people take advantage of my friendliness I:  
   (A) soon forget and forgive  
   (B) resent it and hold it against them.  
   A  In between  B

15. I find myself upset rather than helped by the kind of personal criticism that many people make.  
    Often Occasionally  Never

16. Often I get angry with people too quickly.  
    True  In between  False

17. I feel restless as if I want something but do not know what.  
    Very  Sometimes  Often rarely

18. I sometimes doubt whether people I am talking to are really interested in what I am saying.  
    True  In between  False
19. I have always been free from any vague feelings of ill-health, such as obscure pains, digestive upsets, awareness of heart action, etc. True Uncertain False

20. In discussion with some people, I get so annoyed that I can hardly trust myself to speak Sometimes Rarely Never

21. Through getting tense I use up more energy than most people in getting things done. True Uncertain False

22. I make a point not being absent minded or forgetful of details. True Uncertain False

23. However difficult and unpleasant the obstacles, I always stick to my original intentions. Yes In between No

24. I tend to get over-excited and "rattled" in unsettling situations. Yes In between No

25. I occasionally have vivid dreams that disturb my sleep. Yes In between No

26. I always have enough energy when faced with difficulties. Yes In between No

27. I sometimes feel compelled to count things for no particular purpose. True Uncertain False

28. Most people are a little queer mentally, though they do not like to admit it. True Uncertain False

29. I feel grouchy and just do not want to see people: (A) occasionally, (B) rather often A In between B
31. I am brought almost to tears by having things go wrong.

32. In the midst of social groups I am nevertheless sometimes overcome by feelings of loneliness and worthlessness.

33. I wake in the night and, through worry, have some difficulty in sleeping again.

34. My spirits generally stay high no matter how many troubles I meet.

35. I sometimes get feelings of guilt or remorse over quite small matters.

36. My nerves get on edge so that certain sounds, e.g., a screechy hinge, are unbearable and give me the shivers.

37. If something badly upsets me I generally calm down again quite quickly.

38. I tend to tremble or perspire when I think of a difficult task ahead.

39. I usually fall asleep quickly, in a few minutes, when I go to bed.

40. I sometimes get in a state of tension or turmoil as I think over my recent concerns and interests.

STOP HERE BE SURE YOU HAVE ANSWERED EVERY QUESTION
This schedule consists of a number of pairs of statements about things that you may or may not like: about ways in which you may or may not feel. Look at the example below:

A. I like to talk about myself to others.
B. I like to work toward some goal that I have set for myself.

Which of these two statements is more characteristic of what you like? If you like "talking about yourself to others" more than you like "working toward some goal that you have set for yourself," then you should choose A over B. If you like "working toward some goal that you have set for yourself" more than you like "talking about yourself to others," then you should choose B over A.

You may like both A and B. In this case, you would have to choose between the two and you should choose the one that you like better. If you dislike both A and B, then you should choose the one that you dislike less.

Some of the pairs of statements in the schedule have to do with your likes, such as A and B above. Other pairs of statements have to do with how you feel. Look at the example below.
A. I feel depressed when I fail at something.
B. I feel nervous when giving a talk before a group.

Which of these two statements is more characteristic of how you feel? If "being depressed when you fail at something" is more characteristic of you than "being nervous when giving a talk before a group," then you should choose A over B. If B is more characteristic of you than A, then you should choose B over A.

If both statements describe how you feel, then you should choose the one which you think is more characteristic. If neither statement accurately describes how you feel, then you should choose the one which you consider to be less inaccurate.

Your choice, in each instance, should be in terms of what you like and how you feel at the present time, and not in terms of what you think you should like or how you think you should feel. This is not a test. There are no right or wrong answers. Your choices should be a description of your own personal likes and feelings. Make a choice for every pair of statements; do not skip any.

The pairs of statements on the following pages are similar to the examples given above. Read each pair of statements and pick out the one statement that best describes what you like or how you feel. Make no marks in the booklet. On the separate answer sheet are numbers corresponding to the numbers
of the pairs of statements. Check to be sure you are making for the same items number as the item you are reading in the booklet.

1 A I like to help my friends when they are in trouble.
   B I like to do my very best in whatever I undertake.

2 A I like to find out what great men have thought about various problems in which I am interested.
   B I would like to accomplish something of great significance.

3 A Any written work that I do I like to have precise, neat, and well organized.
   B I would like to be a recognized authority in some job, profession, or field of specialization.

4 A I like to tell amusing stories and jokes at parties.
   B I would like to write a great novel or play.

5 A I like to be able to come and go as I want to.
   B I like to be able to say that I have done a difficult job well.

6 A I like to solve puzzles and problems that other people have difficulty with.
   B I like to follow instructions and to do what is expected of me.

7 A I like to experience novelty and change in my daily routine.
   B I like to tell my superiors that they have done a good job on something, when I think they have.

8 A I like to plan and organize the details of any work that I have to undertake.
   B I like to follow instructions and to do what is expected of me.
9 A I like people to notice and to comment upon my appearance when I am out in public.

B I like to read about the lives of great men.

10 A I like to avoid situations where I am expected to do things in a conventional way.

B I like to read about the lives of great men.

11 A I would like to be a recognized authority in some job, profession, or field of specialization.

B I like to have my work organized and planned before beginning it.

12 A I like to find out what great men have thought about various problems in which I am interested.

B If I have to take a trip, I like to have things planned in advance.

13 A I like to finish any job or task that I begin.

B I like to keep my things neat and orderly on my desk or workspace.

14 A I like to tell other people about adventures and strange things that have happened to me.

B I like to have my meals organized and a definite time set aside for eating.

15 A I like to be independent of others in deciding what I want to do.

B I like to keep my things neat and orderly on my desk or workspace.

16 A I like to be able to do things better than other people can.

B I like to tell amusing stories and jokes at parties.

17 A I like to conform to custom and to avoid doing things that people I respect might consider unconventional.

B I like to talk about my achievements.
18 A I like to have my life so arranged that it runs smoothly and without much change in my plans.

B I like to tell other people about adventures and strange things that have happened to me.

19 A I like to read books and plays in which sex plays a major part.

B I like to be the center of attention in a group.

20 A I like to criticize people who are in a position of authority.

B I like to use words which other people often do not know the meaning of.

21 A I like to accomplish tasks that others recognize as requiring skill and effort.

B I like to be able to come and go as I want to,

22 A I like to praise someone I admire.

B I like to feel free to do what I want to do.

23 A I like to keep my letters, bills, and other papers neatly arranged and filed according to some system.

B I like to be independent of others in deciding what I want to do.

24 A I like to ask questions which I know no one will be able to answer.

B I like to criticize people who are in a position of authority.

25 A I get so angry that I feel like throwing and breaking things.

B I like to avoid responsibilities and obligations.

26 A I like to be successful in things undertaken.

B I like to form new friendships.

27 A I like to follow instructions and to do what is expected of me.

B I like to have strong attachments with my friends.
28 A Any written work that I do like to have precise, neat, and well organized.
B I like to make as many friends as I can.

29 A I like to tell amusing stories and jokes at parties.
B I like to write letters to my friends.

30 A I like to be able to come and go as I want to.
B I like to share things with my friends.

31 A I like to solve puzzles and problems that other people have difficulty with.
B I like to judge people by why they do something - not by what they actually do.

32 A I like to accept the leadership of people I admire
B I like to understand how my friends feel about various problems they have to face.

33 A I like to have my meals organized and a definite time set aside for eating.
B I like to study and to analyze the behaviour of others.

34 A I like to say things that are regarded as witty and clever by other people.
B I like to put myself in someone else’s place and to imagine how I would feel in the same situation.

35 A I like to feel free to do what I want to do.
B I like to observe how another individual feels in a given situation.

36 A I like to accomplish tasks that others recognize as requiring skill and effort.
B I like my friends to encourage me when I meet with failure.

37 A When planning something, I like to get suggestions from other people whose opinions I respect.
B I like my friends to treat me kindly.
38 A I like to have my life so arranged that it runs smoothly and without much change in my plans.

B I like my friends to feel sorry for me when I am sick.

39 A I like to be the center of attention in a group.

B I like my friends to make a fuss over me when I am hurt or sick.

40 A I like to avoid situations where I am expected to do things in a conventional way.

B I like my friends to sympathize with me and to cheer me up when I am depressed.

41 A I would like to write a great novel or play.

B When serving on a committee, I like to be appointed or elected chairman.

42 A When I am in a group, I like to accept the leadership of someone else in deciding what the group is going to do.

B I like to supervise and to direct the actions of other people whenever I can.

43 A I like to keep my letters, bills, and other papers neatly arranged and filed according to some system.

B I like to be one of the leaders in the organizations and groups to which I belong.

44 A I like to ask questions which I know no one will be able to answer.

B I like to tell other people how to do their jobs.

45 A I like to avoid responsibilities and obligations.

B I like to be called upon to settle arguments and disputes between others.

46 A I would like to be a recognized authority in some job, profession, or field of specialization.

B I feel guilty whenever I have done something I know is wrong.
47. A I like to read about the lives of great men.
    B I feel that I should confess the things that I have done that I regard as wrong.

48. A I like to plan and organize the details of any work that I have to undertake.
    B When things go wrong for me, I feel that I am more to blame than anyone else.

49. A I like to use words which other people often do not know the meaning of.
    B I feel that I am inferior to others in most respects.

50. A I like to criticize people who are in a position of authority.
    B I feel timid in the presence of other people I regard as my superiors.

51. A I like to do my very best in whatever I undertake.
    B I like to help other people who are less fortunate than I am.

52. A I like to find out what great men have thought about various problems in which I am interested.
    B I like to be generous with my friends.

53. A I like to make a plan before starting in to do something difficult.
    B I like to do small favours for my friends.

54. A I like to tell other people about adventures and strange things that have happened to me.
    B I like my friends to confide in me and to tell me their troubles.

55. A I like to say what I think about things.
    B I like to forgive my friends who may sometimes hurt me.

56. A I like to be able to do things better than other people can.
    B I like to eat in new and strange restaurants.
A I like to conform to custom and to avoid doing things that people I respect might consider unconventional.

B I like to participate in new fads and fashions.

A I like to have my work organized and planned before beginning it.

B I like to travel and to see the country.

A I like people to notice and to comment upon my appearance when I am out in public.

B I like to move about the country and to live in different places.

A I like to be independent of others in deciding what I want to do.

B I like to do new and different things.

A I like to be able to say that I have done a difficult job well.

B I like to work hard at any job I undertake.

A I like to tell my superiors that they have done a good job on something, when I think they have.

B I like to complete a single job or task at a time before taking on others.

A If I have to take a trip, I like to have things planned in advance.

B I like to keep working at a puzzle or problem until it is solved.

A I sometimes like to do things just to see what effect it will have on others.

B I like to stick at a job or problem even when it may seem as if I am not getting anywhere with it.

A I like to do things that other people regard as unconventional.

B I like to put in long hours of work without being distracted.
66 A I would like to accomplish something of great significance.

B I like to kiss attractive persons of the opposite sex.

67 A I like to praise someone I admire.

B I like to be regarded as physically attractive by those of the opposite sex.

68 A I like to keep my things neat and orderly on my desk or workspace.

B I like to be in love with someone of the opposite sex.

69 A I like to talk about my achievements.

B I like to listen to or to tell jokes in which sex plays a major part.

70 A I like to do things in my own way and without regard to what others may think.

B I like to read books and plays in which sex plays a major part.

71 A I would like to write a great novel or play.

B I like to attack points of view that are contrary to mine.

72 A When I am in a group, I like to accept the leadership of someone else in deciding what the group is going to do.

B I feel like criticizing someone publicly if he deserves it.

73 A I like to have my life so arranged that it runs smoothly and without much change in my plans.

B I get so angry that I feel like throwing and breaking things.

74 A I like to ask questions which I know no one will be able to answer.

B I like to tell other people what I think of them.
75  A  I like to avoid responsibilities and obligations.
B  I feel like making fun of people who do things that I regard as stupid.

76  A  I like to be loyal to my friends.
B  I like to do my very best in whatever I undertake.

77  A  I like to observe how another individual feels in a given situation.
B  I like to be able to say that I have done a difficult job well.

78  A  I like my friends to encourage me when I meet with failure.
B  I like to be successful in things undertaken.

79  A  I like to be one of the leaders in the organizations and groups to which I belong.
B  I like to be able to do things better than other people can.

80  A  When things go wrong for me, I feel that I am more to blame than any one else.
B  I like to solve puzzles and problems that other people have difficulty with.

81  A  I like to do things for my friends.
B  When planning something, I like to get suggestions from other people whose opinions I respect.

82  A  I like to put myself in someone else's place and to imagine how I would feel in the same situation.
B  I like to tell my superiors that they have done a good job on something, when I think they have.

83  A  I like my friends to be sympathetic and understanding when I have problems.
B  I like to accept the leadership of people I admire.
A When serving on a committee, I like to be appointed or elected chairman.

B When I am in a group, I like to accept the leadership of someone else in deciding what the group is going to do.

85  A If I do something that is wrong, I feel that I should be punished for it.

B I like to conform to custom and to avoid doing things that people I respect might consider unconventional.

86  A I like to share things with my friends.

B I like to make a plan before starting in to do something difficult.

87  A I like to understand how my friends feel about various problems they have to face.

B If I have to take a trip, I like to have things planned in advance.

88  A I like my friends to treat me kindly.

B I like to have my work organized and planned before beginning it.

89  A I like to be regarded by others as a leader.

B I like to keep my letters, bills, and other papers neatly arranged and filed according to some system.

90  A I feel that the pain and misery that I have suffered has done me more good than harm.

B I like to have my life so arranged that it runs smoothly and without much change in my plans.

91  A I like to have strong attachments with my friends.

B I like to say things that are regarded as witty and clever by other people.
92  A  I like to think about the personalities of my friends and to try to figure out what makes them as they are.

   B  I sometimes like to do things just to see what effect it will have on others.

93  A  I like my friends to make a fuss over me when I am hurt or sick.

   B  I like to talk about my achievements.

94  A  I like to tell other people how to do their jobs.

   B  I like to be the center of attention in a group.

95  A  I feel timid in the presence of other people I regard as my superiors.

   B  I like to use words which other people often do not know the meaning of.

96  A  I like to do things with my friends rather than by myself.

   B  I like to say what I think about things.

97  A  I like to study and to analyse the behaviour of others.

   B  I like to do things that other people regard as unconventional.

98  A  I like my friends to feel sorry for me when I am sick.

   B  I like to avoid situations where I am expected to do things in a conventional way.

99  A  I like to supervise and to direct the actions of other people whenever I can.

   B  I like to do things in my own way without regard to what others may think.

100  A  I feel that I am inferior to others in most respects.

    B  I like to avoid responsibilities and obligations.
101 A I like to be successful in things undertaken.
    B I like to form new friendships.

102 A I like to analyse my own motives and feelings.
    B I like to make as many friends as I can.

103 A I like my friends to help me when I am in trouble.
    B I like to do things for my friends.

104 A I like to argue for my point of view when it is attacked by others.
    B I like to write letters to my friends.

105 A I feel guilty whenever I have done something I know is wrong.
    B I like to have strong attachments with my friends.

106 A I like to share things with my friends.
    B I like to analyse my own motives and feelings.

107 A I like to accept the leadership of people I admire.
    B I like to understand how my friends feel about various problems they have to face.

108 A I like my friends to do many small favours for me cheerfully.
    B I like to judge people by why they do something - not by what they actually do.

109 A When with a group of people I like to make the decisions about what we are going to do.
    B I like to predict how my friends will act in various situations.

110 A I feel better when I give in and avoid a fight, than I would if I tried to have my own way.
    B I like to analyse the feelings and motives of others.
111 A I like to form new friendships.
   B I like my friends to help me when I am in trouble.

112 A I like to judge people by why they do something - not by what they actually do.
   B I like my friends to show a great deal of affection toward me.

113 A I like to have my life so arranged that it runs smoothly and without much change in my plans.
   B I like my friends to feel sorry for me when I am sick.

114 A I like to be called upon to settle arguments and disputes between others.
   B I like my friends to do many small favours for me cheerfully.

115 A I feel that I should confess the things that I have done that I regard as wrong.
   B I like my friends to sympathize with me and to cheer me up when I am depressed.

116 A I like to do things with my friends rather than by myself.
   B I like to argue for my point of view when it is attacked by others.

117 A I like to think about the personalities of my friends and to try to figure out what makes them as they are.
   B I like to be able to persuade and influence others to do what I want to do.

118 A I like my friends to sympathize with me and to cheer me up when I am depressed.
   B When with a group of people, I like to make the decisions about what we are going to do.

119 A I like to ask questions which I know no one will able to answer.
   B I like to tell other people how to do their jobs.
120 A I feel timid in the presence of others I regard as my superiors.
B I like to supervise and to direct the actions of other people whenever I can.

121 A I like to participate in groups in which the members have warm and friendly feelings toward one another.
B I feel guilty whenever I have done something I know is wrong.

122 A I like to analyze the feelings and motives of others.
B I feel depressed by my own inability to handle various situations.

123 A I like my friends to feel sorry for me when I am sick.
B I feel better when I give in and avoid a fight, than I would if I tried to have my own way.

124 A I like to be able to persuade and influence others to do what I want.
B I feel depressed by my own inability to handle various situations.

125 A I like to criticize people who are in a position of authority.
B I feel timid in the presence of other people I regard as my superiors.

126 A I like to participate in groups in which the members have warm and friendly feelings toward one another.
B I like to help my friends when they are in trouble.

127 A I like to analyze my own motives and feelings.
B I like to sympathize with my friends when they are hurt or sick.

128 A I like my friends to help me when I am in trouble.
B I like to treat other people with kindness and sympathy.
129 A I like to be one of the leaders in the organizations and groups to which I belong.
B I like to sympathise with my friends when they are hurt or sick.

130 A I feel that the pain and misery that I have suffered has done me more good than harm.
B I like to show a great deal of affection toward my friends.

131 A I like to do things with my friends rather than by myself.
B I like to experiment and to try new things.

132 A I like to think about the personalities of my friends and try to figure out what makes them as they are.
B I like to try new and different jobs – rather than to continue doing the same old things.

133 A I like my friends to be sympathetic and understanding when I have problems.
B I like to meet new people.

134 A I like to argue for my point of view when it is attacked by others.
B I like to experience novelty and change in my daily routine.

135 A I feel better when I give in and avoid a fight, than I would if I tried to have my own way.
B I like to move about the country and to live in different places.

136 A I like to do things for my friends.
B When I have some assignment to do, I like to start in and keep working on it until it is completed.

137 A I like to analyse the feelings and motives of others.
B I like to avoid being interrupted while at my work.
138 A I like my friends to do many small favours for me cheerfully.
B I like to stay up late working in order to get a job done.

139 A I like to be regarded by others as a leader.
B I like to put in long hours of work without being distracted.

140 A If I do something that is wrong, I feel that I should be punished for it.
B I like to stick at a job or problem even when it may seem as if I am not getting anywhere with it.

141 A I like to be loyal to my friends.
B I like to go out with attractive persons of the opposite sex.

142 A I like to predict how my friends will act in various situations.
B I like to participate in discussions about sex and sexual activities.

143 A I like my friends to show a great deal of affection toward me.
B I like to become sexually excited.

144 A When with a group of people, I like to make the decisions about what we are going to do.
B I like to engage in social activities with persons of the opposite sex.

145 A I feel depressed by my own inability to handle various situations.
B I like to read books and plays in which sex plays a major part.

146 A I like to write letters to my friends.
B I like to read newspaper accounts of murders and other forms of violence.
147 A I like to predict how my friends will act in various situations.
   B I like to attack points of view that are contrary to mine.

148 A I like my friends to make a fuss over me when I am hurt or sick.
   B I feel like blaming others when things go wrong for me.

149 A I like to tell other people how to do their jobs.
   B I feel like getting revenge when someone has insulted me.

150 A I feel that I am inferior to others in most respects.
   B I feel like telling other people off when I disagree with them.

151 A I like to help my friends when they are in trouble.
   B I like to do my very best in whatever I undertake.

152 A I like to travel and to see the country.
   B I like to accomplish tasks that others recognise as requiring skill and effort.

153 A I like to work hard at any job I undertake.
   B I would like to accomplish something of great significance.

154 A I like to go out with attractive persons of the opposite sex.
   B I like to be successful in things undertaken.

155 A I like to read newspaper accounts of murders and other forms of violence.
   B I would like to write a great novel or play.

156 A I like to do small favours for my friends.
   B When planning something, I like to get suggestions from other people whose opinions I respect.
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157 A I like to experience novelty and change in my daily routine.

B I like to tell my superiors that they have done a good job on something, when I think they have.

158 A I like to stay up late working in order to get a job done.

B I like to praise someone I admire.

159 A I like to become sexually excited.

B I like to accept the leadership of people I admire.

160 A I feel like getting revenge when someone has insulted me.

B When I am in a group, I like to accept the leadership of someone else in deciding what the group is going to do.

161 A I like to be generous with my friends.

B I like to make a plan before starting in to do something difficult.

162 A I like to meet new people.

B Any written work that I do I like to have precise, neat, and well organized.

163 A I like to finish any job or task that I begin.

B I like to keep my things neat and orderly on my desk or workspace.

164 A I like to be regarded as physically attractive by those of the opposite sex.

B I like to plan and organize the details of any work that I have to undertake.

165 A I like to tell other people what I think of them.

B I like to have my meals organised and a definite time set aside for eating.
166 A I like to show a great deal of affection toward my friends.
    B I like to say things that are regarded as witty and clever by other people.

167 A I like to try new and different jobs - rather than to continue doing the same old things,
    B I sometimes like to do things just to see what effect it will have on others.

168 A I like to stick at a job or problem even when it may seem as if I am not getting anywhere with it.
    B I like people to notice and to comment upon my appearance when I am out in public.

169 A I like to read books and plays in which sex plays a major part.
    B I like to be the center of attention in a group.

170 A I feel like blaming others when things go wrong for me.
    B I like to ask questions which I know no one will be able to answer.

171 A I like to sympathize with my friends when they are hurt or sick.
    B I like to say what I think about things.

172 A I like to eat in new and strange restaurants.
    B I like to do things that other people regard as unconventional.

173 A I like to complete a single job or task at a time before taking on others.
    B I like to feel free to do what I want to do.

174 A I like to participate in discussions about sex and sexual activities.
    B I like to do things in my own way without regard to what others may think.
175 A I get so angry that I feel like throwing and breaking things.
   B I like to avoid responsibilities and obligations.
176 A I like to help my friends when they are in trouble.
   B I like to be loyal to my friends.
177 A I like to do new and different things.
   B I like to form new friendships.
178 A When I have some assignment to do, I like to start it and keep working on it until it is completed.
   B I like to participate in groups in which the members have warm and friendly feelings toward one another.
179 A I like to go out with attractive persons of the opposite sex.
   B I like to make as many friends as I can.
180 A I like to attack points of view that are contrary to mine.
   B I like to write letters to my friends.
181 A I like to be generous with my friends.
   B I like to observe how another individual feels in a given situation.
182 A I like to eat in new and strange restaurants.
   B I like to put myself in someone else's place and to imagine how I would feel in the same situation.
183 A I like to stay up late working in order to get a job done.
   B I like to understand how my friends feel about various problems they have to face.
184 A I like to become sexually excited.
   B I like to study and to analyse the behaviour of others.
185 A I feel like making fun of people who do things that I regard as stupid.

B I like to predict how my friends will act in various situations.

186 A I like to forgive my friends who may sometimes hurt me.

B I like my friends to encourage me when I meet with failure.

187 A I like to experiment and to try new things.

B I like my friends to be sympathetic and understanding when I have problems.

188 A I like to keep working at a puzzle or problem until it is solved.

B I like my friends to treat me kindly.

189 A I like to be regarded as physically attractive by those of the opposite sex.

B I like my friends to show a great deal of affection toward me.

190 A I feel like criticizing someone publicly if he deserve it.

B I like my friends to make a fuss over me when I am hurt or sick.

191 A I like to show a great deal of affection toward my friends.

B I like to be regarded by others as a leader.

192 A I like to try new and different jobs - rather than to continue doing the same old things.

B When serving on a committee, I like to be appointed or elected chairman.

193 A I like to finish any job or task that I begin.

B I like to be able to persuade and influence others to do what I want.
194 A I like to participate in discussions about sex and sexual activities.

B I like to be called upon to settle arguments and disputes between others.

195 A I get so angry that I feel like throwing and breaking things.

B I like to tell other people how to do their jobs.

196 A I like to show a great deal of affection toward my friends.

B When things go wrong for me, I feel that I am more to blame than anyone else.

197 A I like to move about the country and to live in different places.

B If I do something that is wrong, I feel that I should be punished for it.

198 A I like to stick at a job or problem even when it may seem as if I am not getting anywhere with it.

B I feel that the pain and misery that I have suffered has done me more good than harm.

199 A I like to read books and plays in which sex plays a major part.

B I feel that I should confess the things that I have done that I regard as wrong.

200 A I feel like blaming others when things go wrong for me.

B I feel that I am inferior to others in most respects.

201 A I like to do my very best in whatever I undertake.

B I like to help other people who are less fortunate than I am.

202 A I like to do new and different things.

B I like to treat other people with kindness and sympathy.
203 A When I have some assignment to do, I like to start and keep working on it until it is completed.
B I like to help other people who are less fortunate than I am.

204 A I like to engage in social activities with persons of the opposite sex.
B I like to forgive my friends who may sometimes hurt me.

205 A I like to attack points of view that are contrary to mine.
B I like my friends to confide in me and to tell me the troubles.

206 A I like to treat other people with kindness and sympathy.
B I like to travel and to see the country.

207 A I like to conform the custom and to avoid doing things that people I respect might consider unconventional.
B I like to participate in new fads and fashions.

208 A I like to work hard at any job I undertake.
B I like to experience novelty and change in my daily routine.

209 A I like to kiss attractive persons of the opposite sex.
B I like to experiment and to try new things.

210 A I feel like telling other people off when I disagree with them.
B I like to participate in new fads and fashions.

211 A I like to help other people who are less fortunate than I am.
B I like to finish any job or task that I begin.

212 A I like to move about the country and to live in different places.
B I like to put in long hours of work without being distracted.
213 A If I have to take a trip, I like to have things planned in advance.
B I like to keep working at a puzzle or problem until it is solved.

214 A I like to be in love with someone of the opposite sex.
B I like to complete a single job or task before taking on others.

215 A I like to tell other people what I think of them.
B I like to avoid being interrupted while at my work.

216 A I like to do small favours for my friends.
B I like to engage in social activities with persons of the opposite sex.

217 A I like to meet new people.
B I like to kiss attractive persons of the opposite sex.

218 A I like to keep working at a puzzle or problem until it is solved.
B I like to be in love with someone of the opposite sex.

219 A I like to talk about my achievements.
B I like to listen to or to tell jokes in which sex plays a major part.

220 A I feel like making fun of people who do things that I regard as stupid.
B I like to listen to or to tell jokes in which sex plays a major part.

221 A I like my friends to confide in me and to tell me their troubles.
B I like to read newspaper accounts of murders and other forms of violence.
222  A  I like to participate in new fads and fashions.
     B  I feel like criticizing someone publicly if he deserves it.

223  A  I like to avoid being interrupted while at my work.
     B  I feel like telling other people off when I disagree with them.

224  A  I like to listen to or to tell jokes in which sex plays a major part.
     B  I feel like getting revenge when someone has insulted me.

225  A  I like to avoid responsibilities and obligations.
     B  I feel like making fun of people who do things that I regard as stupid.