## CONTENTS

<table>
<thead>
<tr>
<th>Chapter</th>
<th>Title</th>
<th>Pages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chapter I</td>
<td>Introduction: Choice and importance of the subject - methods of study - limitations of study - subject matter - measurement of absenteeism</td>
<td>1-7</td>
</tr>
<tr>
<td>Chapter II</td>
<td>Concept of absenteeism: Various definitions - J.D. Hatchet's definition - effects of absenteeism on output - cost of production - profits - management - workers - measurement of absenteeism</td>
<td>8-36</td>
</tr>
<tr>
<td>Chapter III</td>
<td>Factors influencing absenteeism: Implant causes - economic causes - social causes - institutional causes - human relations as a cause - others</td>
<td>37-62</td>
</tr>
<tr>
<td>Chapter IV</td>
<td>Absenteeism in Indian Industries: Rate of absenteeism - different industries - cotton - jute - woollen - plantations - in different states</td>
<td>63-67</td>
</tr>
<tr>
<td>Chapter V</td>
<td>Absenteeism in silk industry: Origin and growth of silk industry in Karnataka State - magnitude of absenteeism - break up of rate of absenteeism according to its nature year-wise - break up of rate of absenteeism into authorized and unauthorized - seasonal aspect of authorized and unauthorized - break up of absenteeism according to causes - seasonal</td>
<td>68-99</td>
</tr>
</tbody>
</table>
pattern of absenteeism cause-wise - suggestions to control absenteeism

Chapter VI: Absenteeism in Gold Mining: 100-129

Origin and growth of gold mining industry in Karnataka State - magnitude of absenteeism - break up of rate of absenteeism according to its nature year-wise - break up of rate of absenteeism into authorised and unauthorised - seasonal aspect of authorised and unauthorised - break up of absenteeism according to causes - seasonal pattern of absenteeism cause-wise - suggestions to control absenteeism

Chapter VII: Absenteeism in Engineering Industry: 130-140

Magnitude of absenteeism - break up of rate of absenteeism according to its nature year-wise - break up of rate of absenteeism into authorised and unauthorised - seasonal aspect of authorised and unauthorised - break up of absenteeism according to causes - seasonal pattern of absenteeism cause-wise - suggestions to control absenteeism

Chapter VIII: Absenteeism in Coffee, Tea and Rubber: 141-152

Magnitude of absenteeism - break up of rate of absenteeism according to its nature year-wise - break up of rate of absenteeism into authorised and unauthorised - seasonal aspect of authorised and unauthorised - break up of absenteeism according to causes - seasonal pattern of absenteeism cause-wise - suggestions to control absenteeism
Chapter IX: Absenteeism in Cotton Industry

Magnitude of absenteeism - break up of rate of absenteeism according to its nature year-wise - break up of rate of absenteeism into authorised and unauthorised - seasonal aspect of authorised and unauthorised - break up of absenteeism according to causes - seasonal pattern of absenteeism cause-wise - suggestions to control absenteeism

Chapter X: Absenteeism in Cement Industry

Magnitude of absenteeism - break up of rate of absenteeism according to its nature year-wise - break up of rate of absenteeism into authorised and unauthorised - seasonal aspect of authorised and unauthorised - break up of absenteeism according to causes - seasonal pattern of absenteeism cause-wise - suggestions to control absenteeism

Chapter XI: Absenteeism in Leather Industry

Magnitude of absenteeism - break up of rate of absenteeism according to its nature year-wise - break up of rate of absenteeism into authorised and unauthorised - seasonal aspect of authorised and unauthorised - break up of absenteeism according to causes - seasonal pattern of absenteeism cause-wise - suggestions to control absenteeism

Chapter XII: Summary and Policy Suggestions -

On Controlling Absenteeism

APPENDICES

BIBLIOGRAPHY